

RESOLUTION NO.

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA, AUTHORIZING CLASSIFIED AND UNCLASSIFIED POSITIONS IN THE CITY'S SERVICE EFFECTIVE JUNE 21, 2016, AND PROVIDING A SCHEDULE OF CLASSIFICATIONS AND SALARIES FOR THE SAME IN ACCORDANCE WITH THE OPERATING BUDGET FOR THE 2017 FISCAL YEAR.

SECTION 1. DEPARTMENT/DIVISION POSITIONS:

The Council hereby authorizes the following positions in each of the Departments and/or Divisions as provided for in the 2017 fiscal year operating budget:

	Full-Time Positions Authorized	Part-Time Positions Authorized
ADMINISTRATIVE SERVICES		
ADMINISTRATION		
Administrative Analyst II*	1	
Administrative Services Director	1	
	<u>2</u>	
CITY CLERK		
City Clerk Services Manager	1	
Deputy City Clerk	2	
Records Technician		0.5
	<u>3</u>	<u>0.5</u>
HUMAN RESOURCES		
Administrative Specialist*	3	
Human Resources Analyst II*	3	
Human Resources Assistant*	2	
Human Resources Manager	1	
Senior Human Resources Analyst*	1	
	<u>10</u>	
INFORMATION TECHNOLOGY		
Applications Administrator*	1	
Applications Analyst*	1	
Computer Training Coordinator	1	
Geographic Information Systems Coordinator	1	
Geographic Information Systems Technician	1	
Information Technology Manager	1	
Information Technology Supervisor	1	
Information Technology Supervisor*	1	
Information Technology Technician II	3	
Network Analyst	2	
System Administrator	1	
Webmaster	1	
	<u>15</u>	
TOTAL ADMINISTRATIVE SERVICES	<u>30</u>	<u>0.5</u>

	Full-Time Positions Authorized	Part-Time Positions Authorized
AIRPORT		
<u>ADMINISTRATION</u>		
Administrative Analyst II	1	
Administrative Specialist	1	
Airport Business Development Manager	1	
Airport Director	1	
Community Education Liaison		0.5
Executive Assistant*	1	
Marketing Coordinator	1	
Senior Property Management Specialist	1	
	<u>7</u>	<u>0.5</u>
<u>CAPITAL SUPPORT</u>		
Project Planner	1	
Senior Engineering Technician		0.5
	<u>1</u>	<u>0.5</u>
<u>CERTIFICATION & OPERATIONS</u>		
Administrative Assistant	1	
Administrative Specialist	1	0.75
Airport Operations Manager	1	
Airport Operations Specialist	4	
Airport Operations Supervisor	1	
Senior Airport Operations Specialist	3	
	<u>11</u>	<u>0.75</u>
<u>MAINTENANCE</u>		
Accounting Assistant	1	
Airport Facilities Manager	1	
Airport Maintenance Supervisor	1	
Airport Maintenance Worker II	3	
Custodial Supervisor	1	
Custodian	8	
Grounds Maintenance Worker II	1	
Painter	2	
Senior Airport Maintenance Worker	4	
Senior Grounds Maintenance Worker	1	
	<u>23</u>	
<u>SECURITY</u>		
Airport Operations Aide	1	
Airport Patrol Officer	6	
Airport Patrol Officer II	4	
Airport Patrol Supervisor	1	
	<u>12</u>	
TOTAL AIRPORT DEPARTMENT	<u>54</u>	<u>1.75</u>

	Full-Time Positions Authorized	Part-Time Positions Authorized
CITY ADMINISTRATOR		

CITY ADMINISTRATOR		
Administrator's Office Supervisor*	1	
Administrative Analyst III*	1	
Administrative Specialist*	1	
Assistant City Administrator	1	
Assistant to the City Administrator	1	
City Administrator/City Clerk/Treasurer	1	
City TV Production Specialist	1	
City TV Production Supervisor	1	
Communications Specialist		0.5
Employee Relations Manager	1	
	9	0.5
TOTAL CITY ADMINISTRATOR	9	0.5

CITY ATTORNEY		
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CITY ATTORNEY		
Assistant City Attorney I	2	
Assistant City Attorney IV	3	
City Attorney	1	
Legal Office Supervisor*	1	
Legal Secretary II*	2	
Litigation Paralegal*	2	
	11	
TOTAL CITY ATTORNEY	11	

COMMUNITY DEVELOPMENT		
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ADMINISTRATION		
Accounting Assistant	1	
Community Development Business Manager	1	
Community Development Director	1	
Executive Assistant*	1	
Graphic Designer	1	
	5	
BUILDING & SAFETY		
Administrative Specialist	2	
Administrative Supervisor	1	
Building Inspection/Plan Check Supervisor	2	
Building Inspector Aide	2	
Building Inspector	3	
Chief Building Official	1	
Office Specialist II	1	
Plans Examiner	2	
Records Technician	1	
Senior Building Inspector	3	
Senior Building Inspector/Specialty	2	
Senior Plan Check Engineer	1	
Senior Plans Examiner	3	
	24	

	Full-Time Positions Authorized	Part-Time Positions Authorized
COMMUNITY DEVELOPMENT (Continued)		
<u>HOUSING & HUMAN SERVICES</u>		
Administrative Specialist	1	
Community Development Programs Specialist	1	
Community Development Programs Supervisor II	1	
Housing & Redevelopment Manager		0.25
Project Planner	2	
Rental Housing Mediation Specialist	1	
Senior Rental Housing Mediation Specialist	1	
	<u>7</u>	<u>0.25</u>
<u>PLANNING & ZONING</u>		
Administrative/Clerical Supervisor	1	
Associate Planner	9	
City Planner	1	
Commission Secretary	3	
Geographic Information Systems Technician	1	
Planning Commission Secretary	1	
Planning Technician II	7	
Principal Planner	1	
Project Planner	9	
Project Planner <i>(delete by 6/30/17)</i>	1	
Senior Planner II	3	0.5
	<u>37</u>	<u>0.5</u>
TOTAL COMMUNITY DEVELOPMENT DEPARTMENT	<u>73</u>	<u>0.75</u>

FINANCE

ACCOUNTING

Accountant II	1
Accounting Assistant	2
Accounting Assistant*	1
Accounting Manager	1
Accounting Supervisor	1
Accounting Technician	1
Accounting Technician*	1
Administrative Specialist	1
Billing Supervisor	1
Payroll Supervisor*	1
Senior Accountant	2
	<u>13</u>

ADMINISTRATION

Budget Manager	1
Executive Assistant*	1
Finance Analyst I*	1
Finance Director	1
	<u>4</u>

	Full-Time Positions Authorized	Part-Time Positions Authorized
FINANCE (Continued)		
<u>ENVIRONMENTAL SERVICES</u>		
Administrative Specialist	1	
Code Enforcement Officer		0.5
Environmental Services Manager	1	
Environmental Services Specialist II	3	
Outreach Coordinator		0.5
Recycling Educator	2	
	<u>7</u>	<u>1</u>
<u>GENERAL SERVICES</u>		
Administrative Specialist	1	
Buyer II	2	
General Services Manager	1	
Mail Services Specialist	1	
Purchasing Supervisor	1	
Warehouse Specialist	1	
	<u>7</u>	
<u>RISK MANAGEMENT</u>		
Risk Analyst II*	2	
Risk Assistant*	1	
Risk Manager	1	
	<u>4</u>	
<u>TREASURY</u>		
Accounting Assistant	6	0.5
Accounting Coordinator	1	
Finance Analyst I	1	
Finance Analyst II	1	
Finance Supervisor	1	
Treasury Manager	1	
	<u>11</u>	<u>0.5</u>
TOTAL FINANCE DEPARTMENT	<u>46</u>	<u>1.5</u>

FIRE

<u>ADMINISTRATION</u>		
Administrative Services Manager	1	
Administrative Specialist	1	
Emergency Services Manager	1	
Executive Assistant*	1	
Fire Chief	1	
Office Specialist II	1	
	<u>6</u>	
<u>AIRPORT RESCUE & FIREFIGHTING</u>		
Fire Captain	3	
Fire Engineer	6	
	<u>9</u>	

	Full-Time Positions Authorized	Part-Time Positions Authorized
FIRE (Continued)		
<u>OPERATIONS</u>		
Fire Operations Division Chief	1	
Fire Battalion Chief	4	
Fire Captain	25	
Fire Engineer	24	
Firefighter	27	
Fire Warehouse Specialist	1	
	82	
<u>PREVENTION</u>		
Administrative Specialist	1	
Fire Prevention Division Chief	1	
Fire Inspector II	4	
Fire Inspector III	1	
Fire Services Specialist	1	
	8	
TOTAL FIRE DEPARTMENT	105	

LIBRARY		
<u>LIBRARY</u>		
Administrative Analyst I	1	
Librarian II	7	
Library Assistant I	7	
Library Assistant II		0.75
Library Director	1	
Library Services Coordinator		0.8
Library Services Manager	2	
Library Systems Technician II	1	
Library Technician	4	
Office Specialist II		0.8
Senior Librarian	3	
Senior Library Technician	8	
Supervising Librarian	1	
	35	2.35
TOTAL LIBRARY DEPARTMENT	35	2.35

MAYOR & CITY COUNCIL		
<u>MAYOR & CITY COUNCIL</u>		
City Councilmember	6	
Executive Assistant to Mayor/Council*	1	
Mayor	1	
	8	
TOTAL MAYOR & CITY COUNCIL	8	

	Full-Time Positions Authorized	Part-Time Positions Authorized
PARKS AND RECREATION		
<u>ADMINISTRATION</u>		
Administrative Analyst II		0.8
Assistant Parks & Recreation Director	1	
Associate Planner	2	
Executive Assistant*	1	
Parks and Recreation Business Manager	1	
Parks and Recreation Director	1	
Parks Capital Project Supervisor	1	
Park Project Technician	1	
	<u>8</u>	<u>0.8</u>
<u>CREEKS RESTORATION/CLEAN WATER</u>		
Administrative Assistant	1	
Associate Planner	2	
Creeks Outreach Coordinator	1	
Creeks Restoration/Clean Water Manager	1	
Creeks Supervisor	1	
Code Enforcement Officer	1	
Project Planner	1	
Water Quality Research Coordinator	1	
	<u>8</u>	<u>0.75</u>
		0.75
<u>NEIGHBORHOOD AND OUTREACH SERVICES</u>		
Administrative Specialist	1	
Recreation Coordinator	1	
Neighborhood & Outreach Services Coordinator II	1	
Neighborhood & Outreach Services Supervisor I	1	
Senior Neighborhood & Outreach Services Supervisor	1	
	<u>5</u>	
<u>PARKS</u>		
Administrative Assistant	1	
Automotive/Equipment Technician	1	
Automotive/Equipment Technician (<i>delete when vacant</i>)	1	
Custodian	1	
Equipment Operator	3	
Grounds Maintenance Crew Leader	3	
Grounds Maintenance Worker I	4	
Grounds Maintenance Worker II	8	
Grounds Maintenance Worker II (<i>delete when vacant</i>)	3	
Irrigation Systems Technician	1	
Irrigation Systems Technician (<i>delete when vacant</i>)	1	
Maintenance Supervisor II	1	
Office Specialist II	1	
Parks Manager	1	
Park Ranger	3	
Parks Supervisor	4	
Senior Grounds Maintenance Worker	7	
Senior Grounds Maintenance Worker (<i>delete when vacant</i>)	1	
Senior Maintenance Worker	1	
Senior Tree Trimmer	2	
Street Tree Supervisor	1	
Tree Care Specialist	1	
Tree Trimmer II	2	
Urban Forest Superintendent	1	
	<u>53</u>	

	Full-Time Positions Authorized	Part-Time Positions Authorized
PARKS AND RECREATION (Continued)		
<u>RECREATION</u>		
Administrative Specialist	3	
Head Pool Lifeguard		0.8
Marketing Coordinator	1	
Office Specialist II	2	
Pool Technician		0.8
Recreation Coordinator	4	
Recreation Programs Manager	2	
Recreation Specialist	1	2.1
Recreation Supervisor I	4	
Senior Recreation Supervisor	1	
	<u>18</u>	<u>3.7</u>
TOTAL PARKS & RECREATION DEPARTMENT	<u>92</u>	<u>5.25</u>

POLICE

ADMINISTRATIVE SERVICES

Network Administrator	1
Police Captain	1
Police Information Technology Manager	1
Police Lieutenant	1
Police Officer	8
Police Property/Evidence Assistant	1
Police Property/Evidence Technician	1
Police Range/Equipment Specialist	1
Police Sergeant	2
Police Services Coordinator	3
Senior Network/Applications Analyst	2
	<u>22</u>

ANIMAL CONTROL

Animal Control Officer	2
Animal Control Officer II	1
	<u>3</u>

CHIEF'S STAFF & SUPPORT SERVICES

Administrative Specialist	4
Administrative Specialist*	1
Deputy Police Chief	1
Executive Assistant*	1
Office Specialist II	1
Police Business Manager	1
Police Chief	1
Police Records Specialist	11
Police Records Supervisor	2
Police Sergeant	2
Police Services Specialist	1
	<u>26</u>

