



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: May 19, 2015

TO: Mayor and Councilmembers

FROM: Administration Division, Fire Department

SUBJECT: Mutual Aid Personnel Compensation

RECOMMENDATION:

That Council adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara Authorizing Portal to Portal Pay for Sworn Fire Employees Assigned to Mutual Aid Response.

DISCUSSION:

The City of Santa Barbara Fire Department participates in the California Fire and Rescue Mutual Aid System when it sends firefighting personnel to out-of-district emergency fire incidents for assistance. The costs incurred by the City as a result of this mutual aid assistance are reimbursed to the City under the terms of the California Fire Assistance Agreement (CFAA).

The CFAA is amended annually and one of this year's changes is the stipulation that City Council, as the City's governing body, pass a resolution that confirms how the City compensates its mutual aid personnel. The resolution recommended by staff provides that:

- The City will compensate its employees "portal to portal" (from the time they leave the duty station until they return) while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and
- The City incurs direct and/or replacement labor costs under its labor agreements and employment policies at the time-and-one-half overtime rate of pay for such emergency assignments.

The current labor agreements and policies comply with these two clauses. Therefore, this resolution does not change how the City compensates its employees or in any way affect reimbursement procedures and policies. It merely documents and validates for

the benefit of the CFAA how we compensate employees under the terms of their current labor agreements.

BUDGET/FINANCIAL INFORMATION:

The adoption of this resolution has no budgetary or financial impact.

PREPARED BY: Ron Liechti, Administrative Services Manager

SUBMITTED BY: Pat McElroy, Fire Chief

APPROVED BY: City Administrator's Office