



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: February 23, 2016

TO: Mayor and Councilmembers

FROM: Library Department

SUBJECT: Library Positions And Salary Control Fiscal Year 2016 Resolution

RECOMMENDATION: That Council:

That Council adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara Establishing the Number of Full and Part Time Library Department Positions and Salary Control for Fiscal Year 2016, Effective July 14, 2015 and Rescinding Resolution No. 15-056.

DISCUSSION:

Since the adoption of the Fiscal Year 2016 budget, outside funding sources for both the Carpinteria and Montecito branches have increased their annual contribution to provide for additional service at those branches. To provide for the additional service, the original full-time Senior Library Technician position in those branches needs to be restored from 0.50 FTE to 1.00 FTE. The estimated revenue and expenditures for this change were appropriated by Council in July 2015.

The originally adopted Fiscal Year 2016 Budget included lower estimated revenue from outside funding sources for the Carpinteria and Montecito branches. To keep the branch budgets balanced, expenditures and related staffing levels were also reduced from 1.00 FTE to 0.50 FTE at each branch. With the lower staffing levels, Library staff were planning to share their time across the two branches. Fortunately, given the additional outside funding, staff recommend restoring the original staffing levels at each branch from 0.50 FTE to 1.00 FTE. This results in the number of positions included in the positions and salary control resolution.

BUDGET/FINANCIAL INFORMATION:

On July 14, 2015, Council approved the appropriation of \$1,072,562 of County per capita funds in support of the Carpinteria, Goleta, Los Olivos, Montecito, Santa Ynez, Buellton and Solvang Libraries. The share of the appropriation for both Carpinteria and Montecito will be able to fund the restored staffing proposed above.

SUBMITTED BY: Jessica Cadiente, Library Director

APPROVED BY: City Administrator's Office