



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: December 13, 2016

TO: Mayor and Councilmembers

FROM: Chief's Office, Police Department

SUBJECT: Management Position Changes At Police Department

RECOMMENDATION:

That Council adopt, by reading of title only, A Resolution of the Council of the City Of Santa Barbara Amending Resolution No. 16-045, The Position And Salary Control Resolution For Fiscal Year 2017, to eliminate the Deputy Police Chief position and add a Police Public Engagement Manager position, effective December 13, 2016.

DISCUSSION:

The Police Department recommends eliminating the position of Deputy Police Chief. Prior work responsibilities of the Deputy Police Chief will be absorbed by the Chief of Police, the three Police Captains, Police Business Manager, and a newly created civilian Police Public Engagement Manager.

The Police Public Engagement Manager, under the direction of the Chief of Police, will be responsible for working to develop and manage law enforcement public outreach initiatives for the Santa Barbara Police Department. In addition, the Public Engagement Manager will work to foster positive and productive police-community relations by partnering with community leaders, civic organizations, block associations, and concerned individuals to establish transparency and support through inclusive community-based initiatives that address divergences of opinion within the City's many communities. The position will also assume the Public Information and Media Outreach duties for the Police Department from sworn management staff.

It is recommended that the new position of Police Public Engagement Manager be created at a salary range of \$103,073 - \$125,286 annually, commensurate with the applicant's qualifications. This salary range was set based upon a salary study conducted by the City's Human Resource Department.

BUDGET/FINANCIAL INFORMATION:

No additional appropriations are needed, as the cost for the new position can be absorbed into the existing budget due to the elimination of the Deputy Police Chief position. Department salary and benefits costs are expected to be reduced by \$140,025 on an ongoing basis as a result of this change. These savings will be redirected to other department law enforcement programming priorities.

PREPARED BY: Todd Stoney, Captain

SUBMITTED BY: Lori Luhnnow, Police Chief

APPROVED BY: City Administrator's Office

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA AMENDING RESOLUTION NO. 16-045, THE POSITION AND SALARY CONTROL RESOLUTION FOR FISCAL YEAR 2017, AFFECTING THE POLICE DEPARTMENT EFFECTIVE DECEMBER 13, 2016.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SANTA BARBARA THAT Resolution No. 16-045, the Position and Salary Control Resolution for Fiscal Year 2017, is hereby amended as follows:

	<u>Full-Time Positions Authorized</u>	<u>Part-Time Positions Authorized</u>
<u>POLICE:</u>		
<u>CHIEF'S STAFF & SUPPORT SERVICES</u>		
Deputy Police Chief	1	
Police Public Engagement Manager	1	
 Department Total	 212	
 City Wide Total	 1009	 18.30
Delete when vacant (included in total)	2	

<u>Classification Title</u>	<u>FLSA</u>	<u>Status</u>	<u>Unit</u>	<u>Biweekly Salary</u>
Deputy Police Chief	E	U	22	\$6,457.04 - \$7,848.58
Police Public Engagement Manager	E	U	02	\$3,964.35 - \$4,818.69