	Full-Time Positions Authorized	Part-Time Positions Authorized
POLICE (Continued)		
<u>COMBINED COMMUNICATIONS CENTER</u>		
Police Lieutenant	1	
Public Safety Communications Manager	1	
Public Safety Dispatcher II	9	
Public Safety Dispatcher III	5	
Public Safety Dispatcher Supervisor	4	
	<u>20</u>	
<u>INVESTIGATIVE</u>		
Identification Technician	1	
Police Captain	1	
Police Officer	21	
Police Sergeant	4	
Police Technician	1	
	<u>28</u>	
<u>PATROL</u>		
Administrative Specialist	1	
Parking Enforcement Officer	12	
Police Captain	1	
Police Lieutenant	4	
Police Officer	83	
Police Sergeant	12	
	<u>113</u>	
TOTAL POLICE DEPARTMENT	<u>212</u>	
PUBLIC WORKS		
<u>ADMINISTRATION</u>		
Administrative Analyst III	1	
Administrative Assistant	1	
Administrative Specialist	1	
Executive Assistant*	1	
Public Works Business Manager	1	
Public Works Director	1	
	<u>6</u>	
<u>ENGINEERING SERVICES</u>		
Accounting Assistant	1	
Administrative Assistant	1	
Administrative Supervisor	1	
Administrative Specialist	2	
City Engineer	1	
Electronics/Communications Technician II	1	
Engineering Technician II	4	
Principal Engineer	3	
Project Engineer II	16	
Public Works Inspector II	2	
Senior Electronics/Communications Technician	1	
Senior Engineering Technician	3	
Senior Public Works Inspector	3	
Senior Real Property Agent	2	
Senior Traffic Technician	1	
Supervising Engineer	7	
Supervising Transportation Engineer	1	
Traffic Technician II	1	
	<u>51</u>	

PUBLIC WORKS (Continued)

FACILITIES MANAGEMENT

BUILDING MAINTENANCE

Accounting Assistant	2	
Administrative Analyst II	1	
Carpenter	2	
Electrician	2	
Facilities and Energy Manager	1	
Facilities Maintenance Superintendent	1	
Facilities Maintenance Supervisor	1	
Facilities Maintenance Worker II	2	
Painter	2	
Plumber	2	
Project Engineer II	1	
Supervising Engineer	1	
Welder/Fabricator	2	
	<hr/>	
	20	

CUSTODIAL

Custodial Supervisor	1	
Custodian	8	1
Senior Custodian	2	
	<hr/>	<hr/>
	11	1

ELECTRICAL MAINTENANCE

Electronics/Communications Technician II	3	
Senior Electronics/Communications Technician	2	
	<hr/>	
	5	

ENVIRONMENTAL COMPLIANCE

Environmental Services Specialist II	1	
	<hr/>	
	1	

FLEET

Administrative Assistant	1	
Administrative Specialist	1	
Automotive Parts Specialist	1	
Automotive Service Writer	1	
Fleet Services Supervisor	1	
Fleet Services Technician I	3	
Fleet Services Technician II	4	
Fleet Manager	1	
Lead Equipment Technician	1	
Vehicle Services Assistant	1	
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	15	

	Full-Time Positions Authorized	Part-Time Positions Authorized
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PUBLIC WORKS (Continued)

STREETS, PARKING, AND TRANSPORTATION

PARKING

Accounting Assistant	1	
Administrative Assistant	1	
Administrative Specialist	1	
Assistant Parking Coordinator		2.4
Electronics Technician II	1	
Maintenance Crew Leader	2	
Maintenance Worker II	7	
Parking Coordinator	3	
Parking Resources Specialist	1	
Parking Supervisor	2	
Parking/Transportation Management Program Superintendent	1	
Senior Maintenance Worker	1	
	<u>21</u>	<u>2.4</u>

STREETS

Administrative Assistant	1
Maintenance Supervisor II	2
Senior Streets Maintenance Worker	6
Streets Maintenance Coordinator	2
Streets Maintenance Crew Leader	3
Streets Maintenance Worker II	15
Streets Manager	1
	<u>30</u>

TRANSPORTATION

Administrative Specialist	1
Associate Transportation Planner	3
Principal Transportation Planner	1
Project Engineer II	1
Supervising Transportation Planner	1
Transportation Manager	1
	<u>8</u>

WATER RESOURCES

WASTEWATER COLLECTION

Administrative Specialist	2
Public Works Operations Assistant	1
Senior Wastewater Collection System Operator	5
Wastewater Collection System Lead Operator	2
Wastewater Collection System Operator Technician I	1
Wastewater Collection System Operator II	5
Wastewater Collection System Superintendent	1
	<u>17</u>

	Full-Time Positions Authorized	Part-Time Positions Authorized
PUBLIC WORKS (Continued)		
WASTEWATER TREATMENT		
Accounting Assistant	1	
Administrative Specialist	1	
Control Systems Operator Specialist II	2	
Senior Control Systems Operator Specialist	1	
Senior Treatment Plant Technician	2	
Senior Wastewater Treatment Plant Operator	1	
Treatment Plant Technician	3	
Treatment Plant Technician Supervisor	1	
Wastewater Compliance Specialist	1	
Wastewater Treatment Plant Chief Operator	1	
Wastewater Treatment Plant Operator III	10	
Wastewater Treatment Superintendent	1	
Wastewater Treatment Supervisor	1	
Water/Wastewater Maintenance Planner/Scheduler	2	
	<u>28</u>	
WATER DISTRIBUTION		
Accounting Assistant	1	
Control Systems Operator Specialist II	1	
Reservoir & Dam Caretaker/Distribution Operator	1	
Senior Control Systems Operator Specialist	1	
Senior Water Distribution Operator	7	
Water Distribution Equipment Operator	1	
Water Distribution Lead Operator	2	
Water Distribution Lead Operator Technician	1	
Water Distribution Operator II	11	
Water Distribution Operator Technician II	3	
Water Distribution Operator/Emergency Services	4	
Water Distribution Superintendent	1	
Water Distribution Supervisor	3	
Water Reclamation/Cross Connection Specialist	1	
Water Resources Specialist	1	
Water/Wastewater Maintenance Planner/Scheduler	1	
	<u>40</u>	
WATER SUPPLY		
Administrative Analyst II	1	
Administrative Specialist	1	
Water Conservation Supervisor	1	
Water Resources Specialist	2	1
Water Resources Specialist (<i>delete by 6/30/17</i>)	3	0.5
Water Supply Manager	1	
	<u>9</u>	<u>1.5</u>
WATER TREATMENT		
Accounting Assistant		0.8
Control Systems Operator Specialist II	1	
Senior Control Systems Operator Specialist	1	
Water Treatment Chief Operator	1	
Water Treatment Plant Operator III	9	
Water Treatment Superintendent	1	
Water Treatment Supervisor	1	
	<u>14</u>	<u>0.8</u>

	Full-Time Positions Authorized	Part-Time Positions Authorized
PUBLIC WORKS (Continued)		
WATER/WASTEWATER ADMINISTRATION		
Administrative Analyst II	1	
Administrative Assistant	1	
Wastewater System Manager	1	
Water Resources Manager	1	
Water System Manager	1	
	<u>5</u>	
WATER/WASTEWATER LABS		
Laboratory Analyst II	4	
Laboratory Analyst Coordinator	2	
Laboratory Supervisor	1	
	<u>7</u>	
WATER/WASTEWATER RECLAMATION		
Senior Wastewater Treatment Plant Operator	1	
Water Distribution Operator Technician II	1	
	<u>2</u>	
TOTAL PUBLIC WORKS DEPARTMENT	<u>290</u>	<u>5.7</u>

	Full-Time Positions Authorized	Part-Time Positions Authorized
WATERFRONT		
<u>ADMINISTRATIVE SUPPORT & COMMUNITY RELATIONS</u>		
Accounting Assistant	1	
Accounting Coordinator	1	
Administrative Analyst I	1	
Administrative/Clerical Supervisor	1	
Administrative Specialist	2	
Executive Assistant*	1	
Property Management Specialist	1	
Waterfront Business Manager	1	
Waterfront Director/Harbormaster	1	
	<u>10</u>	
<u>FACILITIES MAINTENANCE</u>		
Engineering Technician II	1	
Heavy Equipment Technician	1	
Maintenance Supervisor II	1	
Senior Waterfront Maintenance Worker	2	
Waterfront Facilities Manager	1	
Waterfront Maintenance Crew Leader	2	
Waterfront Maintenance Superintendent	1	
Waterfront Maintenance Worker II	10	
	<u>19</u>	
<u>PARKING SERVICES</u>		
Assistant Parking Coordinator	1	
Parking Coordinator	1	
Waterfront Parking Supervisor	1	
	<u>3</u>	
<u>SECURITY</u>		
Harbor Operations Assistant	1	
Harbor Operations Manager	1	
Harbor Patrol Officer	9	
Harbor Patrol Officer II	1	
Harbor Patrol Supervisor	1	
Office Specialist II	1	
Waterfront Vessel Technician	1	
	<u>15</u>	
TOTAL WATERFRONT DEPARTMENT	<u>47</u>	
<u>CITY WIDE TOTAL</u>	<u>1012</u>	<u>18.30</u>
Delete when vacant (included in total)	6	

Definitions:

- Delete when vacant = Additional unfunded position created for the purpose of backfilling a funded position or position to be deleted when it becomes vacant
- Delete by = Position funded from non-City monies
- * = Position designated as Confidential

Subsection 1(a). The salaries of employees holding classifications or positions which are reclassified downward or for which the salary is adjusted as a result of salary surveys or other studies conducted by the City may be "Y" rated. When "Y" rated, the employee's salary shall be maintained at its current salary level until the salary applicable to the appropriate step in the employee's assigned classification is increased to equal the employee's current salary level. Thereafter, the employee's salary shall no longer be "Y" rated. As used herein, the term "current salary level" shall mean the salary which the employee was receiving at the time the salary for his assigned classification was reduced.

Subsection 1(b). As provided by Municipal Code Section 3.04.161, regular part-time employees working in the classifications contained herein shall serve in the unclassified service. Regular part-time employees shall be paid on an hourly basis the salaries provided herein for the appropriate classification.

Subsection 1(c). Any employee designated as "Confidential" by the City Administrator shall be paid an increase in pay equal to two and one-half percent (2½%) for the applicable step and range.

Subsection 1(d). Managers and Professional Attorneys will receive salary and benefits as established by resolution, ordinance, and administrative procedure, and as reflected in the Management and Performance Compensation Plan, the Professional Attorney's Performance and Compensation Plan, the Police Managers' Association (PMA) MOU/Agreement, and the Fire Managers' Association (FMA) MOU/Agreement .

Subsection 1(e). Any employee designated by the City Administrator as an Administrative Fire Captain, working forty (40) hours a week, shall be paid an increase in pay equal to three percent (3.0%) in order to maintain a salary approximately equal to a fifty-six (56) hours per week Fire Captain.

SECTION 2. CLASSIFICATIONS AND SALARY RANGES:

Council hereby authorizes the following classified and unclassified regular full-time and regular part-time classifications and positions; and the salary ranges therefore for the 2017 fiscal year. The City Administrator is hereby authorized to implement any changes to salaries already adopted by the City Council by Ordinance as part of a collective bargaining agreement or long-term salary plan without further action by the City Council:

LEGEND

FLSA-
 N = Non-Exempt under provisions of Fair Labor Standards Act (FLSA)
 E = Exempt under provisions of Fair Labor Standards Act (FLSA)
 7 = 7K Exemption under provisions of Fair Labor Standards Act (FLSA)

UNIT-
 01 = Executive Management
 02 = Managers
 04 = Supervisors
 05 = Confidential Supervisors
 14 = General Unit
 16 = Confidential
 19 = Treatment & Patrol
 21 = Police Chief
 22 = Police Deputy Chief
 23 = Police Management Association
 24 = Police Sworn
 29 = Police Non-Sworn
 31 = Fire Chief
 32 = Fire Operations Division Chief
 33 = Fire Battalion Chiefs
 34 = Fire Sworn
 39 = Fire Non-Sworn
 * = Positions in this classification are designated as "confidential"

