

**CITY OF SANTA BARBARA
CITY COUNCIL**

Helene Schneider
Mayor
Cathy Murillo
Mayor Pro Tempore
Randy Rowse
Ordinance Committee Chair
Dale Francisco
Finance Committee Chair
Gregg Hart
Frank Hotchkiss
Bendy White



James L. Armstrong
City Administrator

Ariel Pierre Calonne
City Attorney

City Hall
735 Anacapa Street
<http://www.SantaBarbaraCA.gov>

**JUNE 3, 2014
AGENDA**

ORDER OF BUSINESS: Regular meetings of the Finance Committee and the Ordinance Committee begin at 12:30 p.m. The regular City Council meeting begins at 2:00 p.m. in the Council Chamber at City Hall.

REPORTS: Copies of the reports relating to agenda items are available for review in the City Clerk's Office, at the Central Library, and <http://www.SantaBarbaraCA.gov>. In accordance with state law requirements, this agenda generally contains only a brief general description of each item of business to be transacted or discussed at the meeting. Should you wish more detailed information regarding any particular agenda item, you are encouraged to obtain a copy of the Council Agenda Report (a "CAR") for that item from either the Clerk's Office, the Reference Desk at the City's Main Library, or online at the City's website (<http://www.SantaBarbaraCA.gov>). Materials related to an item on this agenda submitted to the City Council after distribution of the agenda packet are available for public inspection in the City Clerk's Office located at City Hall, 735 Anacapa Street, Santa Barbara, CA 93101, during normal business hours.

PUBLIC COMMENT: At the beginning of the 2:00 p.m. session of each regular City Council meeting, and at the beginning of each special City Council meeting, any member of the public may address the City Council concerning any item not on the Council's agenda. Any person wishing to make such address should first complete and deliver a "Request to Speak" form prior to the time that public comment is taken up by the City Council. Should City Council business continue into the evening session of a regular City Council meeting at 6:00 p.m., the City Council will allow any member of the public who did not address them during the 2:00 p.m. session to do so. The total amount of time for public comments will be 15 minutes, and no individual speaker may speak for more than 1 minute. The City Council, upon majority vote, may decline to hear a speaker on the grounds that the subject matter is beyond their jurisdiction.

REQUEST TO SPEAK: A member of the public may address the Finance or Ordinance Committee or City Council regarding any scheduled agenda item. Any person wishing to make such address should first complete and deliver a "Request to Speak" form prior to the time that the item is taken up by the Finance or Ordinance Committee or City Council.

CONSENT CALENDAR: The Consent Calendar is comprised of items that will not usually require discussion by the City Council. A Consent Calendar item is open for discussion by the City Council upon request of a Councilmember, City staff, or member of the public. Items on the Consent Calendar may be approved by a single motion. Should you wish to comment on an item listed on the Consent Agenda, after turning in your "Request to Speak" form, you should come forward to speak at the time the Council considers the Consent Calendar.

AMERICANS WITH DISABILITIES ACT: In compliance with the Americans with Disabilities Act, if you need special assistance to gain access to, comment at, or participate in this meeting, please contact the City Administrator's Office at 564-5305 or inquire at the City Clerk's Office on the day of the meeting. If possible, notification at least 48 hours prior to the meeting will enable the City to make reasonable arrangements in most cases.

TELEVISION COVERAGE: Each regular City Council meeting is broadcast live in English and Spanish on City TV Channel 18 and rebroadcast in English on Wednesdays and Thursdays at 7:00 p.m. and Saturdays at 9:00 a.m., and in Spanish on Sundays at 4:00 p.m. Each televised Council meeting is closed captioned for the hearing impaired. Check the City TV program guide at www.citytv18.com for rebroadcasts of Finance and Ordinance Committee meetings, and for any changes to the replay schedule.

ORDER OF BUSINESS

- 12:30 p.m. - Finance Committee Meeting, David Gebhard Public Meeting Room, 630 Garden Street
- 2:00 p.m. - City Council Meeting
- 4:00 p.m. - City Advisory Group Interviews (Estimated Time)

FINANCE COMMITTEE MEETING - 12:30 P.M. IN THE DAVID GEBHARD PUBLIC MEETING ROOM, 630 GARDEN STREET (120.03)

Subject: Request To Amend Tenant-Based Rental Assistance Subrecipient Agreement With Housing Authority

Recommendation: That the Finance Committee consider and recommend that Council approve:

- A. Allocating a \$50,000 increase to the 2012 Tenant Based Rental Assistance Subrecipient Grant Agreement #24,153 provided to the Housing Authority of the City of Santa Barbara (HASB) using Federal Home Investment Partnerships Program (HOME) funds;
- B. Expanding the geographic area covered by the Agreement;
- C. Extending the Agreement's term two years to expire in 2017; and
- D. Authorizing the Community Development Director to execute such Agreements and Related Documents, subject to approval as to form by the City Attorney, as necessary.

REGULAR CITY COUNCIL MEETING – 2:00 P.M.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

CEREMONIAL ITEMS

1. Subject: Employee Recognition - Service Award Pins (410.01)

Recommendation: That Council authorize the City Administrator to express the City's appreciation to employees who are eligible to receive service award pins for their years of service through June 30, 2014.

CHANGES TO THE AGENDA

PUBLIC COMMENT

CONSENT CALENDAR

2. Subject: Minutes

Recommendation: That Council waive further reading and approve the minutes of the special meetings of April 30, May 12, and May 14, 2014, and the regular meetings of May 13, and May 20, 2014.

3. Subject: Contract For Construction Of School Zone Pedestrian Refuge Island Installations (530.04)

Recommendation: That Council:

- A. Award a contract with DPM Construction Company in their low bid amount of \$113,950 for construction of the School Zone Pedestrian Refuge Island Installations, Bid No. 3712; and
- B. Authorize the Public Works Director to execute the contract and approve expenditures up to \$17,100 to cover any cost increases that may result from contract change orders for extra work and differences between estimated bid quantities and actual quantities measured for payment.

CONSENT CALENDAR (CONT'D)

4. Subject: Adoption Of Ordinance For 2014-2016 Police Management Association Memorandum Of Understanding (440.02)

Recommendation: That Council adopt, by reading of title only, An Ordinance of the Council of the City of Santa Barbara Adopting the 2014-2016 Memorandum of Understanding Between the City of Santa Barbara and the Santa Barbara Police Management Association.

5. Subject: Records Destruction For Police Department (160.06)

Recommendation: That Council adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara Relating to the Destruction of Records Held by the Police Department.

6. Subject: Parks And Recreation Community Foundation Contributions For Neighborhood And Outreach Services Programs (570.05)

Recommendation: That Council:

- A. Accept a contribution from the Parks and Recreation Community (PARC) Foundation in the amount of \$9,300 for Parks and Recreation Department programs; and
- B. Increase appropriations and estimated revenues in the Fiscal Year 2014 Parks and Recreation Department, General Fund, in the amount of \$9,300.

7. Subject: Parking And Business Improvement Area Annual Assessment Report For Fiscal Year 2015 - Intention To Levy (550.10)

Recommendation: That Council:

- A. Approve the Parking and Business Improvement Area Annual Assessment Report 2015; and
- B. Adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara Declaring Council's Intention to Levy Parking and Business Improvement Area Assessment Rates for the 2015 Fiscal Year, at a Public Hearing to be Held on June 17, 2014, at 2:00 p.m.

8. Subject: Cachuma Conservation Release Board Fiscal Year 2014-2015 Budget Ratification (540.03)

Recommendation: That Council ratify the Cachuma Conservation Release Board Fiscal Year 2014-2015 budget with the City's proportional share not to exceed \$624,047.

CONSENT CALENDAR (CONT'D)

9. Subject: Contract For Industrial Waste Pretreatment Program Services (540.13)

Recommendation: That Council authorize the Public Works Director to execute a Professional Services Agreement, in a form of contract approved by the City Attorney, with Larry Walker and Associates, Inc., for Industrial Waste Pretreatment Program Support in the amount of \$98,980 to provide required revisions to the City's Industrial Waste Pretreatment Program documentation, and authorize the Public Works Director to approve expenditures of up to \$9,898 for extra services of Larry Walker and Associates, Inc., that may result from necessary changes in the scope of work.

10. Subject: TEFRA Hearing For Pilgrim Terrace Homes Debt Issuance (660.04)

Recommendation: That Council hold a public hearing and adopt, by reading of title only, A Resolution of the City Council of the City of Santa Barbara Approving the Issuance by the California Statewide Communities Development Authority of Multifamily Housing Revenue Bonds for the Pilgrim Terrace Homes.

11. Subject: Adoption Of Resolution To Pledge Wastewater Fund Revenue To Repayment Of Clean Water Revolving Fund Loan (540.13)

Recommendation: That Council adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara Pledging the Wastewater Fund Net System Revenue and Wastewater Fund to Payment of the Clean Water State Revolving Fund Financing for the Air Process Improvement Project, No. 7857-110, and Rescinding Resolution No. 13-083.

12. Subject: Contract For Construction Of Safe Routes To School Cleveland Project (530.04)

Recommendation: That Council:

- A. Award a contract with Granite Construction Company in their low bid amount of \$203,085, for construction of the Safe Routes to School Cleveland Project, Bid No. 3668A;
- B. Authorize the Public Works Director to execute the contract and approve expenditures of up to \$20,308 to cover any cost increases that may result from contract change orders for extra work and differences between estimated bid quantities and actual quantities measured for payment; and
- C. Transfer \$115,000 in existing Streets Fund appropriations from the Las Positas/Mission Circulation Options Report Project to the Safe Routes to School Cleveland Project.

CONSENT CALENDAR (CONT'D)

13. Subject: Proposed Fiscal Year 2015 Airline Rates And Charges (560.01)

Recommendation: That Council approve airline rates and charges for the Airline Terminal including annual Airline Terminal building space square footage rate of \$94; a boarding bridge fee of \$90 per turn; landing fee of \$3.52 per thousand pounds of gross landed weight; and a fuel flowage fee of \$0.04 per gallon of fuel sold effective July 1, 2014, through June 30, 2015.

14. Subject: Hourly Employees Memorandum of Understanding (440.02)

Recommendation: That Council ratify the Memorandum of Understanding between the City and Service Employees' International Union, Local 620, Hourly Employees' Bargaining Unit, for the period of January 1, 2014, through December 31, 2017, by introduction and subsequent adoption of, by reading of title only, An Ordinance of the Council of the City of Santa Barbara Adopting the 2014-2016 Memorandum of Understanding Between the City of Santa Barbara and the Service Employees' International Union, Local 620, Hourly Employees' Bargaining Unit.

NOTICES

15. The City Clerk has on Thursday, May 29, 2014, posted this agenda in the Office of the City Clerk, on the City Hall Public Notice Board on the outside balcony of City Hall, and on the Internet.
16. Receipt of communication advising of vacancies created on the Parks and Recreation Commission with the resignation of Nick Ferrara and the Santa Barbara Youth Council with the resignation of Michael Reyes. The vacancies will be part of the current City Advisory Groups Recruitment.

