



CITY OF SANTA BARBARA

FINANCE COMMITTEE AGENDA REPORT

AGENDA DATE: October 16, 2012
TO: Finance Committee
FROM: City Administrator's Office
SUBJECT: Employee Compensation Costs

RECOMMENDATION:

That the Finance Committee receive a staff presentation concerning City employee salary and benefit costs.

DISCUSSION:

On August 26, 2010, at a special meeting, the City Council received a comprehensive overview from staff of employee pay and benefits for all City employees. The presentation topics included City compensation policies, salary range determination for given classifications, employee salary assignment within the approved salary ranges, and special pay and benefits.

A large binder of reference materials was also provided, which included policy documents, comprehensive salary and benefit listings, labor agreements, examples of market analyses, histories of pay increases, and other relevant documents.

The video of that overview may be reviewed at the following link:

http://santabarbara.granicus.com/MediaPlayer.php?view_id=6&clip_id=3534

The purpose of the upcoming staff presentation is to provide the Finance Committee with more detailed information about the costs associated with employee compensation and how staff projects costs for labor negotiations and budgeting purposes.

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APPROVED BY: City Administrator's Office