



## PROCLAMATION

### *Work and Family Month* October 2008

**WHEREAS**, *The City of Santa Barbara recognizes that work-life balance is important for workers to live a full life and is proud to take part in the recognition of work-life effectiveness as a national and local priority; and*

**WHEREAS**, *the majority of Santa Barbara County wage and salaried workers have immediate, day-to-day family responsibilities off the job and nearly all working adults are concerned about spending more quality time with their family members; and*

**WHEREAS**, *workplace flexibility allows parents to be more involved in their children's lives, and parental involvement is associated with children's higher achievement in language and mathematics, improved behavior, greater academic persistence, and lower dropout rates; and*

**WHEREAS**, *a quarter of Americans—over 45 million Americans—provided or arranged care for a family member or friend in the past year, and more workers are faced with the challenge of caring for older parents; and*

**WHEREAS**, *work-family policies that allow for flexible work schedules and support employees with their critical need for high quality, affordable and accessible child care services contribute significantly to the well-being of children, our society, and our economy, and there is, moreover, a clear link between work-family policies and lower absenteeism; and*

**NOW, THEREFORE, I, MARTY BLUM**, *by virtue of the authority vested in me as Mayor of the City of Santa Barbara, California, do hereby proclaim October 2008 as **WORK AND FAMILY MONTH** and calls upon our local employers to advocate for national, state and local family-friendly workplace policies.*

*IN WITNESS THEREOF, I have hereunto set my hand and caused the Official Seal of the City of Santa Barbara, California, to be affixed this 21<sup>st</sup> day of October, 2008.*



*Marty Blum*  
MARTY BLUM, MAYOR