



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: October 30, 2012

TO: Mayor and Councilmembers

FROM: City Administrator's Office

SUBJECT: Confidential Employees Salary Plan Amendment

RECOMMENDATION:

That Council introduce and subsequent adopt, by reading of title only, An Ordinance of the Council of the City of Santa Barbara Amending the 2012-2013 Salary Plan Applicable to Unrepresented Non-supervisory Confidential Employees to Include Omitted Provisions.

DISCUSSION:

The Salary Plan applicable to Confidential employees was initially adopted on September 18, 2012 with the General Unit Memorandum of Understanding in order to differentiate Confidential employee benefit changes from those applicable to the General Unit. This amendment will correct the following omissions from that plan: eligibility for a 40 hour increase to the vacation accrual maximum, similar to what was granted to other units that gave up the annual vacation cash out benefit; and ineligibility for the one-time payment applicable to General Unit employees, because confidential employees had the last furlough deduction for Fiscal Year 2012 forgiven instead.

BUDGET/FINANCIAL INFORMATION:

This correction to the adopted plan does not represent a change in benefits that have been provided to these employees or to the costs already approved by Council.

PREPARED BY: Kristine Schmidt, Employee Relations Manager

SUBMITTED BY: Marcelo Lopez, Assistant City Administrator

APPROVED BY: City Administrator's Office