

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF
SANTA BARBARA AUTHORIZING PORTAL TO PORTAL
PAY FOR SWORN FIRE EMPLOYEES ASSIGNED TO
MUTUAL AID RESPONSE

WHEREAS, the City of Santa Barbara is a public agency located in the County of Santa Barbara, State of California;

WHEREAS, the City has in its employ sworn Fire department response personnel that respond to emergencies outside of City's jurisdiction, including but not limited to the Fire Chief, Fire Division Chiefs, Fire Battalion Chiefs, Fire Captains, Fire Engineers, Firefighters, and Fire Inspectors;

WHEREAS, the City of Santa Barbara has a long standing policy and practice to compensate its sworn employees "portal to portal" while in the course of their employment and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response outside of City's jurisdiction;

WHEREAS, for this purpose "portal to portal" is defined as being from the time the employee leaves the normal duty station until the time the employee returns to the normal duty station;

WHEREAS, under the City's labor agreements and employment policies, the City incurs direct and/or replacement labor costs at the time-and-one-half overtime rate of pay for such emergency assignments;

WHEREAS, effective January 1, 2015 the California Fire Assistance Agreement (CFAA) requires verification by the City Council of this practice; and

WHEREAS, this action will not change the current terms and conditions under the City's applicable Memoranda of Understanding and employment policies:

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SANTA BARBARA that:

- 1) Effective on and after January 1, 2015, sworn Fire department response personnel that respond to emergencies outside of the City's jurisdiction will be paid "portal to portal" while in the course of their employment and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response outside of City's jurisdiction; and
- 2) The City incurs direct and/or replacement labor costs at the time-and-one-half overtime rate of pay for such emergency assignments.