This concludes the Consent Calendar.

REPORT FROM THE FINANCE COMMITTEE

CITY COUNCIL ADMINISTRATIVE AND ATTORNEY REPORTS

COMMUNITY DEVELOPMENT DEPARTMENT

17. Subject: Adoption Of Updated Traffic Impact Significance Thresholds (650.06)

Recommendation: That Council adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara Establishing Updated Traffic Impact Significance Thresholds Consistent with the City Traffic Management Strategy in the Non-Residential Growth Management Program.

POLICE DEPARTMENT

18. Subject: Police Department Update (520.04)

Recommendation: That Council receive an oral presentation from the Police Chief regarding the Santa Barbara Police Department.

MAYOR AND COUNCIL REPORTS

19. Subject: Interviews For City Advisory Groups (140.05)

Recommendation: That Council:

- A. Hold interviews of applicants to various City Advisory Groups; and
- B. Continue interviews of applicants to June 10, 2014.
(Estimated Time: 4:00 p.m.; Continued from May 20, 2014, Agenda Item No. 19)

COUNCIL AND STAFF COMMUNICATIONS

COUNCILMEMBER COMMITTEE ASSIGNMENT REPORTS

CLOSED SESSIONS

20. Subject: Administrative Services Department Director Appointment (170.01)

Recommendation: That Council hold a closed session, per Government Code Section 54957(b)(1), to discuss the appointment for the position of the Administrative Services Department Director.

Scheduling: Duration: 20 minutes; anytime

Report: Report anticipated.

CLOSED SESSIONS (CONT'D)

21. Subject: Airport Director Appointment (560.01)

Recommendation: That Council hold a closed session, per Government Code Section 54957(b)(1), to discuss the appointment for the position of Airport Director.

Scheduling: Duration: 20 minutes; anytime

Report: Report anticipated.

22. Subject: Conference With Legal Counsel - Pending Litigation (160.03)

Recommendation: That Council hold a closed session to consider pending litigation pursuant to subsection (d) (1) of section 54956.9 of the Government Code and take appropriate action as needed. Pending litigation considered is: *Robert Gardner v. City of Santa Barbara*, WCAB case unassigned.

Scheduling: Duration, 10 minutes; anytime

Report: None anticipated

23. Subject: Conference With Labor Negotiator (440.05)

Recommendation: That Council hold a closed session, per Government Code Section 54957.6, to consider instructions to City negotiator Kristine Schmidt, Acting Administrative Services Director, regarding negotiations with the Treatment and Patrol Bargaining Units and Firefighters Association.

Scheduling: Duration, 30 minutes; anytime

Report: None anticipated

ADJOURNMENT

CITY OF SANTA BARBARA

FINANCE COMMITTEE

MEETING AGENDA

DATE: June 03, 2014

Dale Francisco, Chair

TIME: 12:30 P.M.

Bendy White

PLACE: David Gebhard Public Meeting Room
630 Garden Street

Gregg Hart

James L. Armstrong
City AdministratorRobert Samario
Finance Director**ITEMS TO BE CONSIDERED:****1. Subject: Request To Amend Tenant-Based Rental Assistance Subrecipient Agreement With Housing Authority**

Recommendation: That the Finance Committee consider and recommend that Council approve:

- A. Allocating a \$50,000 increase to the 2012 Tenant Based Rental Assistance Subrecipient Grant Agreement #24,153 provided to the Housing Authority of the City of Santa Barbara (HASB) using Federal Home Investment Partnerships Program (HOME) funds;
- B. Expanding the geographic area covered by the Agreement;
- C. Extending the Agreement's term two years to expire in 2017; and
- D. Authorizing the Community Development Director to execute such Agreements and Related Documents, subject to approval as to form by the City Attorney, as necessary.



CITY OF SANTA BARBARA

FINANCE COMMITTEE AGENDA REPORT

AGENDA DATE: June 3, 2014

TO: Finance Committee

FROM: Administration, Housing and Human Services Division, Community Development Department

SUBJECT: Request To Amend Tenant-Based Rental Assistance Subrecipient Agreement With Housing Authority

RECOMMENDATION:

That the Finance Committee consider and recommend that Council approve:

- A. Allocating a \$50,000 increase to the 2012 Tenant Based Rental Assistance Subrecipient Grant Agreement #24,153 provided to the Housing Authority of the City of Santa Barbara (HASB) using Federal Home Investment Partnerships Program (HOME) funds;
- B. Expanding the geographic area covered by the Agreement;
- C. Extending the Agreement's term two years to expire in 2017; and
- D. Authorizing the Community Development Director to execute such Agreements and Related Documents, subject to approval as to form by the City Attorney, as necessary.

DISCUSSION:

Background

The City provided HASB a \$300,000 HOME grant in Fiscal Year 2012 to provide tenant based rental assistance to house approximately 20 chronically homeless persons while they are on the Section 8 Program waiting list. The 2012 agreement expires next year.

Tenant Based Rental Assistance (TBRA) Program

The TBRA support provided is nearly identical to Section 8 assistance in that participants receive a rental subsidy that is used to rent apartments they select that meet specified requirements. The HASB helps participants find suitable apartments, inspects the apartments to ensure that they are decent and appropriately sized, and determines a reasonable amount for the rent in conjunction with the landlord. Participants are very low income persons with adjusted gross income not exceeding fifty percent (50%) of Area Median Income as determined annually by the Department of Housing and Urban

Development (HUD). Participants contribute 30 percent of their income toward rent, and HOME funds make up the difference, with payments going directly to the landlord.

Currently, the HASB is participating in a collaborative pilot program with other providers and constituents within the City of Santa Barbara in an effort to bring about a much-needed Housing First model to the South Coast. The additional funds requested today will provide rental assistance for up to two (2) years to an additional five (5) TBRA participants -- those experiencing chronic homelessness with a need for intensive wraparound services. The actual number of assisted persons will depend on actual figures for individual participant's income, rent, and how long rental assistance is needed. Although HOME TBRA grant funds may not be utilized for case management, these services are provided to TBRA clients by the HASB through their Supportive Services program. HASB recognizes the important connection between case management services and successful housing placements.

Expansion of Geographic Area

Santa Barbara has one of the most expensive housing markets in the country. The median rent for studios is approximately \$1,160 per month and \$1,500 per month for one-bedroom apartments. High rents exacerbate efforts to move homeless people back into housing and to retain housing for residents who are at risk of becoming homeless. Expanding the geographic area for this project will allow housing units to be located throughout the South Coast region of Santa Barbara County (from Gaviota to the Ventura County line) and could facilitate participants leasing more affordable units and sustaining their housing after assistance has ended.

BUDGET/FINANCIAL INFORMATION:

There are sufficient existing appropriations in the HOME Fund to cover the proposed grant increase. In accordance with HUD regulations, the City must commit \$47,930 before the end of the City's fiscal year, which ends June 30, 2014. Committing the funds requested here will satisfy this commitment deadline and address critical housing needs.

ATTACHMENT(S): March 27, 2014, Housing Authority Request

PREPARED BY: Deirdre Randolph, Community Development Programs
Supervisor/SLG

SUBMITTED BY: Betty Weiss, Acting Community Development Director

APPROVED BY: City Administrator's Office



HOUSING

AUTHORITY OF THE
CITY OF SANTA BARBARA808 Laguna Street / Santa Barbara
California / 93101Tel (805) 965-1071
Fax (805) 564-7041
TDD (805) 965-2521

March 27, 2014

Sue Gray
Community Development Business Manager
City of Santa Barbara
630 Garden Street
Santa Barbara, CA 93101

Subject: REQUEST TO AMEND AGREEMENT #24,153 (HOME TBRA II)

Dear Sue:

This letter is to request an amendment to the Housing Authority of the City of Santa Barbara's current TBRA agreement (#24,153) with the City of Santa Barbara.

Under the amended agreement the Housing Authority proposes to increase the amount of our TBRA funding by \$50,000, allowing us to serve an additional 5 clients. Additionally, we would like to extend the term of the agreement to 2017, as well as expand the geographic area for this project to allow housing units to be located throughout the South Coast region of Santa Barbara County (specifically from Gaviota to the Ventura County line). We feel this will facilitate the successful lease-up of TBRA voucher holders.

As you know, the Housing Authority currently operates a Supportive Services program which makes case management services available to all clients of the Authority requiring additional services, including TBRA clients. These services will continue to be provided to TBRA clients under the amended grant agreement, as we recognize the important connection between services and successful housing placements.

Lastly, the Housing Authority is currently participating in a collaborative pilot program with other providers and constituents within the City of Santa Barbara in an effort to bring about a much-needed Housing First model to the South Coast. This multi-agency collaborative will involve generating new housing stock (from the existing rental market) in order to house an underserved segment of our community—namely those experiencing chronic homelessness with a need for intensive wraparound services.

Please feel free to contact me at (805) 897-1051 should you have any questions concerning our request.

Sincerely,

HOUSING AUTHORITY OF THE
CITY OF SANTA BARBARAROB FREDERICKS
Deputy Executive Director/CAO



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: June 3, 2014
TO: Mayor and Councilmembers
FROM: City Administrator's Office
SUBJECT: Employee Recognition – Service Award Pins

RECOMMENDATION:

That Council authorize the City Administrator to express the City's appreciation to employees who are eligible to receive service award pins for their years of service through June 30, 2014.

DISCUSSION:

Since 1980, the City Employees' Recognition Program has recognized length of City Service. Service award pins are presented to employees for every five years of service. Those employees achieving 25 years of service or more are eligible to receive their pins in front of the City Council.

Attached is a list of those employees who will be awarded pins for their service through June 30, 2014.

ATTACHMENT: June 2014 Service Awards
PREPARED BY: Myndi Hegeman, Administrative Specialist
SUBMITTED BY: Kristine Schmidt, Acting Administrative Services Director
APPROVED BY: City Administrator's Office

JUNE 2014 SERVICE AWARDS

June 3, 2014 Council Meeting

10 YEARS

Donald Jahadhmy, Mail Services Specialist, Finance Department

Russell Douglas, Senior Electronics/Communications Technician,
Public Works Department

Beverly Schwartzberg, Library Services Coordinator, Library Department

Troy Kuhlman, Harbor Patrol Officer, Waterfront Department

15 YEARS

James Austin, Fire Inspector III, Fire Department

Luisa Bird-Robinson, Patron Services Supervisor, Library Department

20 YEARS

Nicholas Cabugos, Maintenance Supervisor II, Public Works Department

Gary Horwald, Fleet Manager, Public Works Department

35 YEARS

Edith Wells, Accounting Assistant, Public Works Department



CITY OF SANTA BARBARA CITY COUNCIL MINUTES

SPECIAL MEETING APRIL 30, 2014 COUNCIL CHAMBER, 735 ANACAPA STREET

CALL TO ORDER

Mayor Helene Schneider called the meeting to order at 3:01 p.m.