SERVICE STATUS
 A = Appointed Employees
 C = Classified
 U = Unclassified

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
CONFIDENTIAL																			
Accounting Assistant*	N	U	16	6000	4,103.80	4,308.99	4,524.44	4,750.66	4,988.20	1,894.06	1,988.76	2,088.20	2,192.62	2,302.25	23,6758	24.8595	26.1025	27.4077	28.7781
Accounting Technician*	N	U	16	6004	4,313.68	4,529.36	4,755.83	4,993.62	5,243.30	1,990.93	2,090.46	2,194.99	2,304.74	2,419.98	24,8866	26.1308	27.4374	28.8093	30.2497
Administrative Analyst I*	N	U	16	6001	5,876.85	6,170.70	6,479.23	6,803.19	7,143.35	2,712.39	2,848.01	2,990.42	3,139.94	3,296.93	33,9049	35.6001	37.3802	39.2492	41.2116
Administrative Analyst II*	E	U	16	6003	6,723.95	7,060.14	7,413.15	7,783.81	8,173.00	3,103.36	3,258.54	3,421.46	3,592.54	3,772.18	38,7920	40.7317	42.7683	44.9067	47.1522
Administrative Analyst III*	E	U	16	6002	7,282.54	7,646.67	8,029.01	8,430.46	8,851.98	3,361.18	3,529.23	3,705.70	3,890.98	4,085.53	42,0147	44.1154	46.3212	48.6372	51.0691
Administrative Specialist*	N	U	16	6024	3,604.67	3,784.91	3,974.15	4,172.86	4,381.50	1,663.70	1,746.87	1,834.22	1,925.94	2,022.23	20,7962	21.8359	22.9278	24.0742	25.2779
Application Administrator*	E	U	16	6019	6,239.30	6,551.27	6,878.83	7,222.77	7,583.91	2,879.68	3,023.66	3,174.84	3,333.59	3,500.26	35,9960	37.7958	39.6855	41.6699	43.7533
Applications Analyst*	E	U	16	6006	5,876.85	6,170.70	6,479.23	6,803.19	7,143.35	2,712.39	2,848.01	2,990.42	3,139.94	3,296.93	33,9049	35.6001	37.3802	39.2492	41.2116
Executive Assistant*	N	U	16	6007	4,144.93	4,352.18	4,569.79	4,798.28	5,038.19	1,913.05	2,008.70	2,109.14	2,214.59	2,325.32	23,9131	25.1088	26.3643	27.6824	29.0665
Executive Assistant to Mayor/Council*	N	U	16	6022	4,356.90	4,574.75	4,803.49	5,043.66	5,295.84	2,010.88	2,111.42	2,217.00	2,327.85	2,444.24	25,1360	26.3927	27.7125	29.0981	30.5530
Finance Analyst I*	E	U	16	6009	5,876.85	6,170.70	6,479.23	6,803.19	7,143.35	2,712.39	2,848.01	2,990.42	3,139.94	3,296.93	33,9049	35.6001	37.3802	39.2492	41.2116
Human Resources Analyst I*	E	U	16	6014	5,876.85	6,170.70	6,479.23	6,803.19	7,143.35	2,712.39	2,848.01	2,990.42	3,139.94	3,296.93	33,9049	35.6001	37.3802	39.2492	41.2116
Human Resources Analyst II*	E	U	16	6015	6,723.95	7,060.14	7,413.15	7,783.81	8,173.00	3,103.36	3,258.54	3,421.46	3,592.54	3,772.18	38,7920	40.7317	42.7683	44.9067	47.1522
Human Resources Assistant*	N	U	16	6016	4,444.70	4,666.94	4,900.28	5,145.30	5,402.56	2,051.40	2,153.98	2,261.67	2,374.76	2,493.49	25,6425	26.9247	28.2709	29.6845	31.1686
Human Resources Technician*	N	U	16	6017	4,960.18	5,208.18	5,468.59	5,742.02	6,029.12	2,289.31	2,403.78	2,523.97	2,650.17	2,782.67	28,6164	30.0472	31.5496	33.1271	34.7834
Law Clerk*	N	U	16	6008	4,556.92	4,784.77	5,024.01	5,275.21	5,538.97	2,103.19	2,208.36	2,318.77	2,434.71	2,556.45	26,2899	27.6045	28.9846	30.4339	31.9556
Legal Secretary I*	N	U	16	6010	3,904.12	4,099.33	4,304.30	4,519.51	4,745.49	1,801.90	1,892.01	1,986.61	2,085.93	2,190.23	22,5238	23.6501	24.8326	26.0741	27.3779
Legal Secretary II*	N	U	16	6011	4,718.83	4,954.77	5,202.51	5,462.63	5,735.76	2,177.92	2,286.82	2,401.16	2,521.22	2,647.28	27,2240	28.5852	30.0145	31.5152	33.0910
Litigation Paralegal*	N	U	16	6012	4,813.92	5,054.61	5,307.34	5,572.71	5,851.35	2,221.81	2,332.90	2,449.54	2,572.03	2,700.62	27,7726	29.1613	30.6193	32.1504	33.7578
Office Specialist II*	N	U	16	6013	3,278.77	3,442.71	3,614.85	3,795.59	3,985.37	1,513.28	1,588.94	1,668.38	1,751.81	1,839.39	18,9160	19.8617	20.8548	21.8976	22.9924
Risk Analyst I*	E	U	16	6020	5,876.85	6,170.70	6,479.23	6,803.19	7,143.35	2,712.39	2,848.01	2,990.42	3,139.94	3,296.93	33,9049	35.6001	37.3802	39.2492	41.2116
Risk Analyst II*	E	U	16	6021	6,723.95	7,060.14	7,413.15	7,783.81	8,173.00	3,103.36	3,258.54	3,421.46	3,592.54	3,772.18	38,7920	40.7317	42.7683	44.9067	47.1522
Risk Assistant*	N	U	16	6025	4,444.70	4,666.94	4,900.28	5,145.30	5,402.56	2,051.40	2,153.98	2,261.67	2,374.76	2,493.49	25,6425	26.9247	28.2709	29.6845	31.1686
Senior Human Resources Analyst*	E	U	16	6018	7,282.54	7,646.67	8,029.01	8,430.46	8,851.98	3,361.18	3,529.23	3,705.70	3,890.98	4,085.53	42,0147	44.1154	46.3212	48.6372	51.0691
GENERAL																			
Accountant I	E	C	14	1400	4,742.42	4,979.54	5,228.52	5,489.94	5,764.44	2,188.81	2,298.25	2,413.18	2,533.83	2,600.52	27,3601	28.7281	30.1647	31.6729	33.2565
Accountant II	E	C	14	1401	5,239.93	5,501.93	5,777.02	6,065.87	6,369.17	2,418.43	2,539.35	2,666.32	2,799.62	2,939.61	30,2304	31.7417	33.3290	34.9953	36.7451
Accounting Assistant	N	C	14	1402	4,103.80	4,308.99	4,524.44	4,750.66	4,988.20	1,894.06	1,988.76	2,088.20	2,192.62	2,302.25	23,6758	24.8595	26.1025	27.4077	28.7781
Accounting Coordinator	N	C	14	1404	4,742.42	4,979.54	5,228.52	5,489.94	5,764.44	2,188.81	2,298.25	2,413.18	2,533.83	2,660.52	27,3601	28.7281	30.1647	31.6729	33.2565
Accounting Technician	N	C	14	1405	4,313.68	4,529.36	4,755.83	4,993.62	5,243.30	1,990.93	2,090.46	2,194.99	2,304.74	2,419.98	24,8866	26.1308	27.4374	28.8093	30.2497

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					Administrative Analyst I	N	U	14	1406	5,876.85	6,170.69	6,479.23	6,803.19	7,143.35	2,712.39	2,848.01	2,990.42	3,139.94	3,296.93
Administrative Analyst II	E	U	14	1408	6,723.95	7,060.15	7,413.16	7,783.82	8,173.01	3,103.36	3,258.54	3,421.46	3,592.54	3,772.18	38.7920	40.7317	42.7683	44.9067	47.1522
Administrative Analyst III	E	U	14	1407	7,282.55	7,646.68	8,029.01	8,430.47	8,851.99	3,361.18	3,529.23	3,705.70	3,890.98	4,085.53	42.0147	44.1154	46.3212	48.6372	51.0691
Administrative Assistant	N	U	14	1409	4,813.91	5,054.61	5,307.34	5,572.71	5,851.34	2,221.81	2,332.90	2,449.54	2,572.03	2,700.62	27.7726	29.1613	30.6193	32.1504	33.7578
Administrative Specialist	N	C	14	1531	3,604.67	3,784.90	3,974.15	4,172.85	4,381.50	1,663.70	1,746.87	1,834.22	1,925.94	2,022.23	20.7962	21.8359	22.9278	24.0742	25.2779
Airport Maintenance Worker I	N	C	14	1410	3,446.44	3,618.76	3,799.70	3,989.68	4,189.17	1,590.66	1,670.20	1,753.71	1,841.39	1,933.46	19.8833	20.8775	21.9214	23.0174	24.1682
Airport Maintenance Worker II	N	C	14	1411	3,789.03	3,978.48	4,177.40	4,386.27	4,605.59	1,748.78	1,836.22	1,928.03	2,024.43	2,125.65	21.8598	22.9527	24.1004	25.3054	26.5706
Airport Operations Aide	N	C	14	1415	2,908.86	3,054.30	3,207.02	3,367.37	3,535.73	1,342.55	1,409.67	1,480.17	1,554.18	1,631.87	16.7819	17.6209	18.5021	19.4272	20.3984
Animal Control Officer	N	C	14	1416	3,515.89	3,691.69	3,876.27	4,070.08	4,273.59	1,622.72	1,703.86	1,789.05	1,878.50	1,972.43	20.2840	21.2982	22.3631	23.4813	24.6554
Animal Control Officer II	N	C	14	1417	3,884.71	4,078.95	4,282.90	4,497.04	4,721.89	1,792.94	1,882.60	1,976.72	2,075.56	2,179.33	22.4118	23.5325	24.7090	25.9445	27.2416
Assistant Parking Coordinator	N	C	14	1418	3,751.42	3,938.99	4,135.94	4,342.74	4,559.88	1,731.42	1,818.00	1,908.90	2,004.34	2,104.55	21.6428	22.7250	23.8612	25.0542	26.3069
Assistant Planner	E	C	14	1419	5,507.90	5,783.30	6,072.46	6,376.09	6,694.89	2,542.11	2,669.22	2,802.67	2,942.81	3,089.95	31.7764	33.3652	35.0334	36.7851	38.6244
Assistant Transportation Planner	E	C	14	1420	5,507.90	5,783.30	6,072.46	6,376.09	6,694.89	2,542.11	2,669.22	2,802.67	2,942.81	3,089.95	31.7764	33.3652	35.0334	36.7851	38.6244
Associate Planner	E	C	14	1422	5,965.42	6,263.69	6,576.88	6,905.72	7,251.01	2,753.27	2,890.94	3,035.50	3,187.27	3,346.62	34.4159	36.1368	37.9437	39.8409	41.8328
Associate Transportation Planner	E	C	14	1421	5,965.42	6,263.69	6,576.88	6,905.72	7,251.01	2,753.27	2,890.94	3,035.50	3,187.27	3,346.62	34.4159	36.1368	37.9437	39.8409	41.8328
Automotive/Equipment Technician	N	C	14	1578	4,511.71	4,737.30	4,974.16	5,222.87	5,484.01	2,082.33	2,186.45	2,295.77	2,410.56	2,531.08	26.0291	27.3306	28.6971	30.1320	31.6385
Automotive Parts Specialist	N	C	14	1427	4,511.71	4,737.30	4,974.16	5,222.87	5,484.01	2,082.33	2,186.45	2,295.77	2,410.56	2,531.08	26.0291	27.3306	28.6971	30.1320	31.6385
Automotive Service Writer	N	C	14	1428	5,239.93	5,501.93	5,777.02	6,065.87	6,369.17	2,418.43	2,539.34	2,666.32	2,799.62	2,939.61	30.2304	31.7417	33.3290	34.9953	36.7451
Building Inspector	N	C	14	1431	5,187.92	5,447.31	5,719.68	6,005.66	6,305.94	2,394.42	2,514.15	2,639.85	2,771.85	2,910.43	29.9303	31.4269	32.9981	34.6481	36.3804
Building Inspector Aide	N	C	14	1432	4,249.59	4,462.07	4,685.17	4,919.43	5,165.40	1,961.35	2,059.43	2,162.40	2,270.51	2,384.04	24.5169	25.7429	27.0300	28.3814	29.8005
Buyer I	N	C	14	1433	4,020.23	4,221.25	4,432.30	4,653.91	4,886.61	1,855.49	1,948.27	2,045.68	2,147.96	2,255.36	23.1936	24.3533	25.5710	26.8495	28.1920
Buyer II	N	C	14	1575	4,466.91	4,690.26	4,924.77	5,171.01	5,429.56	2,061.65	2,164.74	2,272.98	2,386.62	2,505.95	25.7706	27.0592	28.4122	29.8328	31.3244
Carpenter	N	C	14	1434	4,625.63	4,856.91	5,099.75	5,354.74	5,622.48	2,134.90	2,241.66	2,353.74	2,471.42	2,594.99	26.6863	28.0207	29.4217	30.8928	32.4374
City TV Production Specialist	N	C	14	1463	5,213.86	5,474.55	5,748.28	6,035.69	6,337.48	2,406.40	2,526.71	2,653.05	2,785.70	2,924.98	30.0800	31.5839	33.1631	34.8212	36.5622
Code Enforcement Officer	N	C	14	1435	4,935.49	5,182.27	5,441.38	5,713.45	5,999.12	2,277.92	2,391.82	2,511.41	2,636.98	2,768.82	28.4740	29.8977	31.3926	32.9623	34.6103
Commission Secretary	N	C	14	1514	3,943.28	4,140.44	4,347.47	4,564.84	4,793.08	1,819.98	1,910.96	2,006.52	2,106.84	2,212.20	22.7497	23.8870	25.0815	26.3355	27.6525
Communications Specialist	E	C	14	1436	4,579.72	4,808.71	5,049.14	5,301.60	5,566.68	2,113.72	2,219.41	2,330.37	2,446.89	2,569.24	26.4215	27.7426	29.1296	30.5861	32.1155
Community Development Programs Specialist	N	C	14	1437	5,399.11	5,669.07	5,952.52	6,250.15	6,562.65	2,491.90	2,616.48	2,747.31	2,884.68	3,028.91	31.1487	32.7060	34.3414	36.0585	37.8614
Community Education Liaison	E	C	14	1438	4,002.72	4,202.86	4,413.00	4,633.65	4,865.33	1,847.41	1,939.78	2,036.77	2,138.61	2,245.54	23.0926	24.2472	25.4596	26.7326	28.0692
Computer Training Coordinator	E	C	14	1443	5,876.85	6,170.69	6,479.23	6,803.19	7,143.35	2,712.39	2,848.01	2,990.42	3,139.94	3,296.93	33.9049	35.6001	37.3802	39.2492	41.2116
Creeks Outreach Coordinator	E	C	14	1444	5,213.86	5,474.55	5,748.28	6,035.69	6,337.48	2,406.40	2,526.71	2,653.05	2,785.70	2,924.98	30.0800	31.5839	33.1631	34.8212	36.5622
Custodian	N	C	14	1445	3,213.99	3,374.69	3,543.42	3,720.60	3,906.62	1,483.38	1,557.55	1,635.42	1,717.20	1,803.06	18.5423	19.4694	20.4428	21.4650	22.5382
Deputy City Clerk	N	C	14	1446	4,356.90	4,574.75	4,803.49	5,043.66	5,295.84	2,010.88	2,111.42	2,217.00	2,327.85	2,444.24	25.1360	26.3927	27.7125	29.0981	30.5530
Electrician	N	C	14	1447	4,910.94	5,156.49	5,414.31	5,685.03	5,969.28	2,266.59	2,379.91	2,498.91	2,623.86	2,755.05	28.3324	29.7489	31.2364	32.7982	34.4381
Electronics Technician I	N	C	14	1448	4,466.91	4,690.26	4,924.77	5,171.01	5,429.56	2,061.65	2,164.74	2,272.98	2,386.62	2,505.95	25.7706	27.0592	28.4122	29.8328	31.3244
Electronics Technician II	N	C	14	1449	4,910.94	5,156.49	5,414.31	5,685.03	5,969.28	2,266.59	2,379.91	2,498.91	2,623.86	2,755.05	28.3324	29.7489	31.2364	32.7982	34.4381
Electronics/Communications Technician I	N	C	14	1450	4,466.91	4,690.26	4,924.77	5,171.01	5,429.56	2,061.65	2,164.74	2,272.98	2,386.62	2,505.95	25.7706	27.0592	28.4122	29.8328	31.3244
Electronics/Communications Technician II	N	C	14	1451	4,910.94	5,156.49	5,414.31	5,685.03	5,969.28	2,266.59	2,379.91	2,498.91	2,623.86	2,755.05	28.3324	29.7489	31.2364	32.7982	34.4381
Engineering Technician I	N	C	14	1452	4,207.43	4,417.81	4,638.70	4,870.63	5,114.16	1,941.90	2,038.98	2,140.93	2,247.98	2,360.38	24.2737	25.4872	26.7616	28.0998	29.5047
Engineering Technician II	N	C	14	1453	4,625.63	4,856.91	5,099.75	5,354.74	5,622.48	2,134.90	2,241.66	2,353.74	2,471.42	2,594.99	26.6863	28.0207	29.4217	30.8928	32.4374
Environmental Services Specialist I	E	C	14	1541	5,876.85	6,170.69	6,479.23	6,803.19	7,143.35	2,712.39	2,848.01	2,990.42	3,139.94	3,296.93	33.9049	35.6001	37.3802	39.2492	41.2116
Environmental Services Specialist II	E	C	14	1542	6,493.30	6,817.96	7,158.86	7,516.80	7,892.64	2,996.90	3,146.74	3,304.09	3,469.29	3,642.75	37.4613	39.3343	41.3011	43.3661	45.5344
Equipment Operator	N	C	14	1455	3,751.42	3,938.99	4,135.94	4,342.74	4,559.88	1,731.42	1,818.00	1,908.90	2,004.34	2,104.55	21.6428	22.7250	23.8612	25.0542	26.3069
Facilities Maintenance Worker II	N	C	14	1573	3,789.03	3,978.48	4,177.41	4,386.28	4,605.59	1,748.78	1,836.22	1,928.03	2,024.43	2,125.65	21.8598	22.9527	24.1004	25.3054	26.5706
Finance Analyst I	E	U	14	1456	5,876.85	6,170.69	6,479.23	6,803.19	7,143.35	2,712.39	2,848.01	2,990.42	3,139.94	3,296.93	33.9049	35.6001	37.3802	39.2492	41.2116
Finance Analyst II	E	U	14	1457	6,723.95	7,060.15	7,413.16	7,783.82	8,173.01	3,103.36	3,258.54	3,421.46	3,592.54	3,772.18	38.7920	40.7317	42.7683	44.9067	47.1522
Fire Public Education Coordinator	E	C	14	1459	5,213.86	5,474.55	5,748.28	6,035.69	6,337.48	2,406.40	2,526.71	2,653.05	2,785.70	2,924.98	30.0800	31.5839	33.1631	34.8212	36.5622
Fire Services Specialist	N	C	14	1460	4,813.91	5,054.61	5,307.34	5,											

