

ORDINANCE NO. _____

AN ORDINANCE OF THE COUNCIL OF THE CITY OF
SANTA BARBARA SETTING FORTH AND APPROVING A
SALARY PLAN FOR THE CITY ADMINISTRATOR FOR
FISCAL YEAR 2016 AND FISCAL YEAR 2017

THE CITY COUNCIL OF THE CITY OF SANTA BARBARA DOES ORDAIN AS
FOLLOWS:

SECTION 1. The Salary Plan for Fiscal Year 2016 and Fiscal Year 2017, applicable to the City Administrator, attached hereto and incorporated herein by reference as Exhibit "A" (hereinafter the "Salary Plan"), is hereby approved.

SECTION 2. During the term of the Salary Plan, the City Administrator is hereby authorized to implement the terms of the Salary Plan without further action by the City Council, unless such further Council action is required by state or federal law. This authorization shall include, but not be limited to, the authority to implement employee salary increases and changes to the salary schedule(s) that were adopted with the annual budget.

**2015-2017 Management Salary Plan
City Administrator**

1. This Management Salary Plan sets forth a plan for salary and benefit adjustments for the City Administrator for Fiscal Year 2016 and Fiscal Year 2017, from July 1, 2015 to June 30, 2017.

2. Salary Increases: The salary for the City Administrator will be increased in the following amount:

Effective June 27, 2015	3.0%
Effective June 25, 2016	3.0%

3. The Management Performance and Compensation Plan will be amended, as necessary, to include these changes to compensation and benefits.