PLEDGE OF ALLEGIANCE

Mayor Schneider.

ROLL CALL

Councilmembers present: Gregg Hart, Frank Hotchkiss, Cathy Murillo, Randy Rowse, Bendy White, Mayor Schneider.

Councilmembers absent: Dale Francisco.

Staff present: City Administrator James L. Armstrong, City Attorney Ariel Pierre Calonne, Deputy City Clerk Deborah L. Applegate.

PUBLIC COMMENT

NOTICES

The City Clerk has on Thursday, April 24, 2014, posted this agenda in the Office of the City Clerk, on the City Hall Public Notice Board on the outside balcony of City Hall, and on the Internet.

WORK SESSIONS

Subject: Fiscal Year 2015 Recommended Operating and Capital Budget (230.05)

Recommendation: That Council hear a presentation from the Public Works Department of their Fiscal Year 2015 Recommended Budget.

Documents:

- April 31, 2014, report from the Finance Director.
- PowerPoint presentation prepared and made by Staff.

(Cont'd)

WORK SESSIONS (CONT'D)

Subject: Fiscal Year 2015 Recommended Operating and Capital Budget (230.05) (CONT'D)

Speakers:

- Staff: Public Works Director Rebecca Bjork, City Engineer / Assistant Public Works Director Pat Kelly, Transportation Manager Browning Allen, Fleet Manager Gary Horwald; Facilities and Energy Manager, Jim Dewey; Acting Water Resources Manager Joshua Haggmark.
- Public Comment: Matt LaBrie, Downtown Parking Committee; Sharon Byrne, Milpas Community Association; Ethan Shenkman.

Discussion:

Public Works Director Rebecca Bjork and staff presented the Public Works Department recommended budget for Fiscal Year 2015 which included administration, facilities, engineering, transportation, fleet and wastewater and water resources divisions. She reported the department expects to bring in a total revenue of about \$105 million for the next fiscal year with about half of those funds coming from the water and wastewater divisions. City Engineer and Assistant Public Works Director Pat Kelly outlined plans to repair roadways throughout the city next year. He reported that upgrading all roads would cost about \$12.9 million but the department only has \$3 million in its current budget to address said needs. Transportation Manager Browning Allen reported that upgrading traffic signals and pedestrian walkways with high accident rates is the division's top priority. Fleet Manager Gary Horwald reported the current budget reflects additional funding for the Fleet Division which includes replacing Police Department vehicles as they reach their life expectancy. Water Resources Manager Joshua Haggmark reported that wastewater rates are expected to go up by 5 percent. Water rates will also be going up to compensate for increases in costs due to drought conditions. Mr. Haggmark reported that under the proposed rates, staff expects to bring in about \$39 million in revenues, but the proposed water budget is \$46 million. He reported the difference would be made up by budget reserves.

Councilmembers discussed the items, made comments, and their questions were answered.

Councilmember White left the meeting at 5:25 p.m. and returned at 5:38 p.m.

ADJOURNMENT

Mayor Schneider adjourned the meeting at 6:09 p.m.

SANTA BARBARA CITY COUNCIL

SANTA BARBARA
CITY CLERK'S OFFICE

HELENE SCHNEIDER
MAYOR

ATTEST:

DEBORAH L. APPLGATE
DEPUTY CITY CLERK



CITY OF SANTA BARBARA CITY COUNCIL MINUTES

SPECIAL MEETING May 12, 2014 COUNCIL CHAMBER, 735 ANACAPA STREET

CALL TO ORDER

Mayor Helene Schneider called the meeting to order at 3:00 p.m.

PLEDGE OF ALLEGIANCE

Mayor Schneider.

ROLL CALL

Councilmembers present: Dale Francisco (3:06 p.m.), Gregg Hart, Frank Hotchkiss, Cathy Murillo, Randy Rowse, Bendy White, Mayor Schneider.

Councilmembers absent: None.

Staff present: City Administrator James L. Armstrong, City Attorney Ariel Pierre Calonne, Deputy City Clerk Sarah Fox.

PUBLIC COMMENT

No one wished to speak.

NOTICES

The City Clerk has on Thursday, May 8, 2014, posted this agenda in the Office of the City Clerk, on the City Hall Public Notice Board on the outside balcony of City Hall, and on the Internet.

WORK SESSIONS

Subject: Fiscal Year 2015 Recommended Operating and Capital Budget (230.05)

Recommendation: That Council hear a presentation from the Fire Department and the Police Department on their Fiscal Year 2015 Recommended Budgets.

(Cont'd)

Subject: Fiscal Year 2015 Recommended Operating and Capital Budget (Cont'd)

Documents:

- May 12, 2014, report from the Finance Director.
- PowerPoint presentation prepared and made by staff.

Public Comment Opened (Continued from May 5, 2014):
3:01 p.m.

Speakers:

- Staff: Fire Chief Pat McElroy, Administrative Services Manager Ron Liechti, City Administrator James Armstrong, Fire Marshal Joe Poiré, Operations Division Chief James Bryden, City Attorney Ariel Calonne.
- Member of the Public: Jan Marco von Yurt.

Discussion:

Administrative Services Manager Liechti provided a Fire Department overview and highlighted proposed changes to the budget with regards to expenditures, revenues and fees. Fire Chief McElroy provided information about a live-burn training system needed to update the current training tower that has been decertified. Administrative Services Manager Liechti stated that the department is currently in the process of applying for a grant to fund new self-contained breathing apparatus units. Fire Marshal Poiré provided information about the Wildland Fire Plan. Councilmembers' questions were answered.

Speakers (Cont'd):

- Staff: Police Chief Camerino Sanchez, Deputy Police Chief Frank Mannix, Patrol Division Captain David Whitham, Administrative Services Division Captain Gil Torres, Investigative Division Captain Alex Altavilla.
- Members of the Public: Jan Marco von Yurt, Art Stevens.

Discussion:

Police Chief Sanchez provided a Police Department overview, including recent figures regarding response times and crime trends. Deputy Police Chief Mannix presented the proposed budget changes and provided an overview of the department's staffing levels. Captain Whitham shared highlights regarding the Patrol Division's response times, the addition of a certified K-9 officer, the efforts of the Milpas Action Task Force and Casa Esperanza to improve the Milpas Corridor, and an update on restorative policing. Administrative Services Division Captain Torres provided updates about security gates for Police headquarters, recruitment and hiring of staff, and the status of the 9-1-1 Call Center relocation.

(Cont'd)

Subject: Fiscal Year 2015 Recommended Operating and Capital Budget (Cont'd)

Discussion (Cont'd):

Investigative Division Captain Altavilla updated the Council about the increase in electronic evidence analysis, strategies used to prevent property crimes and the good results obtained with those strategies, a discussion with Governor Brown regarding the "Early Release" program, the success of multi-jurisdictional gang investigation collaborations, and narcotics offense cases that the Police Department continues to investigate. Councilmembers' questions were answered.

City Attorney Calonne left the meeting at 4:51 p.m., and Deputy City Attorney Sarah Knecht took his place.

Councilmember Francisco left the meeting at 4:59 p.m.

By consensus, the hearing was continued to May 14, 2014, at 1:00 p.m.

ADJOURNMENT

Mayor Schneider adjourned the meeting at 5:24 p.m.

SANTA BARBARA CITY COUNCIL

SANTA BARBARA
CITY CLERK'S OFFICE

HELENE SCHNEIDER
MAYOR

ATTEST: _____
SARAH FOX
DEPUTY CITY CLERK



CITY OF SANTA BARBARA CITY COUNCIL MINUTES

REGULAR MEETING May 13, 2014 COUNCIL CHAMBER, 735 ANACAPA STREET

CALL TO ORDER

Mayor Helene Schneider called the meeting to order at 2:01 p.m. (The Finance Committee met at 12:00 p.m. and Ordinance Committee met at 12:30 p.m.)

PLEDGE OF ALLEGIANCE

Mayor Schneider.

ROLL CALL

Councilmembers present: Gregg Hart, Frank Hotchkiss, Cathy Murillo, Randy Rowse, Bendy White, Mayor Schneider.

Councilmembers absent: Dale Francisco.

Staff present: City Administrator James L. Armstrong, City Attorney Ariel Pierre Calonne, Deputy City Clerk Deborah L. Applegate.

CEREMONIAL ITEMS

1. **Subject: Letter Of Recognition To Conductor Heiichiro Ohyama (120.04)**

Action: Letter of recognition was presented to Santa Barbara Chamber Orchestra Chair of the Board Joe Campanelli, who accepted it on behalf of Conductor Heiichiro Ohyama.

PUBLIC COMMENT

Speakers: Clint Orr, Nancy Tunnell, Phil Walker, Gail Osherenko, Trevor Martinson, Ethan Shenkman, Andrea Roselinsky, Tim Warner.

Councilmember Francisco arrived at 2:10 p.m.

ITEM REMOVED FROM CONSENT CALENDAR

Councilmember Hart stated that he will abstain from this item due to a potential conflict of interest related to his recent appointment on the Santa Barbara Arts Collaborative Board.

13. Subject: Funding Agreement With Santa Barbara Arts Collaborative For Community Arts Workshop At 631 Garden Street (610.04)

Recommendation: That Council authorize the City Administrator to execute a funding agreement with the Santa Barbara Arts Collaborative to provide \$300,000 to support the initial phase of improvements of the City-owned property at 631 Garden Street towards the development of a Community Arts Workshop.

Documents:

- May 13, 2014, report from the City Administrator.

Motion:

Councilmembers Murillo/Hotchkiss to approve the recommendation (Agreement No. 29841).

Vote:

Unanimous voice vote (Abstention: Councilmember Hart).

CONSENT CALENDAR (Item Nos. 1-12 and 14,15)

The titles of the resolutions and ordinance related to the Consent Calendar items were read.

Motion:

Councilmembers Rowse/Francisco to approve the Consent Calendar as recommended.

Vote:

Unanimous roll call vote.

2. Subject: Minutes

Recommendation: That Council waive further reading and approve the minutes of the special meeting of April 28, 2014, and the regular meeting of April 29, 2014.

Action: Approved the recommendation.

CONSENT CALENDAR (CONT'D)

3. Subject: Creation Of Water Drought Fund (540.01)

Recommendation: That Council:

- A. Approve a transfer of \$3,991,301 from the Water Operating Fund from existing appropriations to the newly-created Drought Fund to provide funding and to allow for better tracking of drought-related costs; and
- B. Approve a transfer of \$3,563,216 from the Water Capital Fund from the reprogramming of existing appropriations tied to various capital projects to the newly-created Drought Fund.

Speakers: Phil Walker.

Action: Approved the recommendations (May 13, 2014, report from the Public Works Director).

4. Subject: Professional Services Agreement For Compensation Study For Treatment And Patrol (440.02)

Recommendation: That Council approve a professional services agreement with Koff and Associates, in the amount of \$28,272, and \$2,827 in extra services, for a total authorization of \$31,099 to design and conduct a compensation study for Treatment and Patrol bargaining unit classifications.

