

ORDINANCE NO. _____

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SANTA BARBARA AMENDING THE 2011-2013 PATROL OFFICERS' AND TREATMENT PLANTS' BARGAINING UNITS (TREATMENT AND PATROL UNITS) MEMORANDUM OF UNDERSTANDING TO INCLUDE AN ALTERNATIVE PUBLIC EMPLOYEE RETIREMENT SYSTEM COST SHARING SCENARIO

THE CITY COUNCIL OF THE CITY OF SANTA BARBARA DOES ORDAIN AS FOLLOWS:

SECTION 1. The term of the Memorandum of Understanding between the City of Santa Barbara and the Service Employees' International Union, Local 620, Airport and Harbor Patrol Officers' and Treatment Plants' Bargaining Units, effective as of January 1, 2011, and adopted by Ordinance No 5554, is hereby amended as follows.

Effective September 23, 2011 Article 45.b.5. (Retirement, Harbor Patrol Safety Employees) is amended as follows:

5. Notwithstanding the above, harbor patrol officers will temporarily participate in PERS cost-sharing as follows:
 - a. Effective June 18, 2011, sworn employees will participate in retirement cost-sharing by paying 3.0% of earnings to the City through post-tax payroll deductions in the manner contemplated by Govt. Code § 20516(f). Such payments will not be credited under the retirement system. Such payments will not affect the City's payment of the 9% EPMC.
 - b. Effective September 24, 2011, employees will begin to cost share pursuant to Govt. Code § 20516(a) in the same amount and through the same method as City of Santa Barbara Police Officers under the labor agreement applicable to those positions, or if a PERS contract amendment under Govt. Code § 20516(a) is not in place, post-tax payroll deductions will continue as in part "a" of this section. The parties acknowledge that cost-sharing under a Section 20516(a) PERS contract amendment may not exceed the PERS actuarially determined limit of 13.095% until July 14, 2021 and 4.460% thereafter.
 - c. In the event that cost-sharing deductions for Police Officers cease for any reason before December 31, 2013, Harbor Patrol employees will continue to cost share at 3% of earnings through post-tax payroll deductions directly to the City in the manner contemplated by Govt. Code § 20516(f), which will continue until December 31, 2013, unless extended by agreement.