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					Fire Warehouse Specialist	N	C	14	1458	3,695.70	3,880.48	4,074.50	4,278.23	4,492.14	1,705.70	1,791.00	1,880.54	1,974.57	2,073.30
Fleet Services Technician I	N	C	14	1426	4,511.71	4,737.30	4,974.16	5,222.87	5,484.01	2,082.33	2,186.45	2,295.77	2,410.56	2,531.08	26.0291	27.3306	28.6971	30.1320	31.6385
Fleet Services Technician II	N	C	14	1468	4,984.98	5,234.23	5,495.94	5,770.74	6,059.27	2,300.76	2,415.80	2,536.58	2,663.41	2,796.58	28.7595	30.1975	31.7072	33.2926	34.9573
Geographic Information Systems Coordinator	N	C	14	1423	7,246.31	7,608.62	7,989.05	8,388.51	8,807.93	3,344.45	3,511.66	3,687.26	3,871.62	4,065.20	41.8056	43.8958	46.0908	48.3952	50.8150
Geographic Information Systems Technician	N	C	14	1461	5,266.12	5,529.43	5,805.90	6,096.20	6,401.00	2,430.52	2,552.04	2,679.64	2,813.63	2,954.31	30.3815	31.9005	33.4955	35.1704	36.9289
Graphic Designer	N	C	14	1439	5,618.88	5,899.82	6,194.81	6,504.55	6,829.78	2,593.33	2,723.00	2,859.16	3,002.11	3,152.22	32.4166	34.0375	35.7395	37.5264	39.4027
Grounds Maintenance Crew Leader	N	C	14	1464	4,228.45	4,439.87	4,661.87	4,894.96	5,139.71	1,951.59	2,049.17	2,151.63	2,259.22	2,372.17	24.3949	25.6146	26.8954	28.2403	29.6521
Grounds Maintenance Worker I	N	C	14	1465	3,344.84	3,512.08	3,687.68	3,872.06	4,065.67	1,543.77	1,620.95	1,701.99	1,787.10	1,876.46	19.2971	20.2619	21.2749	22.3387	23.4557
Grounds Maintenance Worker II	N	C	14	1466	3,751.42	3,938.99	4,135.94	4,342.74	4,559.88	1,731.42	1,818.00	1,908.90	2,004.34	2,104.55	21.6428	22.7250	23.8612	25.0542	26.3069
Harbor Operations Assistant	N	C	14	1467	3,751.42	3,938.99	4,135.94	4,342.74	4,559.88	1,731.42	1,818.00	1,908.90	2,004.34	2,104.55	21.6428	22.7250	23.8612	25.0542	26.3069
Head Pool Lifeguard	N	C	14	1572	2,714.04	2,849.74	2,992.22	3,141.84	3,298.93	1,252.63	1,315.26	1,381.03	1,450.08	1,522.58	15.6579	16.4408	17.2629	18.1260	19.0323
Heavy Equipment Technician	N	C	14	1576	4,984.98	5,234.23	5,495.94	5,770.74	6,059.27	2,300.76	2,415.80	2,536.58	2,663.41	2,796.58	28.7595	30.1975	31.7072	33.2926	34.9573
Housing Programs Specialist	N	C	14	1469	5,965.42	6,263.69	6,576.88	6,905.72	7,251.01	2,753.27	2,890.94	3,035.50	3,187.27	3,346.62	34.4159	36.1368	37.9437	39.8409	41.8328
Irrigation Systems Technician	N	C	14	1471	4,249.59	4,462.07	4,685.17	4,919.43	5,165.40	1,961.35	2,059.43	2,162.40	2,270.51	2,384.04	24.5169	25.7429	27.0300	28.3814	29.8005
Lead Equipment Technician	N	C	14	1472	5,507.90	5,783.30	6,072.46	6,376.09	6,694.89	2,542.11	2,669.22	2,802.67	2,942.81	3,089.95	31.7764	33.3652	35.0334	36.7851	38.6244
Librarian I	E	C	14	1474	4,444.70	4,666.93	4,900.28	5,145.29	5,402.56	2,051.40	2,153.98	2,261.67	2,374.76	2,493.49	25.6425	26.9247	28.2709	29.6845	31.1686
Librarian II	E	C	14	1473	4,886.51	5,130.83	5,387.38	5,656.75	5,939.58	2,255.31	2,368.08	2,486.47	2,610.80	2,741.34	28.1914	29.6010	31.0809	32.6350	34.2667
Library Assistant I	N	C	14	1476	3,278.77	3,442.71	3,614.84	3,795.59	3,985.37	1,513.28	1,588.94	1,668.38	1,751.81	1,839.39	18.9160	19.8617	20.8548	21.8976	22.9924
Library Assistant II	N	C	14	1477	3,412.24	3,582.85	3,761.99	3,950.09	4,147.60	1,574.88	1,653.62	1,736.30	1,823.12	1,914.26	19.6860	20.6702	21.7037	22.7890	23.9283
Library Services Coordinator	E	C	14	1478	5,876.85	6,170.69	6,479.23	6,803.19	7,143.35	2,712.39	2,848.01	2,990.42	3,139.94	3,296.93	33.9049	35.6001	37.3802	39.2492	41.2116
Library Systems Technician I	N	C	14	1479	4,165.67	4,373.95	4,592.65	4,822.28	5,063.40	1,922.62	2,018.74	2,119.67	2,225.67	2,336.94	24.0327	25.2343	26.4959	27.8209	29.2117
Library Systems Technician II	N	C	14	1481	4,534.28	4,760.99	4,999.04	5,249.00	5,511.44	2,092.74	2,197.38	2,307.24	2,422.61	2,543.74	26.1593	27.4672	28.8405	30.2826	31.7967
Library Technician	N	C	14	1480	3,640.81	3,822.85	4,013.99	4,214.69	4,425.42	1,680.38	1,764.40	1,852.62	1,945.25	2,042.50	21.0047	22.0550	23.1577	24.3156	25.5312
Mail Services Specialist	N	C	14	1482	2,908.86	3,054.30	3,207.02	3,367.37	3,535.73	1,342.55	1,409.67	1,480.17	1,554.18	1,631.87	16.7819	17.6209	18.5021	19.4272	20.3984
Maintenance Coordinator	N	C	14	1483	4,466.91	4,690.26	4,924.77	5,171.01	5,429.56	2,061.65	2,164.74	2,272.98	2,386.62	2,505.95	25.7706	27.0592	28.4122	29.8328	31.3244
Maintenance Crew Leader	N	C	14	1484	4,249.59	4,462.07	4,685.17	4,919.43	5,165.40	1,961.35	2,059.43	2,162.40	2,270.51	2,384.04	24.5169	25.7429	27.0300	28.3814	29.8005
Maintenance Worker I	N	C	14	1485	3,213.99	3,374.69	3,543.42	3,720.60	3,906.62	1,483.38	1,557.55	1,635.42	1,717.20	1,803.06	18.5423	19.4694	20.4428	21.4650	22.5382
Maintenance Worker II	N	C	14	1486	3,604.67	3,784.90	3,974.15	4,172.85	4,381.50	1,663.70	1,746.87	1,834.22	1,925.94	2,022.23	20.7962	21.8359	22.9278	24.0742	25.2779
Marketing Coordinator	N	C	14	1487	5,618.88	5,899.82	6,194.81	6,504.55	6,829.78	2,593.33	2,723.00	2,859.16	3,002.11	3,152.22	32.4166	34.0375	35.7395	37.5264	39.4027
Neighborhood & Outreach Services Coordinator I	N	C	14	1488	4,579.72	4,808.71	5,049.14	5,301.60	5,566.68	2,113.72	2,219.41	2,330.37	2,446.89	2,569.24	26.4215	27.7426	29.1296	30.5861	32.1155
Neighborhood & Outreach Services Coordinator II	N	C	14	1489	4,984.98	5,234.23	5,495.94	5,770.74	6,059.27	2,300.76	2,415.80	2,536.58	2,663.41	2,796.58	28.7595	30.1975	31.7072	33.2926	34.9573
Network Analyst	E	C	14	1442	5,876.85	6,170.69	6,479.23	6,803.19	7,143.35	2,712.39	2,848.01	2,990.42	3,139.94	3,296.93	33.9049	35.6001	37.3802	39.2492	41.2116
Network Administrator	E	C	14	1490	7,103.16	7,458.32	7,831.24	8,222.80	8,633.94	3,278.38	3,442.31	3,614.42	3,795.14	3,984.90	40.9798	43.0289	45.1803	47.4392	49.8113
Office Specialist I	N	C	14	1491	2,982.31	3,131.43	3,288.00	3,452.40	3,625.02	1,376.46	1,445.26	1,517.54	1,593.41	1,673.07	17.2057	18.0658	18.9692	19.9176	20.9134
Office Specialist II	N	C	14	1492	3,278.77	3,442.71	3,614.84	3,795.59	3,985.37	1,513.28	1,588.94	1,668.38	1,751.81	1,839.39	18.9160	19.8617	20.8548	21.8976	22.9924
Outreach Coordinator	E	C	14	1493	5,213.86	5,474.55	5,748.28	6,035.69	6,337.48	2,406.40	2,526.71	2,653.05	2,785.70	2,924.98	30.0800	31.5839	33.1631	34.8212	36.5622
Painter	N	C	14	1495	4,249.59	4,462.07	4,685.17	4,919.43	5,165.40	1,961.35	2,059.43	2,162.40	2,270.51	2,384.04	24.5169	25.7429	27.0300	28.3814	29.8005
Park Project Technician	N	C	14	1498	4,534.28	4,760.99	4,999.04	5,249.00	5,511.44	2,092.74	2,197.38	2,307.24	2,422.61	2,543.74	26.1593	27.4672	28.8405	30.2826	31.7967
Parking Coordinator	N	C	14	1496	4,789.98	5,029.48	5,280.95	5,545.00	5,822.25	2,210.76	2,321.30	2,437.36	2,559.23	2,687.18	27.6345	29.0162	30.4670	31.9904	33.5898
Parking Resources Specialist	N	C	14	1497	5,292.44	5,557.06	5,834.92	6,126.66	6,433.00	2,442.66	2,564.80	2,693.04	2,827.70	2,969.06	30.5333	32.0600	33.6630	35.3462	37.1133
PC/Network Technician I	N	C	14	1440	4,165.67	4,373.95	4,592.65	4,822.28	5,063.40	1,922.62	2,018.74	2,119.67	2,225.67	2,336.94	24.0327	25.2343	26.4959	27.8209	29.2117
PC/Network Technician II	N	C	14	1441	4,534.28	4,760.99	4,999.04	5,249.00	5,511.44	2,092.74	2,197.38	2,307.24	2,422.61	2,543.74	26.1593	27.4672	28.8405	30.2826	31.7967
Plan Check Engineer	E	C	14	1424	6,624.12	6,955.33	7,303.10	7,668.25	8,051.66	3,057.29	3,210.14	3,370.66	3,539.19	3,716.15	38.2161	40.1268	42.1332	44.2399	46.4519
Planning Commission Secretary	N	C	14	1513	4,356.90	4,574.75	4,803.49	5,043.66	5,295.84	2,010.88	2,111.42	2,217.00	2,327.85	2,444.24	25.1360	26.3927	27.7125	29.0981	30.5530
Planning Technician I	N	C	14	1499	4,579.72	4,808.71	5,049.14	5,301.60	5,566.68	2,113.72	2,219.41	2,330.37	2,446.89	2,569.24	26.4215	27.7426	29.1296	30.5861	32.1155
Planning Technician II	N	C	14	1500	4,960.17	5,208.18	5,468.59	5,742.02	6,029.12	2,289.31	2,403.78	2,523.97	2,650.17	2,782.67	28.6164	30.0472	31.5496	33.1271	34.7834
Plans Examiner	E	C	14	1501	6,333.37	6,650.04	6,982.55	7,331.67	7,698.26	2,923.10	3,069.25	3,222.70	3,383.84	3,553.04	36.5387	38.3656	40.2838	42.2980	44.4130
Plumber	N	C	14	1502	4,742.42	4,979.54	5,228.52	5,489.94	5,764.44	2,188.81	2,298.25	2,413.18	2,533.83	2,660.52	27.3601	28.7281	30.1647	31.6729	33.2565
Pool Technician	N	C	14	1															