Action: Approved the recommendation; Agreement No. 24,838 (May 13, 2014, report from the Acting Administrative Services Director).

5. Subject: Contract For Professional Design Services To Evaluate The Relocation Of The Alameda Park Well (540.10)

Recommendation: That Council authorize the Public Works Director to execute a City Professional Services contract with Pueblo Water Resources in the amount of \$149,501 to provide professional hydrogeologic and engineering services to assess relocation and design services for the Alameda Park Well, and authorize the Public Works Director to approve expenditures of up to \$14,950 for extra services that may result from necessary changes in the scope of work.

Action: Approved the recommendation; Agreement No. 24,839 (May 13, 2014, report from the Public Works Director).

CONSENT CALENDAR (CONT'D)

6. **Subject: Berthing Policy - Designated Commercial Fishing Slips (570.03)**

Recommendation: That Council adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara Establishing a Slip Occupancy Policy for Designated Commercial Fishing Slips in Santa Barbara Harbor, and Repealing Resolution 11-022.

Action: Approved the recommendation; Resolution No. 14-023 (May 13, 2014, report from the Waterfront Director; proposed resolution).

7. **Subject: Police Department Explorer Program Funds (520.04)**

Recommendation: That Council accept a donation of \$500 from Mr. and Mrs. Friederich for the Explorer Program and increase appropriations and estimated revenues in the Police Department Miscellaneous Grants Fund for the Explorer Program by \$500.

Action: Approved the recommendation (May 13, 2014, report from the Chief of Police).

8. **Subject: Integrated Pest Management 2013 Annual Report (330.01)**

Recommendation: That Council accept the Integrated Pest Management (IPM) 2013 Annual Report.

Action: Approved the recommendation (May 13, 2014, report from the Parks and Recreation Director).

9. **Subject: Airport Master Plan Contract Amendment For Environmental Review (560.09)**

Recommendation: That Council:

- A. Approve and authorize the Acting Airport Director to execute an Amendment to Contract 23,903 with Coffman Associates to amend the scope of work to include preparation of an Environmental Impact Report for the Airport Master Plan in an amount not to exceed \$250,245, for a total contract amount of \$1,083,319; and
- B. Allocate \$250,245 from existing appropriations in the Airport Capital Fund for the Taxiway C, H and J Rehabilitation Project to fund the costs of the Airport Master Plan Environmental Impact Report.

Action: Approved the recommendations; Agreement No. 23,903.1 (May 13, 2014, report from the Acting Airport Director).

CONSENT CALENDAR (CONT'D)

10. Subject: Agreement For Facilities And Services As Part Of The Interim Family Assistance Plan For Santa Barbara Airport (560.01)

Recommendation: That Council authorize the Acting Airport Director to execute an Agreement with the UCSB Board of Regents for use of University facilities as an interim family assistance center for an anticipated maximum of 12 hours in the event of certain airline accidents or incidents at or near the Santa Barbara Airport.

Action: Approved the recommendation; Agreement No. 24,840 (May 13, 2014, report from the Acting Airport Director).

11. Subject: Records Destruction For Public Works Department (160.06)

Recommendation: That Council adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara Relating to the Destruction of Records Held by the Public Works Department in the Engineering, Transportation and Water Resources Divisions.

Action: Approved the recommendation; Resolution No. 14-024 (May 13, 2014, report from the Public Works Director; proposed resolution).

12. Subject: Introduction Of Ordinance For Agreements To Use Recycled Water (540.13)

Recommendation: That Council introduce and subsequently adopt, by reading of title only, An Ordinance of the Council of the City of Santa Barbara Approving the Agreement Between the City of Santa Barbara and the Shoreline Condominiums Home Owners Association and Shoreline Villas Owners Association for Purchase, Use, and Delivery of the City's Recycled Water.

Action: Approved the recommendation (May 13, 2014, report from the Public Works Director; proposed ordinance).

14. Subject: Authorization Of Payment To Jarvis, Fay, Doporto & Gibson, LLP For Legal Services re *Donald Sipple, and New Cingular Wireless PSC LLC, et al., v. The City of Alameda, California, et al.*, LASC Case No. BC432270 (160.01)

Recommendation: That Council authorize the City Attorney to negotiate and execute a third amendment to the legal services agreement with Jarvis, Fay, Doporto & Gibson, LLP, on the same terms and conditions as Agreement No. 23,871 and the First Amendment dated January 30, 2012, and the Second Amendment dated November 12, 2013, in an amount not to exceed \$13,000, bringing the total contract authorization to \$47,000. Funding is available in the City Attorney's Office budget.

(Cont'd)

14. (Cont'd)

Action: Approved the recommendation; Agreement No. 23,871.3 (May 13, 2014, report from the City Attorney).

NOTICES

15. The City Clerk has on Thursday, May 8, 2014, posted this agenda in the Office of the City Clerk, on the City Hall Public Notice Board on the outside balcony of City Hall, and on the Internet.

This concluded the Consent Calendar.

REPORT FROM THE FINANCE COMMITTEE

Finance Committee Chair Bendy White reported that the Committee met to review and discuss proposed creation of and appropriations to a newly-created Drought Fund. The Committee also heard a report from staff regarding Fiscal Year 2014 Third Quarter Review and The Fiscal Year 2015 Recommended Budget.

REPORT FROM THE ORDINANCE COMMITTEE

Ordinance Committee Chair Randy Rowse reported that the Committee met to review the requirements of Senate Bill 2 regarding emergency shelter zoning and voted to forward the proposed ordinance amendments to the Planning Commission for further review and then to City Council for introduction and adoption.

CITY COUNCIL ADMINISTRATIVE AND ATTORNEY REPORTS

FINANCE DEPARTMENT

16. Subject: Fiscal Year 2014 Third Quarter Review (210.01)

Recommendation: That Council:

- A. Hear a report from staff on the status of revenues and expenditures in relation to budget for the nine months ended March 31, 2014;
- B. Accept the Fiscal Year 2014 Interim Financial Statements for the Nine Months Ended March 31, 2014; and
- C. Approve the proposed third quarter adjustments to Fiscal Year 2014 estimated revenues and appropriations as detailed in the schedule of Proposed Third Quarter Adjustments.

Documents:

- May 13, 2014, report from the Finance Director.
- PowerPoint presentation prepared and presented by Staff.

(Cont'd)

16. (Cont'd)

Speakers:

Staff: Accounting Manager Julie Nemes, Treasury Manager Genie Wilson, Finance Director Robert Samario.

Motion:

Councilmembers White/Hotchkiss to approve the staff recommendations.

Vote:

Unanimous voice vote.

PUBLIC WORKS DEPARTMENT

17. Subject: Annual Wastewater Collection System Report (540.13)

Recommendation: That Council hear a report from staff on the wastewater collection system maintenance and management activities.

Documents:

- May 13, 2014, report from the Public Works Director.
- PowerPoint presentation prepared and presented by the Staff.

Speakers:

- Staff: Water Resource Manager Joshua Haggmark, Wastewater Manager Chris Toft.
- Kira Redmond, Santa Barbara Channelkeeper.

Discussion:

Wastewater Manager Chris Toft presented the Annual Wastewater Collection System Report for 2013. The presentation summarized the department's work for the year 2013, particularly as it related to the rehabilitation, replacement or repair of wastewater collection system pipes. Executive Director at Santa Barbara Channelkeeper made comments to Council after the staff presentation. Councilmembers questions were answered.

18. Subject: Introduction Of Ordinance To Amend Santa Barbara Municipal Code Chapter 14.20 And Review Of Proposed Drought Water Regulations (540.05)

Recommendation: That Council:

- A. Introduce and subsequently adopt, by reading of title only, An Ordinance of the Council of the City of Santa Barbara Amending Chapter 14.20 of the Municipal Code With Respect to Unlawful Water Use and Regulations During Water Shortage Conditions; and

(Cont'd)

18. (Cont'd)

- B. Consider water use regulations proposed to be effective upon declaration of a Stage Two Drought Condition.

Documents:

- May 13, 2014, report from the Public Works Director.
- PowerPoint presentation prepared and presented by the Staff.
- May 13, 2014, letter from Gail Osherenko and Oran Young.

Speakers:

- Staff: Water Resource Manager Joshua Haggmark, Project Manager II Bill Ferguson, Water Resources Supervisor Alison Jordan.
- Members of the Public: Gail Oshrenihuard, Marilyn Rickard, Casa Rivera Homeowners Association.

Discussion:

Water Resource Manager Joshua Haggmark and Project Manager Bill Ferguson discussed the current language of Santa Barbara Municipal Code Section 14.20 relating to the use of water supplied by the City's water distribution system, specifically proposed water use regulations that become effective upon Council's adoption of a resolution declaring Stage Two or Stage Three Drought Condition. The proposed amendment for this section was presented and Councilmembers' input was invited and questions were answered.

COUNCILMEMBER COMMITTEE ASSIGNMENT REPORTS

Information:

- Mayor Schneider thanked Councilmember Murillo for fulfilling her duties while she was away last week.
- Councilmember Murillo reported on her attendance at the Santa Barbara National Train Day event where this year's theme focused on the need for a Ventura to Goleta commuter rail which would help elevate the congestion on Highway 101. She reported on her attendance at the 11th Annual Youth Leadership Awards and congratulated Augustin Angel Bernabe who has contributed 1,324 hours of community service and was recognized as the 2014 Youth Leader of the Year.
- Councilmember Hotchkiss reported on his attendance at the University of California Santa Barbara Economic Forecast Project where in addition to the economic forecasts, experts discussed the changing nature of work. He encouraged the public to visit The Wings of Freedom Tour at the Santa Barbara Airport where vintage airplanes from World War II are on display.

(Cont'd)

COUNCILMEMBER COMMITTEE ASSIGNMENT REPORTS (CONT'D)

Information: (Cont'd)

- Councilmember White attended and spoke on his recent meeting at the Visit Santa Barbara's Annual General Meeting and Tourism Luncheon where "Branding The New Normal" was the topic of discussion. He also reported on his attendance at the Fire Chiefs' Association of Santa Barbara County where a summary of this year's wildfire assessments and activities were presented.

CLOSED SESSIONS

19. Subject: Conference With Labor Negotiator (440.05)

Recommendation: That Council hold a closed session, per Government Code Section 54957.6, to consider instructions to City negotiator Kristine Schmidt, Acting Administrative Services Director, regarding negotiations with the Treatment and Patrol Bargaining Units and Firefighters Association.

Scheduling: Duration, 30 minutes; anytime

Report: None anticipated

Documents:

May 13, 2014, report from the Acting Administrative Services Director.

Time:

4:00 p.m. – 4:07 p.m.

No report made.

ADJOURNMENT

Mayor Schneider adjourned the meeting at 3:56 p.m.

