



# CITY OF SANTA BARBARA

## COUNCIL AGENDA REPORT

**AGENDA DATE:** October 9, 2007  
**TO:** Mayor and Councilmembers  
**FROM:** City Administrator's Office  
**SUBJECT:** Transportation Manager Salary Rate Correction

### RECOMMENDATION:

That Council adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara Amending Resolution No. 07-053, the Position and Salary Control Resolution for the Fiscal Year 2008, Affecting the Salary of the Transportation Manager in the Public Works Department, Effective July 8, 2006.

### DISCUSSION:

In July 2006 several departments implemented reorganizations. A compensation professional was hired to recommend related adjustments to salaries, and these salary adjustments were included in the FY 2007 budget. As part of a reorganization in the Transportation Division, a Principal Transportation Planner management position was added, and the Transportation Manager was assigned to supervise that position. However, through administrative oversight, the recommended 3% increase to the salary for the Transportation Manager classification was not implemented. This action will correct that error. The estimated FY 2008 cost of the retroactive increase is \$4,826, plus a one-time retroactive adjustment of \$4,826 for FY 2007.

**PREPARED BY:** Kristine Schmidt, Employee Relations Manager

**SUBMITTED BY:** Joan M. Kent, Assistant City Administrator

**APPROVED BY:** City Administrator's Office

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REVIEWED BY: \_\_\_\_\_ Finance \_\_\_\_\_ Attorney

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