



SANTA BARBARA CITY COLLEGE

Overview of SBCC Work Experience and Internship Program

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I. Overview of SBCC Work Experience/Internship Program:

- The Work Experience program combines academic study and practical work experience to develop students' marketable skills and prepare them for a successful career.
- Work-based learning opportunities may include: apprenticeships, internships, job shadowing mentoring, clinical experience, work study programs, service learning, field experience and community service learning.
- Students must be employed in a job, paid or unpaid, with a properly licensed business or organization
- Students meet with the Work Experience instructor and job supervisor once during the semester at the job site.
- Students complete on-campus career development related seminars and activities during the course of the semester.
- Work required in hours per semester to earn credit (60 hours/unit for volunteer positions & 75 hours/unit for paid positions) Units may vary.
- *What constitutes an internship:* An internship is generally for a set period of time, rather than indefinitely. An intern may or may not be working for pay. *The focus of an internship is on the experience gained and skills learned, while performing real tasks and completing actual projects.*

II. Steps for employers interested in participating in Santa Barbara City College Work Experience and Internship program:

1. The first and most important step for employers is to have a job or internship available for SBCC students to apply for!
2. The next step is to register on the SBCC Career Center's job and internship posting site "The Job Connection" (Employer registration: <https://sbcc-csm.symphlicity.com/employers/>)
3. Next, contact the SBCC Career Center to talk about your position so we can market your opportunity to specific populations of SBCC students and faculty. Employers can email the Career Center: jobs4students@sbcc.edu, or call (805) 965-0581 ext. 2331.
4. Once a student has accepted a position with the employer the student can elect to register in one of several credit courses that would be appropriate for the students needs.