SANTA BARBARA CITY COUNCIL

SANTA BARBARA
CITY CLERK'S OFFICE

HELENE SCHNEIDER
MAYOR

ATTEST: _____
DEBORAH L. APPLGATE
DEPUTY CITY CLERK



CITY OF SANTA BARBARA CITY COUNCIL MINUTES

SPECIAL MEETING May 14, 2014 COUNCIL CHAMBER, 735 ANACAPA STREET

CALL TO ORDER

Mayor Helene Schneider called the meeting to order at 1:04 p.m.

PLEDGE OF ALLEGIANCE

Mayor Schneider.

ROLL CALL

Councilmembers present: Gregg Hart, Frank Hotchkiss, Cathy Murillo, Mayor Schneider.

Councilmembers absent: Dale Francisco, Randy Rowse, Bendy White.

Staff present: City Administrator James L. Armstrong, City Attorney Ariel Pierre Calonne, Deputy City Clerk Deborah L. Applegate.

PUBLIC COMMENT (RELATED TO FISCAL YEAR 2015 BUDGET)

Speakers: Roger Durling, Santa Barbara International Film Festival; Bob Bogle, Casa Esperanza; Fred Sweeney, Single Family Design Board; Jefferson Litten, Community Environmental Council; Dave Harrell and Lia Manfredi, Jodi House.

WORK SESSIONS

Subject: Fiscal Year 2015 Recommended Operating And Capital Budget (230.05)

Recommendation: That Council hear a presentation from the Community Development Department and the Library Department on their Fiscal Year 2015 Recommended Budgets.

(Cont'd)

WORK SESSIONS (CONT'D)

Subject: Fiscal Year 2015 Recommended Operating And Capital Budget (230.05) (Cont'd)

Documents:

- May 14, 2014, report from the Finance Director.
- PowerPoint presentation prepared and made by City Staff.

Speakers:

Acting Community Development Director Bettie Weiss, Community Development Business Manager Sue Gray.

Discussion:

Community Development Business Manager Sue Gray gave a department overview of the current budget for the Planning and Building and Safety Divisions. Sue Gray reported no major changes in expected spending for the second year of a two-year budget cycle, although both divisions had some minor adjustments to their general fund allocation. Proposed changes to the originally proposed Fiscal Year 2015 Plan included fee changes of 3%, in most line items, service enhancements/restorations and key initiatives and performance objectives. Proposed changes to the original Redevelopment Agency Retirement Obligation and Affordable Housing Funds were presented with performance review goals.

Councilmember White arrived at 1:51 p.m.

Councilmember Rowse arrived at 1:56 p.m.

Speakers (Cont'd):

- Library Director Irene Macias, Library Services Manager Central Library Scott Love, Library Services Manager Branch Libraries Margaret Esther.
- Members of the Public: Ethan Shenkman.

Discussion (Cont'd):

Library Director Irene Macias reported that the Library Department's general fund allocation increased and provided an overview of the department's budget. She noted a noticeable increase in digital circulation in the last few years. A summary of the total library funding was presented along with proposed fee changes which included elimination of the \$1.00 Holds Fee and an addition of \$10.00 Collection Agency Fee. Library Services Manager Scott Love presented a current accounting of monies being spent in the General Fund including proposed changes to the original plan. Appropriations by major object, such as salaries and benefits, supplies and services, allocated costs and book acquisitions were discussed.

(Cont'd)

WORK SESSIONS (CONT'D)

**Subject: Fiscal Year 2015 Recommended Operating And Capital Budget (230.05)
(Cont'd)**

Discussion (Cont'd)

Recommended adjustments to appropriations for the Fiscal Year 2014 to 2015 were discussed along with proposed service enhancements which would add \$30,000 to book acquisitions, enhanced WiFi at the Central and Eastside Libraries, and electrical outlets added to study carrels at the Central Library. Key objectives for the performance review goals include adding electronic screens to display flyers, overseeing final design and construction of the children's section, completing the final design for Library Plaza Improvement Project, raising \$750,000 toward capital campaign goals, and upgrading all 41 computers at City libraries.

Councilmembers discussed the items, made comments, and their questions were answered.

ADJOURNMENT

Mayor Schneider adjourned the meeting at 2:49 p.m.

SANTA BARBARA CITY COUNCIL

SANTA BARBARA
CITY CLERK'S OFFICE

HELENE SCHNEIDER
MAYOR

ATTEST: _____
DEBORAH L. APPEGATE
DEPUTY CITY CLERK



CITY OF SANTA BARBARA CITY COUNCIL MINUTES

REGULAR MEETING May 20, 2014 COUNCIL CHAMBER, 735 ANACAPA STREET

CALL TO ORDER

Mayor Helene Schneider called the meeting to order at 2:01 p.m. (The Finance Committee met at 12:30 p.m. The Ordinance Committee, which ordinarily meets at 12:30 p.m., did not meet on this date.)

PLEDGE OF ALLEGIANCE

Mayor Schneider.

ROLL CALL

Councilmembers present: Dale Francisco (2:07 p.m.), Gregg Hart, Frank Hotchkiss, Cathy Murillo, Randy Rowse, Bendy White, Mayor Schneider.

Councilmembers absent: None.

Staff present: City Administrator James L. Armstrong, City Attorney Ariel Pierre Calonne, Deputy City Clerk Susan Tschech.

PUBLIC COMMENT

Speakers: Phil Walker; Clint Orr; Anne Victoria; Greg Gorga, Santa Barbara Maritime Museum.

CONSENT CALENDAR (Item Nos. 1 – 15)

The titles of resolutions and ordinances related to Consent Calendar items were read.

Motion:

Councilmembers Hotchkiss/Francisco to approve the Consent Calendar as recommended.

Vote:

Unanimous roll call vote.

1. Subject: Minutes

Recommendation: That Council waive further reading and approve the minutes of the special meeting of May 5, 2014, and the regular meeting of May 6, 2014.

Action: Approved the recommendation.

2. Subject: Introduction Of The Ordinance For 2014-2016 Police Management Association Memorandum Of Understanding (440.02)

Recommendation: That Council:

- A. Ratify the Memorandum of Understanding between the City of Santa Barbara and the Santa Barbara Police Management Association for the period of January 1, 2014, through December 31, 2016, by introduction and subsequent adoption of, by reading of title only, An Ordinance of the Council of the City of Santa Barbara Adopting the 2014-2016 Memorandum of Understanding Between the City of Santa Barbara and the Santa Barbara Police Management Association; and
- B. Adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara For Paying and Reporting the Value of Employer-Paid Member Contributions for Certain Police Management Association Employees Effective May 31, 2014.

Action: Approved the recommendations; Resolution No. 14-025 (May 20, 2014, report from the Acting Administrative Services Director; proposed ordinance and resolution).

3. Subject: Adoption Of Ordinance For Agreements To Use Recycled Water (540.13)

Recommendation: That Council adopt, by reading of title only, An Ordinance of the Council of the City of Santa Barbara Approving the Agreement Between the City of Santa Barbara and the Shoreline Condominiums Home Owners Association and Shoreline Villas Owners Association for Purchase, Use, and Delivery of the City's Recycled Water.

Action: Approved the recommendation; Ordinance No. 5652; Agreement Nos. 24,844 and 24,845.

4. Subject: Adoption Of Ordinance To Amend Santa Barbara Municipal Code Chapter 14.20 And Review Of Proposed Drought Water Regulations (540.05)

Recommendation: That Council adopt, by reading of title only, An Ordinance of the Council of the City of Santa Barbara Amending Chapter 14.20 of the Municipal Code With Respect to Unlawful Water Use and Regulations During Water Shortage Conditions.

(Cont'd)

4. (Cont'd)

Action: Approved the recommendation; Ordinance No. 5653.

5. Subject: April 2014 Investment Report (260.02)

Recommendation: That Council accept the April 2014 Investment Report.

Action: Approved the recommendation (May 20, 2014, report from the Finance Director).

6. Subject: Loan Restatement Request On Property At 625-629 Coronel Place (660.04)

Recommendation: That Council:

- A. Approve a Restatement of the 1984 Loan Agreement funded with Redevelopment Agency Housing Set-Aside Funds related to the property located At 625-629 Coronel Place; and
- B. Authorize the Community Development Director to execute, subject to approval as to form by the City Attorney, such agreements and related City documents as necessary.

Action: Approved the recommendations; Agreement No. 24,851 (May 20, 2014, report from the Acting Community Development Director).

7. Subject: Contract For Design Of The Quinientos Street Bridge Replacement Project (530.04)

Recommendation: That Council authorize the Public Works Director to execute a City Professional Services contract with Bengal Engineering, Inc., in the amount of \$664,787 for design services for the Quinientos Street Bridge Replacement Project, and authorize the Public Works Director to approve expenditures of up to \$66,478 for extra services of Bengal Engineering, Inc., that may result from necessary changes in the scope of work.

Action: Approved the recommendation; Contract No. 24,846 (May 20, 2014, report from the Public Works Director).

8. Subject: Contract For Design Of The Anapamu Street Bridge Replacement Project (530.04)

Recommendation: That Council authorize the Public Works Director to execute a City Professional Services contract with Drake Haglan and Associates in the amount of \$563,328 for design services for the Anapamu Street Bridge Replacement Project, and authorize the Public Works Director to approve expenditures of up to \$56,332 for extra services of Drake Haglan and Associates that may result from necessary changes in the scope of work.

(Cont'd)

8. (Cont'd)

Action: Approved the recommendation; Contract No. 24,847 (May 20, 2014, report from the Public Works Director).

9. Subject: Third Supplemental Agreement To Santa Barbara City College Joint Use Agreement Regarding Joint Use Of Vehicles (570.06)

Recommendation: That Council authorize the Parks and Recreation Director to execute a third Supplemental Agreement to Agreement No. 12,427, Joint Use Agreement with Santa Barbara City College (SBCC), for the shared use of vehicles.

Action: Approved the recommendation; Agreement No. 24,848 (May 20, 2014, report from the Parks and Recreation Director).

10. Subject: Agreement For Surface Water And Groundwater Monitoring (540.10)

Recommendation: That Council:

- A. Authorize the Public Works Director to execute a joint funding agreement with the United States Geological Survey for water resources investigations related to surface water and groundwater measurements for the period of November 1, 2013, through October 31, 2014, with a City cost share not to exceed \$134,400; and
- B. Authorize the Public Works Director to approve expenditures up to \$20,000 for extra monitoring services of United States Geological Survey that may result in the event of seawater intrusion.

Action: Approved the recommendations; Agreement No. 24,849 (May 20, 2014, report from the Public Works Director).

11. Subject: Agreement With County For Sheriff Work Alternative Program (530.04)

Recommendation: That Council authorize the City Administrator to enter into an agreement with the County of Santa Barbara to use Sheriff Work Alternative Program personnel in the Transportation Division, Street Maintenance Section, for cleanup work around the City.

Action: Approved the recommendation; Agreement No. 24,850 (May 20, 2014, report from the Public Works Director).

