



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: February 7, 2012

TO: Mayor and Councilmembers

FROM: Administrative Services

SUBJECT: Extension Of MOU With Hourly Bargaining Unit

RECOMMENDATION:

That Council introduce and subsequently adopt, by reading of title only, An Ordinance of the Council of the City of Santa Barbara Extending the Term of the Existing Memorandum Of Understanding Between the City of Santa Barbara and the Hourly Employees' Bargaining Unit to December 31, 2012.

DISCUSSION:

The City's hourly employees are employees who work fewer than 1000 hours in any fiscal year. Most hourly employees who work more than 520 hours per fiscal year become part of the Hourly Employees Bargaining Unit. About 300 hourly employees belong to this bargaining unit, represented by SEIU Local 620, at any one time.

The 2008-2010 labor agreement was extended once by mutual agreement, as provided under the agreement terms, through December 31, 2011. Negotiators for the union and the City have met and agreed to extend the term of the agreement for one additional year. Hourly employees ratified this extension at their January membership meeting.

BUDGET/FINANCIAL INFORMATION:

This extension does not include any changes to salary and benefits, so there will be no budget impact.

PREPARED BY: Kristy Schmidt, Employee Relations Manager

SUBMITTED BY: Marcelo López, Assistant City Administrator

APPROVED BY: City Administrator's Office