



# CITY OF SANTA BARBARA

## COUNCIL AGENDA REPORT

**AGENDA DATE:** September 8, 2015

**TO:** Mayor and Councilmembers

**FROM:** City Administrator's Office

**SUBJECT:** Public Safety Communications Manager Salary Range

### **RECOMMENDATION:**

That Council adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara Amending Resolution No. 15-056, the Position and Salary Control Resolution for Fiscal Year 2016, Affecting the Salary Range for Public Safety Communications Manager Effective September 8, 2015.

### **DISCUSSION:**

The Santa Barbara Police Department's Combined Communication Center has been managed by a Police Lieutenant since 2002. This fiscal year, a non-sworn Public Safety Communications Manager position was added to the Police Department budget at a salary range of \$92,769.30 - \$112,761.74 annually.

In preparing to recruit for this new position, Human Resources staff reviewed labor market compensation survey data and the internal alignment of the Public Safety Communications Manager position in comparison with other Police and citywide management positions. Based upon the responsibility and complexity of the management of the Combined Communication Center, it was determined the salary range should be increased to \$99,478.60 - \$120,916.90 annually.

### **BUDGET/FINANCIAL INFORMATION:**

No additional appropriations are needed for Fiscal Year 2016 as the increased cost can be absorbed within the existing Police Department budget. The increased ongoing cost in Fiscal Year 2017 and thereafter is estimated at \$10,674.

**PREPARED BY:** Graciela Reynoso, Human Resources Analyst II

**SUBMITTED BY:** Kristine Schmidt, Administrative Services Director

**APPROVED BY:** City Administrator's Office