12. Subject: Ratification Of Cachuma Operations Maintenance Board Emergency Pumping Project (540.05)

Recommendation: That Council adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara Ratifying the Cachuma Operation and Maintenance Board's Approval of the Drought Emergency Pumping Facility Project and Related City Expenditures in an Amount Not to Exceed the City's Allocated Proportionate Share of \$6,000,000, and Authorizing Certain Other Actions.

Action: Approved the recommendation; Resolution No. 14-026 (May 20, 2014, report from the Public Works Director; proposed resolution).

NOTICES

13. The City Clerk has on Thursday, May 15, 2014, posted this agenda in the Office of the City Clerk, on the City Hall Public Notice Board on the outside balcony of City Hall, and on the Internet.
14. The public hearing originally scheduled for May 20, 2014, at 2:00 p.m. to consider the Historic Landmarks Commission's recommendations that resources located at 1105 Chapala Street, 1535 Santa Barbara Street, and 16 East Carrillo Street be designated as City landmarks, has been rescheduled for June 10, 2014, at 2:00 p.m.
15. Cancellation of the regular City Council meeting of May 27, 2014.

This concluded the Consent Calendar.

REPORT FROM THE FINANCE COMMITTEE

Finance Committee Chair Dale Francisco reported that the Committee met to hear a Staff report regarding transportation funding received through the Santa Barbara County Association of Governments. The Committee also considered Staff-recommended adjustments to the Fiscal Year 2015 Recommended Budget and approved those adjustments for submittal to the full Council.

CITY COUNCIL ADMINISTRATIVE AND ATTORNEY REPORTS

PUBLIC WORKS DEPARTMENT

16. Subject: Declaration Of Stage Two Drought Condition (540.05)

Recommendation: That Council adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara Declaring a Stage Two Drought Condition and Establishing Water Use Regulations to be Effective During a Stage Two Drought Condition.

(Cont'd)

16. (Cont'd)

Documents:

- May 20, 2014, report from the Public Works Director.
- Proposed Resolution.
- PowerPoint presentation prepared and made by Staff.

The title of the resolution was read.

Speakers:

- Staff: Acting Water Resources Manager Joshua Haggmark.
- Members of the Public: Phil Walker.

Motion:

Councilmembers White/Hart to approve the recommendation; Resolution No. 14-027.

Vote:

Unanimous roll call vote.

Councilmember Francisco left the meeting at 2:48 p.m. and returned at 2:59 p.m.

Councilmembers Hotchkiss and White stated they would not participate in the following item due to conflicts of interest related to their ownership of property located within the Assessment District, and they left the meeting at 2:48 p.m. City Attorney Calonne disclosed a similar conflict and also left the meeting; Assistant City Attorney Sarah Knecht took his place.

PUBLIC HEARINGS

17. Subject: Renewal Of Levy For Fiscal Year 2015 For The Wildland Fire Suppression Assessment District (290.00)

Recommendation: That Council adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara Declaring Its Intention to Continue Vegetation Road Clearance, Implementation of a Defensible Space Inspection and Assistance Program, and Implementation of a Vegetation Management Program Within the Foothill and Extreme Foothill Zones; Declaring the Work to be of More Than General or Ordinary Benefit and Describing the District to be Assessed to Pay the Costs and Expenses Thereof; Approving the Engineer's Report; Confirming Diagram and Assessment; and Ordering Continuation of the Wildland Fire Suppression Assessment District for Fiscal Year 2015.

Documents:

- May 20, 2014, report from the Fire Chief.
- Proposed Resolution.
- Affidavit of Publication.
- PowerPoint presentation prepared and made by Staff.

(Cont'd)

17. (Cont'd)

The title of the resolution was read.

Public Comment Opened:
2:48 p.m.

Speakers:

- Staff: Fire Marshal Joe Poiré, Fire Services Specialist Christopher Braden, City Administrator James Armstrong.
- SCI Consulting Group (Consultant to City): Civil Engineer John Bliss.

Public Comment Closed:
3:15 p.m.

Motion:

Councilmembers Rowse/Hart to approve the recommendation; Resolution No. 14-028.

Vote:

Unanimous roll call vote (Absent: Councilmembers Hotchkiss, White).

Councilmembers Hotchkiss and White and City Attorney Calonne returned to the meeting at 3:16 p.m.

18. Subject: Appeal Of Architectural Board Of Review Final Approval - 510 N. Salsipuedes Street (640.07)

Recommendation: That Council deny the appeal of Trevor Martinson and uphold the Architectural Board of Review's Final Approval of the proposed three-story, 40-unit apartment project proposed by Peoples' Self-Help Housing.

Documents:

- May 20, 2014, report from the Acting Community Development Director.
- May 20, 2014, letter from Stanley Mendes on behalf of the Appellant.
- May 16, 2014, letter from the Applicant.
- April 24, and May 15, 2014, letters from the United States Federal Emergency Management Agency.
- PowerPoint presentation prepared and made by Staff.
- PowerPoint presentation prepared and made by the Applicant.

Public Comment Opened:
3:16 p.m.

Speakers:

- Staff: Assistant Planner Tony Boughman, Acting Community Development Director Bettie Weiss, Assistant City Attorney N. Scott Vincent, City Attorney Ariel Calonne.

(Cont'd)

18. (Cont'd)

Speakers (Cont'd):

- Appellant: Trevor Martinson, Stanley Mendes, Arthur Posch.
- Applicant: Detlev Peikert.

Public Comment Closed:

4:15 p.m.

Motion:

Councilmembers Hart/Murillo to deny the appeal and uphold the Architectural Board of Review's Final Approval of the project.

Vote:

Unanimous voice vote.

RECESS

4:39 p.m. – 4:46 p.m.

MAYOR AND COUNCIL REPORTS

19. Subject: Interviews For City Advisory Groups (140.05)

Recommendation: That Council:

- A. Hold interviews of applicants to various City Advisory Groups; and
- B. Continue interviews of applicants to June 3, 2014, and June 10, 2014.
(Estimated Time: 4:00 p.m.)

Documents:

May 20, 2014, report from the Acting Administrative Services Director.

Speakers:

The following applicants were interviewed:

Building and Fire Code Board of Appeals:

Karen Johnson

Central Coast Commission for Senior Citizens:

James Scafide

Harbor Commission:

Mark Rincon-Ibarra

Mosquito and Vector Management District Board:

Larry Fausett

Parks and Recreation Commission:

Mark Rincon-Ibarra

Rocky Jacobson

Santa Barbara Youth Council:

Gabriela Goldberg

By consensus, the Council continued the interviews to June 3, 2014.

COUNCILMEMBER COMMITTEE ASSIGNMENT REPORTS

Information:

- Councilmember Murillo commented on her attendance at a fundraiser for the ASAP Shelter, a meeting of the Pro-Youth Movement, a graduation ceremony for the Housing Authority's Family Self-Sufficiency Program, and the AMGEN bike tour finish.
- Councilmember Hart remarked on his attendance at the following events/meetings: 1) the ribbon cutting ceremony for the Community Arts Workshop; 2) a meeting of the Riviera Association, at which City Staff gave a presentation regarding water-saving measures during the current drought; and 3) the Walk for Wellness, sponsored by the Mental Health Association.
- Councilmember Rowse reported on a meeting of the Fighting Back Steering Committee, during which students from both the University of California Santa Barbara and Santa Barbara City College stated their commitment to find solutions to the problems caused by incidents such as the recent "Deltopia."
- Councilmember White reported on his attendance at the following committee meetings: 1) Neighborhood Advisory Council, regarding the Gang Injunction; 2) Air Pollution Control District Board of Directors, regarding transparency in communication; 3) Council Committee on Legislation, which began its review of proposed additions and changes to the Legislative Agenda; and 4) Sustainability Council Committee, which discussed the City's energy use and the Bicycle Master Plan.
- Councilmember Hotchkiss mentioned his attendance at the kickoff for Old Spanish Days' annual Fiesta celebration, a car show on State Street, and a meeting of the City's Arts Advisory Committee regarding the issue of business licenses for artists.
- Mayor Schneider commented on her attendance at the following events: 1) kickoff for the Summer Meals Program; 2) presentation of a Letter of Recognition to the Scotts of KDB Radio; and 3) a Courthouse Legacy Foundation Dinner for the Mural Room Restoration. She also congratulated Lynn Houston, the Airport's Marketing Coordinator, for her 2nd-place finish in the "Fast Pitch Santa Barbara" competition.

RECESS

The Mayor recessed the meeting at 5:13 p.m. in order for the Council to reconvene in closed session for Item Nos. 20 and 21, and she stated that no reportable action is anticipated.

CLOSED SESSIONS

20. Subject: Conference With City Attorney - Existing Litigation (160.03)

Recommendation: That Council hold a closed session to consider existing litigation pursuant to Government Code section 54956.9(d)(1) and take appropriate action as needed. The existing litigation is Sarelyn Wager v. City of Santa Barbara, SBSC Case No. 1415112.

Scheduling: Duration, 30 minutes; anytime

Report: None anticipated

Documents:

May 20, 2014, report from the City Attorney.

Time:

5:15 p.m. – 5:18 p.m.

No report made.

21. Subject: Conference With Labor Negotiator (440.05)

Recommendation: That Council hold a closed session, per Government Code Section 54957.6, to consider instructions to City negotiator Kristine Schmidt, Acting Administrative Services Director, regarding negotiations with the Treatment and Patrol Bargaining Units and Firefighters Association.

Scheduling: Duration, 30 minutes; anytime

Report: None anticipated

Documents:

May 20, 2014, report from the Acting Administrative Services Director.

Time:

5:19 p.m. – 5:40 p.m.

No report made.

ADJOURNMENT

Mayor Schneider adjourned the meeting at 5:40 p.m.

SANTA BARBARA CITY COUNCIL

SANTA BARBARA
CITY CLERK'S OFFICE

ATTEST:

HELENE SCHNEIDER
MAYOR

SUSAN TSCHECH, CMC
DEPUTY CITY CLERK



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: June 3, 2014

TO: Mayor and Councilmembers

FROM: Engineering Division, Public Works Department

SUBJECT: Contract For Construction Of School Zone Pedestrian Refuge Island Installations

RECOMMENDATION: That Council:

- A. Award a contract with DPM Construction Company in their low bid amount of \$113,950 for construction of the School Zone Pedestrian Refuge Island Installations, Bid No. 3712; and
- B. Authorize the Public Works Director to execute the contract and approve expenditures up to \$17,100 to cover any cost increases that may result from contract change orders for extra work and differences between estimated bid quantities and actual quantities measured for payment.

DISCUSSION:

PROJECT DESCRIPTION

The School Zone Pedestrian Refuge Island Installations Project (Project) consists of constructing fifteen new low profile, mountable pedestrian refuge islands at nine intersections in various Eastside and Westside neighborhoods of the City that serve as suggested routes for up to seven schools. These intersections include the following: Soledad Street at Yanonali Street; Soledad Street at East Mason Street; Soledad Street at Quinientos Street; Soledad Street at Carpinteria Avenue; Voluntario Street at East Mason Street; Voluntario Street at Quinientos Street; Modoc Road at Portesuello Avenue; Modoc Road at Pilgrim Terrace; and Portesuello Avenue at Gillespie Street (see Attachment).