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					Project Planner	E	C	14	1507	6,396.84	6,716.68	7,052.52	7,405.14	7,775.40	2,952.38	3,100.02	3,255.01	3,417.75	3,588.66
Property Management Specialist	N	C	14	1508	5,136.40	5,393.22	5,662.88	5,946.03	6,243.33	2,370.65	2,489.18	2,613.64	2,744.33	2,881.54	29,6331	31.1148	32.6705	34.3041	36.0192
Public Works Inspector I	N	C	14	1509	4,579.72	4,808.71	5,049.14	5,301.60	5,566.68	2,113.72	2,219.41	2,330.37	2,446.89	2,569.24	26,4215	27.7426	29.1296	30.5861	32.1155
Public Works Inspector II	N	C	14	1510	5,187.92	5,447.31	5,719.68	6,005.66	6,305.94	2,394.42	2,514.15	2,639.85	2,771.85	2,910.43	29,9303	31.4269	32.9981	34.6481	36.3804
Public Works Operations Assistant	N	C	14	1571	3,751.42	3,938.99	4,135.94	4,342.74	4,559.88	1,731.42	1,818.00	1,908.90	2,004.34	2,104.55	21,6428	22.7250	23.8612	25.0542	26.3069
Real Property Agent	N	C	14	1511	5,935.76	6,232.55	6,544.17	6,871.38	7,214.95	2,739.58	2,876.56	3,020.39	3,171.41	3,329.98	34,2448	35.9570	37.7549	39.6426	41.6247
Records Technician	N	C	14	1512	3,789.03	3,978.48	4,177.40	4,386.27	4,605.59	1,748.78	1,836.22	1,928.03	2,024.43	2,125.65	21,8598	22.9527	24.1004	25.3054	26.5706
Recreation Coordinator	N	C	14	1515	4,356.90	4,574.75	4,803.49	5,043.66	5,295.84	2,010.88	2,111.42	2,217.00	2,327.85	2,444.24	25,1360	26.3927	27.7125	29.0981	30.5530
Recreation Program Leader	N	C	14	1517	3,166.24	3,324.56	3,490.78	3,665.32	3,848.59	1,461.34	1,534.42	1,611.14	1,691.70	1,776.30	18,2668	19.1802	20.1393	21.1462	22.2037
Recreation Specialist	N	C	14	1516	3,604.67	3,784.90	3,974.15	4,172.85	4,381.50	1,663.70	1,746.87	1,834.22	1,925.94	2,022.23	20,7962	21.8359	22.9278	24.0742	25.2779
Recycling Educator	N	C	14	1518	4,534.28	4,760.99	4,999.04	5,249.00	5,511.44	2,092.74	2,197.38	2,307.24	2,422.61	2,543.74	26,1593	27.4672	28.8405	30.2826	31.7967
Rental Housing Mediation Specialist	N	C	14	1519	4,910.94	5,156.49	5,414.31	5,685.03	5,969.28	2,266.59	2,379.91	2,498.91	2,623.86	2,755.05	28,3324	29.7489	31.2364	32.7982	34.4381
Senior Accountant	E	C	14	1520	6,055.35	6,358.12	6,676.03	7,009.83	7,360.32	2,794.78	2,934.52	3,081.25	3,235.32	3,397.07	34,9347	36.6815	38.5156	40.4415	42.4634
Senior Airport Maintenance Worker	N	C	14	1521	4,186.50	4,395.83	4,615.62	4,846.40	5,088.72	1,932.23	2,028.84	2,130.28	2,236.80	2,348.63	24,1529	25.3605	26.6285	27.9600	29.3579
Senior Building Inspector	N	C	14	1523	5,732.12	6,018.72	6,319.66	6,635.64	6,967.42	2,645.59	2,777.87	2,916.76	3,062.61	3,215.73	33,0699	34.7234	36.4595	38.2826	40.1966
Senior Building Inspector Specialist	N	C	14	1574	6,025.22	6,326.48	6,642.81	6,974.95	7,323.70	2,780.87	2,919.92	3,065.91	3,219.22	3,380.17	34,7609	36.4990	38.3239	40.2402	42.2521
Senior Custodian	N	C	14	1524	3,395.25	3,565.02	3,743.27	3,930.43	4,126.95	1,567.04	1,645.38	1,727.74	1,814.05	1,904.74	19,5880	20.5673	21.5958	22.6756	23.8093
Senior Electronics/Communications Technician	N	C	14	1525	5,266.12	5,529.43	5,805.90	6,096.20	6,401.00	2,430.52	2,552.04	2,679.64	2,813.63	2,954.31	30,3815	31.9005	33.4955	35.1704	36.9289
Senior Engineering Technician	N	C	14	1526	5,266.12	5,529.43	5,805.90	6,096.20	6,401.00	2,430.52	2,552.04	2,679.64	2,813.63	2,954.31	30,3815	31.9005	33.4955	35.1704	36.9289
Senior Grounds Maintenance Worker	N	C	14	1527	3,904.12	4,099.33	4,304.30	4,519.51	4,745.49	1,801.90	1,892.01	1,986.61	2,085.93	2,190.23	22,5238	23.6501	24.8326	26.0741	27.3779
Senior Library Technician	E	C	14	1528	3,982.80	4,181.94	4,391.04	4,610.59	4,841.12	1,838.22	1,930.12	2,026.63	2,127.97	2,234.37	22,9777	24.1265	25.3329	26.5996	27.9296
Senior Maintenance Worker	N	C	14	1529	4,042.84	4,244.98	4,457.23	4,680.10	4,914.10	1,865.93	1,959.22	2,057.19	2,160.05	2,268.04	23,3241	24.4903	25.7149	27.0006	28.3505
Senior Network/Applications Analyst	E	C	14	1504	6,239.30	6,551.27	6,878.83	7,222.77	7,583.91	2,879.68	3,023.66	3,174.84	3,333.59	3,500.26	35,9960	37.7958	39.6855	41.6699	43.7533
Senior Plan Check Engineer	E	C	14	1425	7,318.94	7,684.89	8,069.14	8,472.59	8,896.22	3,377.98	3,546.88	3,724.22	3,910.43	4,105.95	42,2247	44.3360	46.5528	48.8804	51.3244
Senior Plans Examiner	E	C	14	1530	6,624.12	6,955.33	7,303.10	7,668.25	8,051.66	3,057.29	3,210.14	3,370.66	3,539.19	3,716.15	38,2161	40.1268	42.1332	44.2399	46.4519
Senior Property Management Specialist	N	C	14	1534	5,965.42	6,263.69	6,576.88	6,905.72	7,251.01	2,753.27	2,890.94	3,035.50	3,187.27	3,346.62	34,4159	36.1368	37.9437	39.8409	41.8328
Senior Public Works Inspector	N	C	14	1533	5,732.12	6,018.72	6,319.66	6,635.64	6,967.42	2,645.59	2,777.87	2,916.76	3,062.61	3,215.73	33,0699	34.7234	36.4595	38.2826	40.1966
Senior Real Property Agent	E	C	14	1535	6,825.34	7,166.60	7,524.93	7,901.18	8,296.24	3,150.15	3,307.66	3,473.05	3,646.70	3,829.04	39,3769	41.3457	43.4131	45.5837	47.8630
Senior Rental Housing Mediation Specialist	N	C	14	1536	5,646.99	5,929.34	6,225.81	6,537.10	6,863.95	2,606.30	2,736.62	2,873.44	3,017.12	3,167.97	32,5788	34.2077	35.9180	37.7140	39.5996
Senior Streets Maintenance Worker	N	C	14	1537	4,186.50	4,395.83	4,615.62	4,846.40	5,088.72	1,932.23	2,028.84	2,130.28	2,236.80	2,348.63	24,1529	25.3605	26.6285	27.9600	29.3579
Senior Traffic Technician	N	C	14	1538	5,162.10	5,420.21	5,691.22	5,975.78	6,274.57	2,382.51	2,501.63	2,626.70	2,758.05	2,895.95	29,7814	31.2704	32.8338	34.4756	36.1994
Senior Tree Trimmer	N	C	14	1539	4,335.23	4,551.99	4,779.59	5,018.57	5,269.49	2,000.87	2,100.92	2,205.96	2,316.26	2,432.07	25,0109	26.2615	27.5745	28.9532	30.4009
Senior Waterfront Maintenance Worker	N	C	14	1540	4,186.50	4,395.83	4,615.62	4,846.40	5,088.72	1,932.23	2,028.84	2,130.28	2,236.80	2,348.63	24,1529	25.3605	26.6285	27.9600	29.3579
Stock Clerk	N	C	14	1543	3,344.84	3,512.08	3,687.68	3,872.06	4,065.67	1,543.77	1,620.95	1,701.99	1,787.10	1,876.46	19,2971	20.2619	21.2749	22.3387	23.4557
Streets Maintenance Coordinator	N	C	14	1544	4,625.63	4,856.91	5,099.75	5,354.74	5,622.48	2,134.90	2,241.66	2,353.74	2,471.42	2,594.99	26,6863	28.0207	29.4217	30.8928	32.4374
Streets Maintenance Crew Leader	N	C	14	1545	4,400.58	4,620.61	4,851.64	5,094.22	5,348.93	2,031.03	2,132.58	2,239.22	2,351.18	2,468.74	25,3879	26.6573	27.9902	29.3898	30.8592
Streets Maintenance Worker I	N	C	14	1546	3,378.35	3,547.27	3,724.63	3,910.86	4,106.41	1,559.24	1,637.21	1,719.06	1,805.03	1,895.28	19,4905	20.4651	21.4883	22.5629	23.6910
Streets Maintenance Worker II	N	C	14	1547	3,789.03	3,978.48	4,177.40	4,386.27	4,605.59	1,748.78	1,836.22	1,928.03	2,024.43	2,125.65	21,8598	22.9527	24.1004	25.3054	26.5706
System Administrator	E	C	14	1577	6,239.30	6,551.27	6,878.83	7,222.77	7,583.91	2,879.68	3,023.66	3,174.84	3,333.59	3,500.26	35,9960	37.7958	39.6855	41.6699	43.7533
Traffic Technician I	N	C	14	1552	4,165.67	4,373.95	4,592.65	4,822.28	5,063.40	1,922.62	2,018.74	2,119.67	2,225.67	2,336.94	24,0327	25.2343	26.4959	27.8209	29.2117
Traffic Technician II	N	C	14	1553	4,579.72	4,808.71	5,049.14	5,301.60	5,566.68	2,113.72	2,219.41	2,330.37	2,446.89	2,569.24	26,4215	27.7426	29.1296	30.5861	32.1155
Tree Care Specialist	N	C	14	1555	3,904.12	4,099.33	4,304.30	4,519.51	4,745.49	1,801.90	1,892.01	1,986.61	2,085.93	2,190.23	22,5238	23.6501	24.8326	26.0741	27.3779
Tree Trimmer I	N	C	14	1557	3,446.44	3,618.76	3,799.70	3,989.68	4,189.17	1,590.66	1,670.20	1,753.71	1,841.39	1,933.46	19,8833	20.8775	21.9214	23.0174	24.1682
Tree Trimmer II	N	C	14	1556	3,865.38	4,058.65	4,261.58	4,474.66	4,698.39	1,784.02	1,873.22	1,966.89	2,065.23	2,168.50	22,3002	23.4153	24.5861	25.8154	27.1062
Vehicle Services Assistant	N	C	14	1558	3,412.24	3,582.85	3,761.99	3,950.09	4,147.60	1,574.88	1,653.62	1,736.30	1,823.12	1,914.26	19,6860	20.6702	21.7037	22.7890	23.9283
Warehouse Specialist	N	C	14	1559	3,695.70	3,880.48	4,074.50	4,278.23	4,492.14	1,705.70	1,791.00	1,880.54	1,974.57	2,073.30	21,3213	22.3875	23.5068	24.6821	25.9163
Water Quality Research Coordinator	E	C	14	1563	6,085.66	6,389.95	6,709.44	7,044.92	7,397.16	2,808.77	2,949.20	3,096.65	3,251.49	3,414.06	35,1096	36.8650	38.7081	40.6436	42.6758
Water Resources Specialist	E	C	14	1560	5,789.57	6,079.05	6,383.01	6,702.16	7,037.26	2,672.11	2,805.71	2,945.99	3,093.30	3,247.97	33,4014	35.0714	36.8249	38.6663	40.5996
Water Resources Specialist	E	U</																	