Pedestrian refuge islands are a tool to improve the crossing condition across an intersection. According to the Federal Highway Administration (FHWA) and CalTrans, some of the safety benefits of pedestrian refuge islands include:

- An additional visual cue to drivers at the crossing location; and
- A reduction in pedestrian involved crashes at marked, uncontrolled crosswalks

The mountable design of these refuge islands will meet access needs of pedestrians and cyclists while also accommodating large vehicles (MTD buses, school buses, and emergency vehicles). The Project has been reviewed by staff from the City Fire Department, the City's Community Development and Public Works Departments.

CONTRACT BIDS

A total of three (3) bids were received for the subject work, ranging as follows:

	BIDDER	BID AMOUNT
1.	DPM Construction Company Camarillo, CA	\$113,950.00
2.	G. Sosa Construction, Inc. Santa Maria, CA	\$115,600.00
3.	R. Burke Corporation San Luis Obispo, CA	\$216,925.00

The low bid of \$113,950, submitted by DPM Construction Company, is an acceptable bid that is responsive to and meets the requirements of the bid specifications.

The change order funding recommendation of \$17,100, or 15 percent, is typical for this type of work and size of project.

COMMUNITY OUTREACH

The proposed locations of the pedestrian refuge islands were identified in consultation with the Coalition for Sustainable Transportation (COAST), who performed student traffic safety educational services and assessments for the City, and the Santa Barbara School District. The City has applied for, and received, Measure A grant funding, allowing for the completion of these important pedestrian safety features.

City staff has been coordinating with staff from the Santa Barbara School District on the progress and construction timeline of the Project. Staff will work with the contractor to continue coordination to minimize short-term impacts near the schools during construction.

The City received support for this Project from COAST, and Franklin Elementary School, Adelante Charter School, and the Santa Barbara Academy. The principal of La Cumbre Junior High School does not support the proposed islands adjacent to the school, citing concerns that students will congregate on the islands. Staff will confirm support for the project with the District Superintendent prior to construction and will work with District staff on the location and timing of proposed work. If the District does not support these elements of the project, staff will delete that portion of the work from the contract.

In May 2014, staff notified the property owners and residents located near the Project locations of the construction via mailers. Prior to construction, the contractor will be responsible for the final notice, via door hangers, 72 hours prior to construction.

FUNDING

The construction portion of this Project is primarily funded by Measure A grant funds. There are sufficient appropriated funds in the Streets Capital Program to cover the remaining cost of this Project.

The following summarizes the expenditures recommended in this report:

CONSTRUCTION CONTRACT FUNDING SUMMARY

	Basic Contract	Change Funds	Total
DPM Construction Co.	\$113,950	\$17,100	\$131,050
TOTAL RECOMMENDED AUTHORIZATION			\$131,050

The following summarizes all Project design costs, construction contract funding, and other Project costs:

ESTIMATED TOTAL PROJECT COST

**Cents have been rounded to the nearest dollar in this table.*

	Measure A Share	City Share	Total Cost
City Staff Costs - Design	\$0	\$24,898	\$24,898
Subtotal	\$0	\$24,898	\$24,898
Construction Contract	\$113,950	\$0	\$113,950
Construction Change Order Allowance	\$17,100	\$0	\$17,100
Subtotal	\$131,050	\$0	\$131,050
Construction Management/Inspection (by City Staff)	\$0	\$30,000	\$30,000
Subtotal	\$0	\$30,000	\$30,000
TOTAL PROJECT COST	\$131,050	\$54,898	\$185,948

SUSTAINABILITY IMPACT:

This Project will improve safety and accessibility for families attending seven surrounding schools, including La Cumbre Junior High School and Franklin Elementary School. Therefore, this Project will contribute to the City's sustainability goals by encouraging more people to walk to school, reducing energy consumption and air pollution.

ATTACHMENT(S): School Zone Pedestrian Refuge Island Installations Project Location Map

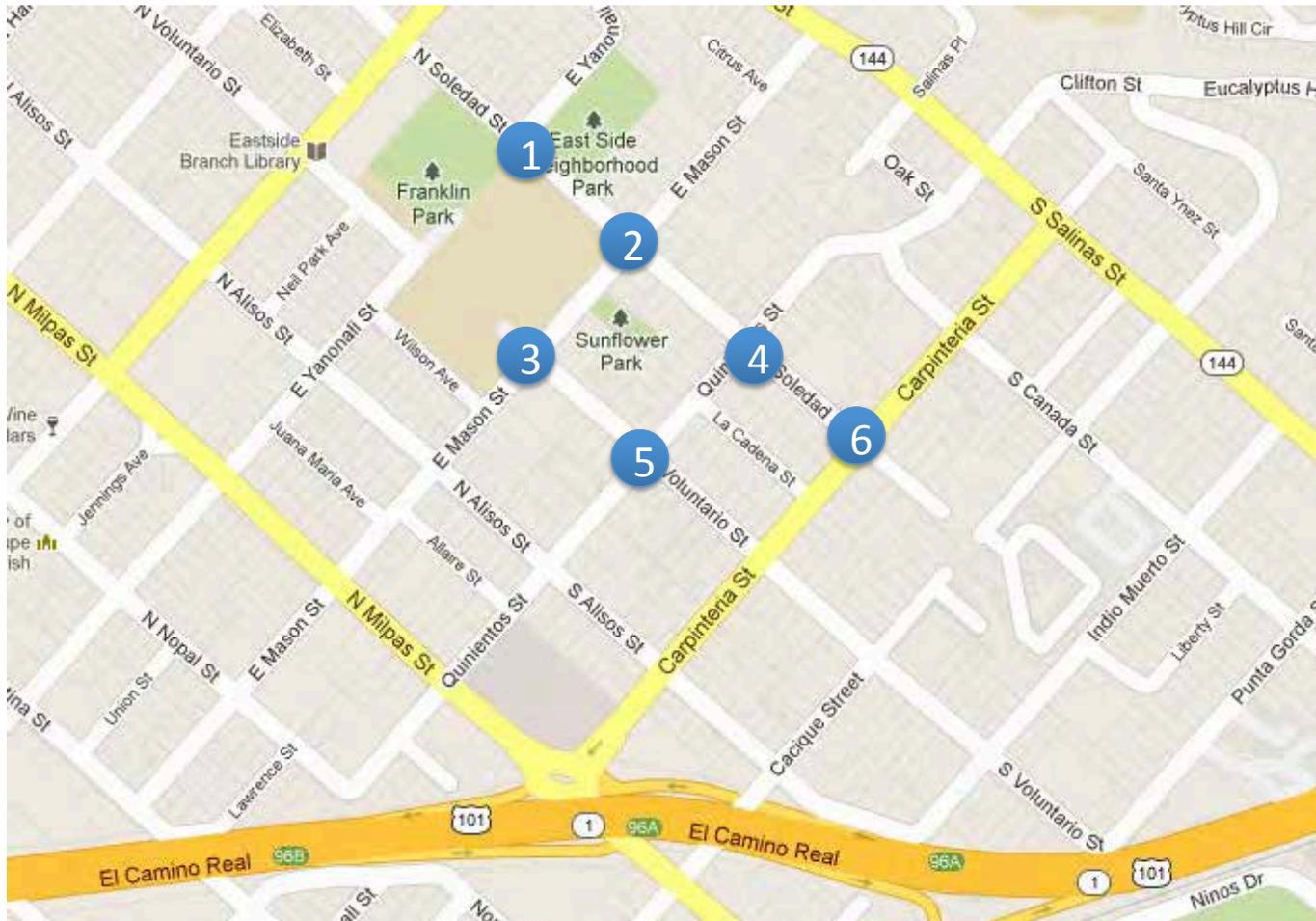
PREPARED BY: John Ewasiuk, Principal Civil Engineer/AG/sk

SUBMITTED BY: Rebecca J. Bjork, Public Works Director

APPROVED BY: City Administrator's Office

Project Location

Eastside Locations

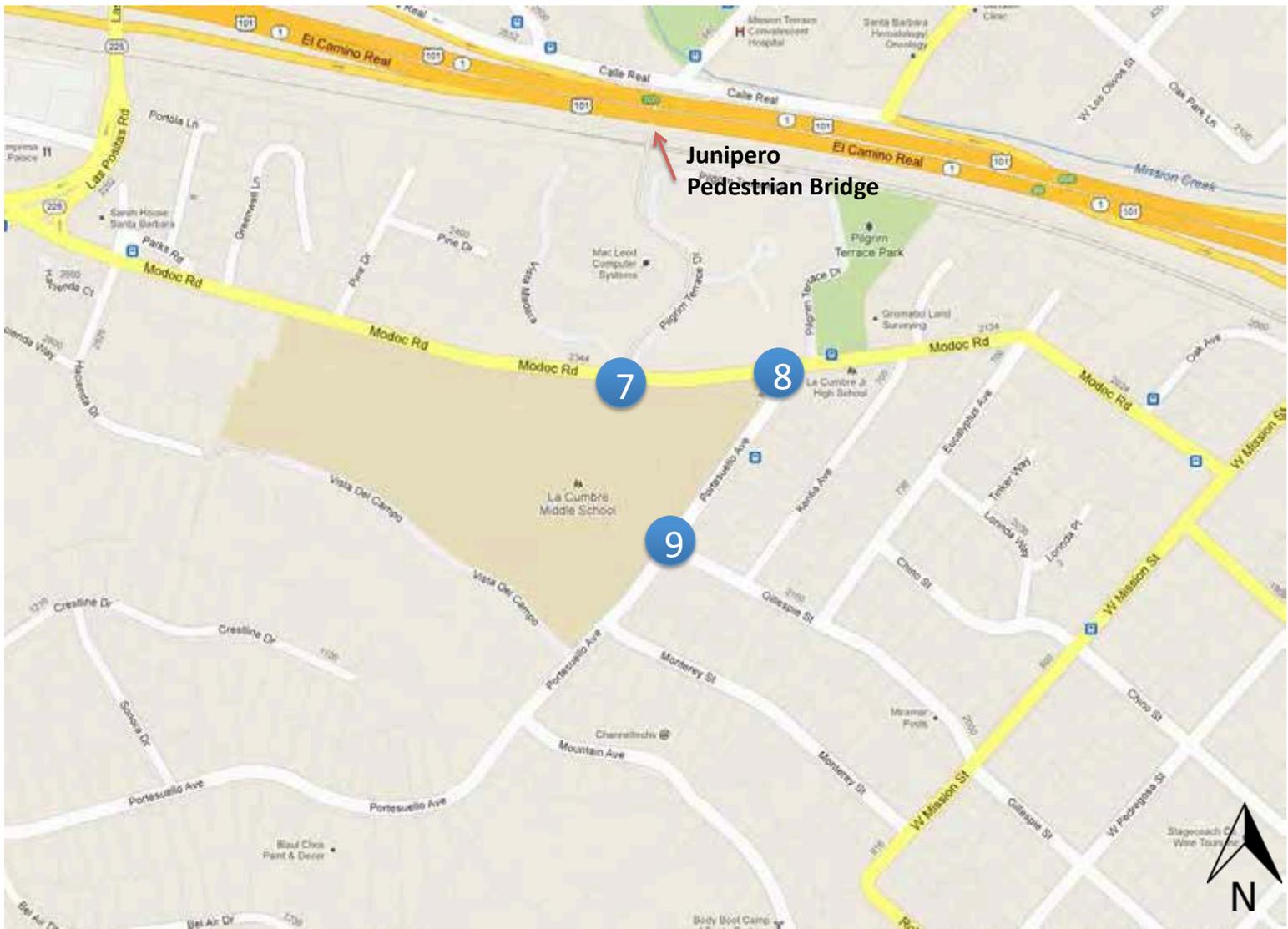


Average Block scale is 500 feet



Project Location

Westside Locations



ORDINANCE NO. _____

AN ORDINANCE OF THE COUNCIL OF THE CITY OF
SANTA BARBARA ADOPTING THE 2014-2016
MEMORANDUM OF UNDERSTANDING BETWEEN THE
CITY OF SANTA BARBARA AND THE SANTA BARBARA
POLICE MANAGEMENT ASSOCIATION