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					Water Resources Technician	N	C	14	1562	4,534.28	4,760.99	4,999.04	5,249.00	5,511.44	2,092.74	2,197.38	2,307.24	2,422.61	2,543.74
Waterfront Maintenance Crew Leader	N	C	14	1564	4,400.58	4,620.61	4,851.64	5,094.22	5,348.93	2,031.03	2,132.58	2,239.22	2,351.18	2,468.74	25.3879	26.6573	27.9902	29.3898	30.8592
Waterfront Maintenance Worker I	N	C	14	1565	3,446.44	3,618.76	3,799.70	3,989.68	4,189.17	1,590.66	1,670.20	1,753.71	1,841.39	1,933.46	19.8833	20.8775	21.9214	23.0174	24.1682
Waterfront Maintenance Worker II	N	C	14	1566	3,789.03	3,978.48	4,177.40	4,386.27	4,605.59	1,748.78	1,836.22	1,928.03	2,024.43	2,125.65	21.8598	22.9527	24.1004	25.3054	26.5706
Waterfront Vessel Technician	N	C	14	1567	3,789.03	3,978.48	4,177.40	4,386.27	4,605.59	1,748.78	1,836.22	1,928.03	2,024.43	2,125.65	21.8598	22.9527	24.1004	25.3054	26.5706
Webmaster	E	C	14	1550	7,103.16	7,458.32	7,831.24	8,222.80	8,633.94	3,278.38	3,442.31	3,614.42	3,795.14	3,984.90	40.9798	43.0289	45.1803	47.4392	49.8113
Welder/Fabricator	N	C	14	1568	4,556.92	4,784.77	5,024.00	5,275.20	5,538.96	2,103.19	2,208.36	2,318.77	2,434.71	2,556.45	26.2899	27.6045	28.9846	30.4339	31.9556
FIRE																			
Fire Captain (53 Hour Not including base O.T.)	7	C	34	3405	7,458.10	7,831.01	8,222.56	8,633.68	9,065.37	3,442.20	3,614.32	3,795.04	3,984.79	4,184.03	43.0275	45.1789	47.4378	49.8097	52.3002
Fire Engineer (53 Hour Not including base O.T.)	7	C	34	3402	6,453.79	6,776.47	7,115.30	7,471.06	7,844.62	2,978.67	3,127.61	3,284.00	3,448.19	3,620.60	37.2334	39.0950	41.0498	43.1023	45.2574
Fire Inspector I (40 hour)	7	C	39	3901	6,019.74	6,320.71	6,636.76	6,968.59	7,317.05	2,778.34	2,917.25	3,063.12	3,216.27	3,377.10	34.7292	36.4656	38.2890	40.2034	42.2137
Fire Inspector II (40 hour)	7	C	39	3902	6,819.09	7,160.08	7,518.09	7,893.99	8,288.67	3,147.27	3,304.65	3,469.89	3,643.38	3,825.54	39.3409	41.3081	43.3736	45.5422	47.8193
Fire Inspector III (40 hour)	7	C	39	3903	7,880.28	8,274.29	8,688.02	9,122.41	9,578.53	3,637.05	3,818.90	4,009.85	4,210.34	4,420.86	45.4631	47.7362	50.1231	52.6292	55.2608
Firefighter (53 Hour Not including base O.T.)	7	C	34	3404	5,697.25	5,982.11	6,281.22	6,595.28	6,925.04	2,629.50	2,760.97	2,899.02	3,043.97	3,196.17	32.8688	34.5122	36.2378	38.0497	39.9522
LEGAL/PROFESSIONAL ATTORNEY																			
Assistant City Attorney I	E	U	01	0103	8,978.51				10,913.44	4,143.93				5,036.99	51.7991				62.9624
Assistant City Attorney II	E	U	01	0104	9,969.93				12,118.51	4,601.50				5,593.17	57.5188				69.9146
Assistant City Attorney III	E	U	01	0105	11,579.08				14,074.45	5,344.19				6,495.90	66.8024				81.1988
Assistant City Attorney IV	E	U	01	0106	12,736.99				15,481.89	5,878.61				7,145.49	73.4826				89.3186
Deputy City Attorney	E	U	01	0110	7,465.54				9,074.41	3,445.63				4,188.18	43.0704				52.3523
MANAGEMENT																			
Accounting Manager	E	U	02	0200	8,541.69				10,382.48	3,942.32				4,791.92	49.2790				59.8990
Administrative Services Manager	E	U	02	0201	7,102.30				8,632.89	3,277.98				3,984.42	40.9748				49.8053
Airport Business Development Manager	E	U	02	0203	9,023.42				10,968.03	4,164.66				5,062.17	52.0582				63.2771
Airport Facilities Manager	E	U	02	0246	8,456.92				10,279.43	3,903.19				4,744.36	48.7899				59.3045
Airport Operations Manager	E	U	02	0202	9,023.42				10,968.03	4,164.66				5,062.17	52.0582				63.2771
Assistant Parks & Recreation Director	E	U	02	0205	10,069.87				12,239.99	4,647.63				5,649.24	58.0954				70.6155
Assistant to the City Administrator	E	U	02	0225	8,372.99				10,177.42	3,864.46				4,697.27	48.3057				58.7159
Budget Manager	E	U	02	0207	7,769.42				9,443.78	3,585.89				4,358.68	44.8236				54.4835
Chief Building Official	E	U	02	0208	9,484.87				11,528.92	4,377.63				5,321.05	54.7204				66.5131
City Clerk Services Manager	E	U	02	0209	9,205.23				11,189.02	4,248.57				5,164.18	53.1071				64.5522
City Engineer	E	U	02	0206	11,695.15				14,215.52	5,397.76				6,561.02	67.4720				82.0128
City Planner	E	U	02	0210	9,920.33				12,058.23	4,578.62				5,565.34	57.2327				69.5668
Community Development Business Manager	E	U	02	0211	8,289.87				10,076.39	3,826.10				4,650.65	47.8262				58.1331
Creeks Restoration/Clean Water Manager	E	U	02	0212	8,541.69				10,382.48	3,942.32				4,791.92	49.2790				59.8990
Deputy Police Chief	E	U	22	2200	13,582.76				16,509.93	6,268.97				7,619.98	78.3621				95.2498
Emergency Services Manager	E	U	02	0215	7,578.08				9,211.21	3,497.58				4,251.33	43.7197				53.1416
Employee Relations Manager	E	U	02	0216	8,978.51				10,913.44	4,143.93				5,036.99	51.7991				62.9624
Environmental Services Manager	E	U	02	0217	8,541.69				10,382.48	3,942.32				4,791.92	49.2790				59.8990
Facilities and Energy Manager	E	U	02	0218	8,889.40				10,805.12	4,102.80				4,986.99	51.2850				62.3374
Fire Operations Division Chief	E	U	32	3200	12,293.25				14,942.52	5,673.81				6,896.56	70.9226				86.2070
Fleet Manager	E	U	02	0219	7,654.05				9,303.55	3,532.64				4,293.94	44.1580				53.6743
General Services Manager	E	U	02	0220	8,541.69				10,382.48	3,942.32				4,791.92	49.2790				59.8990
Harbor Operations Manager	E	U	02	0222	8,289.87				10,076.39	3,826.10				4,650.65	47.8262				58.1331
Housing & Redevelopment Manager	E	U	02	0213	10,690.94				12,994.90	4,934.28				5,997.67	61.6785				74.9709

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					Human Resources Manager	E	U	02	0223	9,627.85				11,702.71	4,443.62			5,401.26	55,5453
Information Technology Manager	E	U	02	0214	9,627.85				11,702.71	4,443.62			5,401.26	55,5453				67.5158	
Library Services Manager	E	U	02	0224	8,045.46				9,779.30	3,713.29			4,513.54	46,4161				56.4193	
Parks & Recreation Business Manager	E	U	02	0226	8,289.87				10,076.39	3,826.10			4,650.65	47,8262				58.1331	
Parks Manager	E	U	02	0227	7,808.29				9,491.02	3,603.82			4,380.47	45,0478				54.7559	
Police Business Manager	E	U	02	0229	8,541.69				10,382.48	3,826.10			4,650.65	47,8262				58.1331	
Police Information Technology Manager	E	U	02	0228	8,713.81				10,591.69	4,021.76			4,888.49	50,2720				61.1061	
Principal Engineer	E	U	02	0231	9,159.44				11,133.35	4,227.43			5,138.48	52,8429				64.2310	
Principal Planner	E	U	02	0232	8,541.69				10,382.48	3,942.32			4,791.92	49,2790				59.8990	
Principal Transportation Planner	E	U	02	0233	8,541.69				10,382.48	3,942.32			4,791.92	49,2790				59.8990	
Public Safety Communications Manager	E	U	02	0245	8,541.69				10,382.48	3,942.32			4,791.92	49,2790				59.8990	
Public Works Business Manager	E	U	02	0234	8,541.69				10,382.48	3,942.32			4,791.92	49,2790				59.8990	
Recreation Programs Manager	E	U	02	0235	7,808.29				9,491.02	3,603.82			4,380.47	45,0478				54.7559	
Risk Manager	E	U	02	0236	8,541.69				10,382.48	3,942.32			4,791.92	49,2790				59.8990	
Streets Manager	E	U	02	0237	8,456.92				10,279.43	3,903.19			4,744.36	48,7899				59.3045	
Transportation Manager	E	U	02	0238	9,920.33				12,058.23	4,578.62			5,565.34	57,2327				69.5668	
Treasury Manager	E	U	02	0239	8,541.69				10,382.48	3,942.32			4,791.92	49,2790				59.8990	
Wastewater System Manager	E	U	02	0240	9,579.96				11,644.50	4,421.52			5,374.39	55,2690				67.1799	
Water Resources Manager	E	U	02	0242	11,015.73				13,389.69	5,084.18			6,179.87	63,5523				77.2484	
Water Supply Manager	E	U	02	0247	9,159.44				11,133.35	4,227.43			5,138.48	52,8429				64.2310	
Water System Manager	E	U	02	0241	9,579.96				11,644.50	4,421.52			5,374.39	55,2690				67.1799	
Waterfront Business Manager	E	U	02	0244	8,289.87				10,076.39	3,826.10			4,650.65	47,8262				58.1331	
Waterfront Facilities Manager	E	U	02	0243	8,456.92				10,279.43	3,903.19			4,744.36	48,7899				59.3045	
MANAGEMENT/APPOINTED																			
City Administrator/Clerk/Treasurer	E	U	01	0107	18,095.81				21,995.65	8,351.91			10,151.84	104.3989				126.8980	
City Attorney	E	U	01	0108					19,872.23				9,171.80					114.6475	
MANAGEMENT/EXECUTIVE																			
Administrative Services Director	E	U	01	0100	11,237.70				13,659.50	5,186.63			6,304.40	64,8329				78.8050	
Airport Director	E	U	01	0102	11,871.46				14,429.84	5,479.14			6,659.94	68,4892				83.2492	
Assistant City Administrator	E	U	01	0101	14,135.66				17,181.99	6,524.15			7,930.17	81,5519				99.1271	
Community Development Director	E	U	01	0109	12,986.53				15,785.21	5,993.78			7,285.50	74,9223				91.0687	
Finance Director	E	U	01	0111	12,986.53				15,785.21	5,993.78			7,285.50	74,9223				91.0687	
Fire Chief	E	U	31	3100	13,995.37				17,011.46	6,459.40			7,851.46	80,7425				98.1432	
Library Director	E	U	01	0112	11,237.70				13,659.50	5,186.63			6,304.40	64,8329				78.8050	
Parks & Recreation Director	E	U	01	0113	11,636.96				14,144.80	5,370.90			6,528.38	67,1363				81.6048	
Police Chief	E	U	21	2100	15,007.53				18,241.75	6,926.55			8,419.28	86,5819				105.2410	
Public Works Director	E	U	01	0114	13,925.74				16,926.82	6,427.26			7,812.39	80,3408				97.6549	
Waterfront Director/Harbormaster	E	U	01	0115	11,871.46				14,429.84	5,479.14			6,659.94	68,4892				83.2492	
MANAGEMENT/FIRE																			
Fire Battalion Chief	E	C	33	3300	10,574.24				12,853.08	4,880.42			5,932.19	61,0052				74.1524	
Fire Prevention Division Chief	E	C	33	3302	10,574.24				12,853.08	4,880.42			5,932.19	61,0052				74.1524	
MANAGEMENT/POLICE																			
Police Captain	E	C	23	2300	12,421.03				15,097.86	5,732.78			6,968.24	71,6598				87.1031	
Police Lieutenant	E	C	23	2301	10,641.67				12,935.03	4,911.54			5,970.02	61,3943				74.6253	

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
MAYOR/CITY COUNCIL																			
City Councilmember	E			0001					3,518.58						1,623.96				
Mayor	E			0002					4,398.33						2,030.00				
POLICE																			
Identification Technician	N	C	29	2901	5,675.78	5,959.57	6,257.55	6,570.43	6,898.95	2,619.59	2,750.57	2,888.10	3,032.50	3,184.12	32,744.9	34,382.1	36,101.2	37,906.3	39,801.5
Parking Enforcement Officer	N	C	29	2902	3,770.54	3,959.06	4,157.02	4,364.87	4,583.11	1,740.25	1,827.26	1,918.62	2,014.57	2,115.29	21,753.1	22,840.8	23,982.8	25,182.1	26,441.1
Police Officer	7	C	24	2400	6,492.51	6,817.14	7,157.99	7,515.89	7,891.69	2,996.54	3,146.36	3,303.69	3,468.86	3,642.31	37,456.8	39,329.5	41,296.1	43,360.8	45,528.9
Police Officer - Entry	7	C	24	2903	6,145.90	6,453.19	6,775.85	7,114.64	7,470.38	2,836.57	2,978.39	3,127.32	3,283.69	3,447.86	35,457.1	37,229.9	39,091.5	41,046.1	43,098.3
Police Property/Evidence Assistant	N	C	29	2905	4,003.10	4,203.25	4,413.42	4,634.09	4,865.79	1,847.58	1,939.97	2,036.98	2,138.82	2,245.75	23,094.8	24,249.6	25,462.2	26,735.2	28,071.9
Police Property/Evidence Technician	N	C	29	2906	4,719.31	4,955.28	5,203.04	5,463.19	5,736.35	2,178.14	2,287.05	2,401.40	2,521.47	2,647.54	27,226.8	28,588.1	30,017.5	31,518.4	33,094.3
Police Range/Equipment Specialist	N	C	29	2908	4,467.37	4,690.74	4,925.28	5,171.54	5,430.12	2,061.86	2,164.95	2,273.21	2,386.86	2,506.21	25,773.3	27,061.9	28,415.1	29,835.8	31,327.6
Police Records Specialist	N	C	29	2904	3,464.03	3,637.23	3,819.10	4,010.05	4,210.55	1,598.78	1,678.72	1,762.64	1,850.78	1,943.31	19,984.8	20,984.0	22,033.0	23,134.7	24,291.4
Police Records Supervisor	N	C	29	2914	4,719.31	4,955.28	5,203.04	5,463.19	5,736.35	2,178.14	2,287.05	2,401.40	2,521.47	2,647.54	27,226.8	28,588.1	30,017.5	31,518.4	33,094.3
Police Sergeant	7	C	24	2401	8,372.99	8,791.64	9,231.22	9,692.78	10,177.42	3,864.46	4,057.66	4,260.56	4,473.58	4,697.27	48,305.7	50,720.8	53,257.0	55,919.7	58,715.9
Police Services Coordinator	N	C	29	2916	4,166.08	4,374.39	4,593.11	4,822.76	5,063.90	1,922.81	2,018.94	2,119.89	2,225.89	2,337.18	24,035.1	25,236.7	26,498.6	27,823.6	29,214.7
Police Services Specialist	N	C	29	2915	3,569.25	3,747.71	3,935.09	4,131.85	4,338.44	1,647.34	1,729.70	1,816.19	1,907.00	2,002.35	20,591.8	21,621.3	22,702.4	23,837.5	25,029.4
Police Technician	N	C	29	2909	3,770.54	3,959.06	4,157.02	4,364.87	4,583.11	1,740.25	1,827.26	1,918.62	2,014.57	2,115.29	21,753.1	22,840.8	23,982.8	25,182.1	26,441.1
Public Safety Dispatcher I	N	U	29	2910	4,166.08	4,374.39	4,593.11	4,822.76	5,063.90	1,922.81	2,018.94	2,119.89	2,225.89	2,337.18	24,035.1	25,236.7	26,498.6	27,823.6	29,214.7
Public Safety Dispatcher II	N	C	29	2911	4,379.13	4,598.08	4,827.99	5,069.39	5,322.86	2,021.14	2,122.18	2,228.30	2,339.72	2,456.70	25,264.2	26,527.2	27,853.7	29,246.5	30,708.7
Public Safety Dispatcher III	N	C	29	2912	4,838.46	5,080.38	5,334.40	5,601.12	5,881.18	2,233.14	2,344.80	2,462.03	2,585.14	2,714.39	27,914.2	29,310.0	30,775.4	32,314.2	33,929.9
Public Safety Dispatcher Supervisor	N	C	29	2913	5,591.47	5,871.05	6,164.60	6,472.83	6,796.47	2,580.68	2,709.71	2,845.20	2,987.46	3,136.83	32,258.5	33,871.4	35,565.0	37,343.3	39,210.4
SUPERVISOR																			
Accounting Supervisor	E	U	04	4064	7,031.80				8,547.20	3,245.45			3,944.87	40,568.1					49,310.9
Administrative Supervisor	E	U	04	4001	5,646.30				6,863.11	2,605.98			3,167.58	32,574.8					39,594.8
Administrative/Clerical Supervisor	E	U	04	4000	5,110.23				6,211.52	2,358.57			2,866.86	29,482.1					35,835.7
Airport Maintenance Supervisor	E	U	04	4003	5,905.50				7,178.17	2,725.62			3,313.01	34,070.2					41,412.6
Airport Operations Supervisor	E	U	04	4004	5,905.50				7,178.17	2,725.62			3,313.01	34,070.2					41,412.6
Airport Patrol Supervisor	E	U	04	4005	6,858.63				8,336.70	3,165.52			3,847.72	39,569.0					48,096.5
Billing Supervisor	E	U	04	4008	5,935.04				7,214.07	2,739.25			3,329.57	34,240.6					41,619.6
Building Inspection/Plan Check Supervisor	E	U	04	4009	8,414.85				10,228.30	3,883.78			4,720.76	48,547.2					59,009.5
City TV Production Supervisor	E	U	04	4022	6,824.51				8,295.24	3,149.78			3,828.58	39,372.2					47,857.2
Community Development Programs Supv. I	E	U	04	4011	7,281.66				8,850.91	3,360.77			4,085.04	42,009.6					51,063.0
Community Development Programs Supv. II	E	U	04	4012	7,654.05				9,303.55	3,532.64			4,293.94	44,158.0					53,674.3
Creeks Supervisor	E	U	04	4023	7,281.66				8,850.91	3,360.77			4,085.04	42,009.6					51,063.0
Custodial Supervisor	E	U	04	4014	4,625.07				5,621.80	2,134.65			2,594.68	26,683.1					32,433.5
Facilities Maintenance Superintendent	E	U	04	4018	8,045.46				9,779.30	3,713.29			4,513.54	46,416.1					56,419.3
Facilities Maintenance Supervisor	E	U	04	4019	5,905.50				7,178.17	2,725.62			3,313.01	34,070.2					41,412.6
Finance Supervisor	E	U	04	4020	5,935.04				7,214.07	2,739.25			3,329.57	34,240.6					41,619.6
Fleet Services Supervisor	E	U	04	4007	6,492.51				7,891.69	2,996.54			3,642.31	37,456.8					45,528.9
Harbor Patrol Supervisor	E	U	04	4024	7,124.99				8,660.47	3,288.46			3,997.14	41,105.7					49,964.3
Information Technology Supervisor	E	U	04	4027	8,413.60				10,226.78	3,883.20			4,720.06	48,540.0					59,007.7
Laboratory Supervisor	E	U	04	4028	6,590.36				8,010.62	3,041.70			3,697.22	38,021.3					46,215.2

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Maintenance Supervisor I	E	U	04	4030	5,371.58				6,529.19	2,479.19			3,013.47	30.9899				37.6684	
Maintenance Supervisor II	E	U	04	4031	5,905.50				7,178.17	2,725.62			3,313.01	34.0702				41.4126	
Neighborhood & Outreach Services Supervisor I	E	U	04	4032	5,344.85				6,496.70	2,466.86			2,998.48	30.8357				37.4810	
Parking Supervisor	E	U	04	4034	5,905.50				7,178.17	2,725.62			3,313.01	34.0702				41.4126	
Parking/TMP Superintendent	E	U	04	4035	7,654.05				9,303.55	3,532.64			4,293.94	44.1580				53.6743	
Parks Capital Project Supervisor	E	U	04	4065	7,281.66				8,850.91	3,360.77			4,085.04	42.0096				51.0630	
Parks Supervisor	E	U	04	4033	5,618.20				6,828.96	2,593.02			3,151.83	32.4127				39.3979	
Purchasing Supervisor	E	U	04	4036	6,238.54				7,582.99	2,879.33			3,499.84	35.9916				43.7480	
Recreation Supervisor I	E	U	04	4037	5,344.85				6,496.70	2,466.86			2,998.48	30.8357				37.4810	
Senior Librarian	E	U	04	4038	6,024.49				7,322.81	2,780.54			3,379.76	34.7567				42.2470	
Senior Neighborhood & Outreach Services Supervisor	E	U	04	4013	6,207.52				7,545.28	2,865.01			3,482.43	35.8126				43.5304	
Senior Planner I	E	U	04	4039	7,281.66				8,850.91	3,360.77			4,085.04	42.0096				51.0630	
Senior Planner II	E	U	04	4040	7,654.05				9,303.55	3,532.64			4,293.94	44.1580				53.6743	
Senior Recreation Supervisor	E	U	04	4041	6,207.52				7,545.28	2,865.01			3,482.43	35.8126				43.5304	
Street Tree Supervisor	E	U	04	4042	5,618.20				6,828.96	2,593.02			3,151.83	32.4127				39.3979	
Supervising Engineer	E	U	04	4043	8,045.46				9,779.30	3,713.29			4,513.54	46.4161				56.4193	
Supervising Librarian	E	U	04	4044	6,623.33				8,050.69	3,056.92			3,715.70	38.2115				46.4463	
Supervising Transportation Engineer	E	U	04	4047	8,045.46				9,779.30	3,713.29			4,513.54	46.4161				56.4193	
Supervising Transportation Planner	E	U	04	4046	7,654.05				9,303.55	3,532.64			4,293.94	44.1580				53.6743	
Treatment Plant Technician Supervisor	E	U	04	4049	7,318.06				8,895.15	3,377.57			4,105.46	42.2196				51.3183	
Urban Forest Superintendent	E	U	04	4050	6,017.98				7,314.89	2,777.53			3,376.10	34.7191				42.2012	
Wastewater Collection System Superintendent	E	U	04	4053	8,414.85				10,228.30	3,883.78			4,720.76	48.5472				59.0095	
Wastewater Collection System Supervisor	E	U	04	4052	7,318.06				8,895.15	3,377.57			4,105.46	42.2196				51.3183	
Wastewater Treatment Superintendent	E	U	04	4054	8,414.85				10,228.30	3,883.78			4,720.76	48.5472				59.0095	
Wastewater Treatment Supervisor	E	U	04	4055	7,318.06				8,895.15	3,377.57			4,105.46	42.2196				51.3183	
Water Conservation Supervisor	E	U	04	4066	7,281.66				8,850.91	3,360.77			4,085.04	42.0096				51.0630	
Water Distribution Superintendent	E	U	04	4059	8,414.85				10,228.30	3,883.78			4,720.76	48.5472				59.0095	
Water Distribution Supervisor	E	U	04	4060	7,318.06				8,895.15	3,377.57			4,105.46	42.2196				51.3183	
Water Treatment Superintendent	E	U	04	4057	8,414.85				10,228.30	3,883.78			4,720.76	48.5472				59.0095	
Water Treatment Supervisor	E	U	04	4058	7,318.06				8,895.15	3,377.57			4,105.46	42.2196				51.3183	
Waterfront Maintenance Superintendent	E	U	04	4062	6,524.94				7,931.11	3,011.51			3,660.52	37.6439				45.7565	
Waterfront Parking Supervisor	E	U	04	4061	5,905.50				7,178.17	2,725.62			3,313.01	34.0702				41.4126	
SUPERVISOR/CONFIDENTIAL																			
Administrator's Office Supervisor*	E	U	05	5000	5,935.04				7,214.07	2,739.25			3,329.57	34.2406				41.6196	
Information Technology Supervisor*	E	U	05	5001	8,413.60				10,226.78	3,883.20			4,720.06	48.5400				59.0007	
Legal Office Supervisor*	E	U	05	5002	5,646.30				6,863.11	2,605.98			3,167.58	32.5748				39.5948	
Payroll Supervisor*	E	U	05	5003	5,935.04				7,214.07	2,739.25			3,329.57	34.2406				41.6196	
TREATMENT AND PATROL																			
Airport Operations Specialist	N	C	19	1900	3,842.45	4,034.58	4,236.30	4,448.12	4,670.53	1,773.44	1,862.11	1,955.21	2,052.98	2,155.62	22.1680	23.2764	24.4401	25.6622	26.9452
Airport Patrol Officer	N	C	19	1901	5,011.26	5,261.82	5,524.91	5,801.16	6,091.21	2,312.89	2,428.54	2,549.95	2,677.45	2,811.33	28.9111	30.3567	31.8744	33.4681	35.1416
Airport Patrol Officer II	N	C	19	1903	5,531.45	5,808.02	6,098.42	6,403.34	6,723.51	2,552.98	2,680.63	2,814.66	2,955.40	3,103.16	31.9122	33.5079	35.1832	36.9425	38.7895
Control Systems Operator Specialist I	N	C	19	1904	5,732.67	6,019.30	6,320.27	6,636.28	6,968.10	2,645.85	2,778.14	2,917.06	3,062.90	3,216.05	33.0731	34.7268	36.4632	38.2863	40.2006
Control Systems Operator Specialist II	N	C	19	1905	5,783.67	6,072.85	6,376.49	6,695.32	7,030.08	2,669.38	2,802.86	2,943.00	3,090.15	3,244.66	33.3673	35.0357	36.7875	38.6269	40.5582
Harbor Patrol Officer	N	C	19	1906	6,011.72	6,312.31	6,627.92	6,959.32	7,307.28	2,774.64	2,913.38	3,059.06	3,212.01	3,372.62	34.6830	36.4172	38.2383	40.1501	42.1578
Harbor Patrol Officer - Entry	N	C	19	1907	5,671.05	5,954.60	6,252.33	6,564.95	6,893.20	2,617.41	2,748.29	2,885.68	3,029.98	3,181.46	32.7176	34.3536	36.0710	37.8747	39.7683
Harbor Patrol Officer II	N	C	19	1908	6,316.67	6,632.50	6,964.12	7,312.33	7,677.95	2,915.38	3,061.17	3,214.21	3,374.94	3,543.66	36.4423	38.2646	40.1776	42.1867	44.2958
Laboratory Analyst Coordinator	N	C	19	1911	5,589.13	5,868.59	6,162.02	6,470.12	6,793.63	2,579.60	2,708.58	2,844.00	2,986.21	3,135.51	32.2450	33.8572	35.5500	37.3276	39.1939
Laboratory Analyst I	N	C	19	1909	4,610.23	4,840.75	5,082.78	5,336.92	5,603.77	2,127.80	2,234.20	2,345.91	2,463.20	2,586.36	26.5975	27.9275	29.3239	30.7900	32.3295
Laboratory Analyst II	N	C	19	1910	5,063.52	5,316.69	5,582.53	5,861.65	6,154.74	2,337.01	2,453.85	2,576.55	2,705.37	2,840.65	29.2126	30.6731	32.2069	33.8171	35.5081
Lead Meter Reader/Water Distribution OIT	N	C	19	1912	4,043.55	4,245.73	4,458.02	4,680.92	4,914.97	1,866.26	1,959.56	2,057.54	2,160.42	2,268.44	23.3282	24.4945	25.7192	27.0052	28.3555

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					Meter Reader/Water Distribution OIT	N	C	19	1913	3,677.94	3,861.84	4,054.93	4,257.68	4,470.56	1,697.51	1,782.39	1,871.51	1,965.08	2,063.34
Park Ranger	N	C	19	1914	3,955.28	4,153.04	4,360.69	4,578.73	4,807.66	1,825.51	1,916.80	2,012.63	2,113.26	2,218.94	22,8189	23,9600	25,1579	26,4158	27,7368
Reclamation Specialist	N	C	19	1924	4,271.26	4,484.82	4,709.06	4,944.52	5,191.74	1,971.35	2,069.92	2,173.42	2,282.08	2,396.19	24,6419	25,8740	27,1677	28,5260	29,9524
Reservoir & Dam Caretaker/Distribution Operator	N	C	19	1915	4,814.41	5,055.13	5,307.88	5,573.28	5,851.94	2,222.03	2,333.13	2,449.78	2,572.29	2,700.90	27,7754	29,1641	30,6223	32,1536	33,7612
Senior Airport Operations Specialist	N	C	19	1916	4,239.66	4,451.65	4,674.23	4,907.94	5,153.34	1,956.77	2,054.60	2,157.34	2,265.20	2,378.46	24,4596	25,6825	26,9667	28,3150	29,7307
Senior Control Systems Operator Specialist	N	C	19	1917	6,384.65	6,703.88	7,039.07	7,391.03	7,760.58	2,946.76	3,094.10	3,248.81	3,411.25	3,581.79	36,8345	38,6762	40,6101	42,6406	44,7724
Senior Treatment Plant Technician	N	C	19	1918	5,508.43	5,783.86	6,073.05	6,376.70	6,695.54	2,542.35	2,669.48	2,802.95	2,943.09	3,090.25	31,7794	33,3685	35,0369	36,7886	38,6281
Senior Wastewater Collection System Operator	N	C	19	1919	4,580.16	4,809.17	5,049.63	5,302.11	5,567.22	2,113.92	2,219.62	2,330.59	2,447.13	2,569.49	26,4240	27,7452	29,1324	30,5891	32,1186
Senior Wastewater Treatment Plant Operator	N	C	19	1921	6,055.97	6,358.76	6,676.70	7,010.54	7,361.06	2,795.06	2,934.81	3,081.54	3,235.62	3,397.41	34,9383	36,6851	38,5193	40,4453	42,4676
Senior Water Distribution Operator	N	C	19	1920	4,580.16	4,809.17	5,049.63	5,302.11	5,567.22	2,113.92	2,219.62	2,330.59	2,447.13	2,569.49	26,4240	27,7452	29,1324	30,5891	32,1186
Treatment Plant Technician	N	C	19	1923	5,010.41	5,260.93	5,523.97	5,800.17	6,090.18	2,312.50	2,428.11	2,549.53	2,676.99	2,810.86	28,9062	30,3514	31,8691	33,4624	35,1357
Wastewater Collection System Lead Operator	N	C	19	1927	5,035.46	5,287.23	5,551.59	5,829.17	6,120.63	2,324.06	2,440.26	2,562.26	2,690.38	2,824.90	29,0507	30,5032	32,0283	33,6298	35,3112
Wastewater Collection System Operator I	N	C	19	1925	3,789.39	3,978.86	4,177.80	4,386.69	4,606.03	1,748.95	1,836.40	1,928.22	2,024.63	2,125.86	21,8619	22,9550	24,1027	25,3079	26,5732
Wastewater Collection System Operator II	N	C	19	1926	4,166.06	4,374.37	4,593.08	4,822.74	5,063.87	1,922.80	2,018.94	2,119.89	2,225.89	2,337.17	24,0350	25,2367	26,4986	27,8236	29,2146
Wastewater Collection System Operator Technician I	N	C	19	1929	4,766.60	5,004.93	5,255.18	5,517.93	5,793.83	2,199.97	2,309.97	2,425.47	2,546.74	2,674.07	27,4996	28,8746	30,3184	31,8343	33,4259
Wastewater Compliance Specialist	N	C	19	1953	4,631.00	4,862.55	5,105.68	5,360.96	5,629.01	2,137.38	2,244.26	2,356.46	2,474.29	2,598.01	26,7173	28,0532	29,4558	30,9286	32,4751
Wastewater Treatment Plant Chief Operator	N	C	19	1932	6,384.65	6,703.88	7,039.07	7,391.03	7,760.58	2,946.76	3,094.10	3,248.81	3,411.25	3,581.79	36,8345	38,6762	40,6101	42,6406	44,7724
Wastewater Treatment Plant OIT	N	U	19	1931	3,983.20	4,182.36	4,391.48	4,611.05	4,841.60	1,838.40	1,930.31	2,026.83	2,128.18	2,234.58	22,9800	24,1289	25,3354	26,6022	27,9323
Wastewater Treatment Plant Operator I	N	C	19	1933	4,408.30	4,628.72	4,860.15	5,103.16	5,358.32	2,034.60	2,136.33	2,243.15	2,355.31	2,473.07	25,4325	26,7041	28,0394	29,4414	30,9134
Wastewater Treatment Plant Operator II	N	C	19	1934	4,790.43	5,029.95	5,281.45	5,545.52	5,822.80	2,210.97	2,321.52	2,437.60	2,559.48	2,687.46	27,6371	29,0190	30,4700	31,9935	33,5932
Wastewater Treatment Plant Operator III	N	C	19	1935	5,508.43	5,783.86	6,073.05	6,376.70	6,695.54	2,542.35	2,669.48	2,802.95	2,943.09	3,090.25	31,7794	33,3685	35,0369	36,7886	38,6281
Water Distribution Equipment Operator	N	C	19	1930	4,814.41	5,055.13	5,307.88	5,573.28	5,851.94	2,222.03	2,333.13	2,449.78	2,572.29	2,700.90	27,7754	29,1641	30,6223	32,1536	33,7612
Water Distribution Lead Operator	N	C	19	1937	5,035.46	5,287.23	5,551.59	5,829.17	6,120.63	2,324.06	2,440.26	2,562.26	2,690.38	2,824.90	29,0507	30,5032	32,0283	33,6298	35,3112
Water Distribution Lead Operator Technician	N	C	19	1938	5,790.15	6,079.65	6,383.64	6,702.82	7,037.96	2,672.38	2,805.98	2,946.29	3,093.61	3,248.28	33,4047	35,0748	36,8286	38,6701	40,6035
Water Distribution OIT	N	U	19	1941	3,446.79	3,619.13	3,800.08	3,990.09	4,189.59	1,590.82	1,670.36	1,753.89	1,841.58	1,933.66	19,8853	20,8795	21,9236	23,0197	24,1707
Water Distribution Operator I	N	C	19	1945	3,789.39	3,978.86	4,177.80	4,386.69	4,606.03	1,748.95	1,836.40	1,928.22	2,024.63	2,125.86	21,8619	22,9550	24,1027	25,3079	26,5732
Water Distribution Operator II	N	C	19	1947	4,166.06	4,374.37	4,593.08	4,822.74	5,063.87	1,922.80	2,018.94	2,119.89	2,225.89	2,337.17	24,0350	25,2367	26,4986	27,8236	29,2146
Water Distribution Operator Technician OIT	N	C	19	1936	3,840.17	4,032.17	4,233.78	4,445.47	4,667.74	1,772.38	1,861.01	1,954.06	2,051.76	2,154.34	22,1548	23,2626	24,4257	25,6470	26,9293
Water Distribution Operator Technician I	N	C	19	1948	4,766.60	5,004.93	5,255.18	5,517.93	5,793.83	2,199.97	2,309.97	2,425.47	2,546.74	2,674.07	27,4996	28,8746	30,3184	31,8343	33,4259
Water Distribution Operator Technician II	N	C	19	1949	5,240.44	5,502.46	5,777.59	6,066.46	6,369.79	2,418.66	2,539.58	2,666.58	2,799.91	2,939.90	30,2333	31,7448	33,3322	34,9989	36,7488
Water Distribution Operator/Emergency Services	N	C	19	1950	5,035.46	5,287.23	5,551.59	5,829.17	6,120.63	2,324.06	2,440.26	2,562.26	2,690.38	2,824.90	29,0507	30,5032	32,0283	33,6298	35,3112
Water Reclamation/Cross Connection Specialist	N	C	19	1939	5,619.43	5,900.40	6,195.42	6,505.19	6,830.45	2,593.58	2,723.26	2,859.42	3,002.41	3,152.52	32,4198	34,0408	35,7427	37,5301	39,4065
Water Treatment Chief Operator	N	C	19	1940	6,384.65	6,703.88	7,039.07	7,391.03	7,760.58	2,946.76	3,094.10	3,248.81	3,411.25	3,581.79	36,8345	38,6762	40,6101	42,6406	44,7724
Water Treatment Plant OIT	N	U	19	1942	4,034.18	4,235.89	4,447.68	4,670.06	4,903.57	1,861.93	1,955.02	2,052.78	2,155.42	2,263.18	23,2741	24,4377	25,6597	26,9427	28,2898
Water Treatment Plant Operator II	N	C	19	1944	4,841.22	5,083.28	5,337.44	5,604.31	5,884.53	2,234.41	2,346.13	2,463.44	2,586.61	2,715.94	27,9301	29,3266	30,7930	32,3326	33,9493
Water Treatment Plant Operator III	N	C	19	1946	5,559.11	5,837.07	6,128.92	6,435.37	6,757.14	2,565.74	2,694.04	2,828.74	2,970.17	3,118.68	32,0718	33,6755	35,3592	37,1271	38,9835
Water/Wastewater Maintenance Planner/Scheduler	N	C	19	1951	6,333.98	6,650.68	6,983.22	7,332.38	7,699.00	2,923.38	3,069.54	3,223.02	3,384.18	3,553.37	36,5422	38,3692	40,2878	42,3022	44,4171