THE CITY COUNCIL OF THE CITY OF SANTA BARBARA DOES ORDAIN AS
FOLLOWS:

SECTION 1. The Memorandum of Understanding between the City of Santa Barbara and the Santa Barbara Police Management Association entered into as of January 1, 2014 and attached hereto and incorporated herein by reference as Exhibit "A" is hereby adopted.

SECTION 2. During the term of the agreement, the City Administrator is hereby authorized to implement the terms of the Memorandum of Understanding between the City of Santa Barbara and the Santa Barbara Police Management Association without further action by the City Council, unless such further action is explicitly required by state or federal law. This authorization shall include, but not be limited to, the authority to implement employee salary increases and publish changes to the salary schedule(s) adopted with the annual operating budget.

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**CITY OF SANTA BARBARA
AND
SANTA BARBARA POLICE MANAGEMENT ASSOCIATION**

MEMORANDUM OF UNDERSTANDING
JANUARY 1, 2014 THROUGH DECEMBER 31, 2016

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY OF SANTA BARBARA
AND THE
SANTA BARBARA POLICE MANAGEMENT ASSOCIATION**

THIS AGREEMENT, SIGNED ON _____, IS ENTERED INTO AS OF JANUARY 1, 2014, BETWEEN THE CITY OF SANTA BARBARA, HEREINAFTER REFERRED TO AS THE "CITY," AND THE SANTA BARBARA POLICE MANAGEMENT ASSOCIATION, HEREINAFTER REFERRED TO AS THE "ASSOCIATION."

Pursuant to Section 3.12 of the Municipal Code of the City of Santa Barbara and Section 3500 et. seq. of the Government Code, the duly authorized representatives of the City and the duly authorized representatives of the Association, having met and conferred in good faith concerning wages, hours, and terms and conditions of employment of Unit employees, declare their agreement to the provisions of this Memorandum of Understanding.

FOR THE CITY:

Kristine Schmidt
Employee Relations Manager

FOR THE ASSOCIATION:

David Whitham
Police Captain

Todd Stoney
Police Lieutenant

Gil Torres
Police Captain

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1. Scope of Representation

The Association represents the following management job classifications:

Police Lieutenant
Police Captain

2. Base Salaries

A. Base salary ranges for each classification will increase as follows:

Effective January 11, 2014	1.0%
Effective May 31, 2014	6.0%
Effective October 14, 2016	2.0%

B. During the term of the agreement, the existing ability of the Police Chief to recommend merit increases for eligible employees will not be changed. The intent of this section is that the Police Chief not be directed to reduce or eliminate merit increases during the term of the agreement based on economic conditions.

3. Compensation Analysis

Upon 30 days notice from the Association to the City, beginning no earlier than 120 days prior to the expiration of this Agreement, the parties will meet and consult in order to attempt to reach agreement about the position of Police Captain and Police Lieutenant compensation within the labor market and within the organization for purposes of discussion during labor negotiations for a successor agreement. This shall include examining:

1. Compaction Data: Internal compensation relationships between the City's management and non-management classifications.
2. Labor Market Data:
 - i. The relative position of City of Santa Barbara's police management compensation within the applicable public sector labor market, and
 - ii. The compensation differentials between comparable management and non-management classifications within the same labor market.

4. Overtime

Overtime will be accrued only when assigned by the Police Chief to emergency duty, disasters, mutual aid, or similar situations. Overtime will be accrued or paid out at the rate of time and one-half.

5. Educational Incentive (POST) Pay

Employees will receive advanced Police Officers Standards and Training (POST) pay in the same amount, and under the same conditions, as established for police sergeants under their labor agreement in effect at the time.

6. Spanish Language Premium Pay

Employees who establish proficiency in Spanish to the satisfaction of the Police Chief and the Human Resources Manager will be eligible for Spanish language premium pay in the same amount, and under the same conditions, as established for police officers under their labor agreement in effect at the time.

7. Uniform Allowance

Employees will receive a uniform allowance in the same amount, and under the same conditions, as established for a Police Officer under their labor agreement in effect at the time.

8. Cafeteria Plan Contribution

- A. Employees will receive a monthly contribution to the cafeteria plan for the purchase of health and welfare benefits and/or optional cash-out. The cafeteria plan contribution will be \$1,676.00 per month. Effective June 1, 2014 this amount will increase to \$1,711.00 per month. This increase will not be considered a qualifying event allowing benefit changes to selections made during the most recent open enrollment period. Effective January 1, 2016, this amount will be increased to \$1,746.00 per month.
- B. Information about the benefits available and their cost will be distributed to all employees at the beginning of each benefit year (i.e. calendar year).
- C. The City retains full and complete control over the selection, approval and administration of the City's group insurance program.
- D. The benefits will be subject to the following rules:
 - 1) Benefit selections must be made prior to the beginning of each benefit year. Employee changes in benefit plan selections, such as adding or deleting coverage and/or dependents, may only be made in accordance with Section 125 of the Internal Revenue Code and City policy.
 - 2) All benefits selected from the cafeteria plan must be paid for in full from the maximum benefit provided except when the maximum is insufficient to cover all insurance coverage selected. In such cases, the premium amount not funded by the City-provided benefit will be paid through an employee deduction applied against the medical premiums.
 - 3) No unexpended dollar amounts associated with selected benefits may be disbursed to a terminating employee.
 - 4) All benefit selections are subject to State and Federal rules, regulations, and laws regarding employee benefits and tax status. No guarantee is made regarding the tax-exempt status of any and all benefits presented or selected.
 - 5) Employees will be eligible for benefits coverage and the monthly cafeteria plan contribution, on the first day of the month following their hire date.

9. Domestic Partnership Benefits

The cafeteria plan allowance can be used toward same sex and opposite sex domestic partner dependent coverage under the medical, dental, and vision plans, and any other plan where such coverage is allowed. In order to receive this benefit, domestic partners must be registered with the City Clerk's Office and/or the Secretary of State of California, and the employee must provide proof of registration. The affected employee(s) will be responsible for all tax consequences of this benefit.

Additionally, Domestic Partners who are registered with the City Clerk's Office and/or the Secretary of State of California are treated the same as spouses under all City policies related to employees' families.

10. Life Insurance

Life Insurance will be provided equal to an amount of one times annual salary. An equal amount will be provided for accidental death and dismemberment (ADD) coverage. This amount will not be counted against the cafeteria plan allowance.

11. Long Term Disability

Each employee will receive City-paid coverage under a long term disability insurance program. This amount will not be counted against the cafeteria plan allowance.

12. Short Term Disability

Employees will be eligible to participate in an optional Short-term Disability plan at their own cost.

13. Accident/Critical Illness Insurance

Employees will be eligible to participate in an optional Supplemental Accident and Critical Illness insurance plan at their own cost.

14. Tax-Qualified Expense Accounts

The City will continue to offer several tax-qualified arrangements to allow employees to set aside money to pay for eligible expenses on a pre-tax basis. These include:

- Medical Flexible Spending Account
- Dependent Care Account

15. Vacation

A. Employees will accrue vacation as follows:

0-2	15 Days	(120 hours)
3-5	20 Days	(160 hours)
6-7	25 Days	(200 hours)
8+	28 Days	(224 hours)

B. Effective September 30, 2012, the normal maximum vacation accrual will be increased from 352 hours to 392 hours (49 days). A employee whose vacation balances exceed the maximum accrual hours will not be eligible to accrue further vacation until such time as the employee has reduced his or her accrued leave balances through time off or catastrophic leave donation , to below the maximum accrual. There is no retroactive grant of vacation compensation for the period of time the vacation compensation was at the cap.

C. The maximum vacation accrual may be waived if scheduled vacations are cancelled by the City for emergencies or cancelled by the employee due to the illness, injury, or personal emergency. The employee will submit to the City Administrator, via the Department Head, a memo requesting approval for the accrual beyond the maximum. The City Administrator may establish a deadline by which the employee must reduce the vacation accrual to at or below the maximum, or be subject to the accrual discontinuance as outlined in Section B, above.

16. Vacation & Sick Leave Advanced Credit Upon Hire

A. An employee who is appointed from outside City of Santa Barbara government service within one (1) year of leaving employment with either the City of Santa Barbara or another city, county, state agency, federal agency or special district and who, in the opinion of the Human Resources Manager, possesses government experience directly related to the position to which he or she has been appointed, may be offered credit for years of prior service with the City of Santa Barbara and/or his or her immediate previous government employer in the following ways:

- i. Vacation Accrual: At the discretion of the Human Resources Manager, the employee may be offered credit for up to the total number of prior full years of service at the

City of Santa Barbara and/or his or her immediate previous government employer toward the initial vacation accrual rate. The employee will not be eligible to progress to a higher accrual rate until employee has the normal required minimum amount of City of Santa Barbara service for that accrual rate.

- ii. Sick bank: At the discretion of the Human Resources Manager, the employee may be credited with up to 96 hours of sick leave. Thereafter, employee will accrue sick leave at the normal rate.

- B. A former City of Santa Barbara employee reemployed within one year under Santa Barbara Municipal Code Section 3.16.320 will automatically qualify for the full vacation accrual credit under (i), above, for his or her prior City of Santa Barbara service. However, under no circumstance will prior accrued vacation balances cashed out to the employee upon termination be reinstated.

17. Holidays

Employees shall accrue 4.33 hours of holiday leave each biweekly pay period (24 pay periods). Said hours shall be credited to the employee's Holiday Bank.

1. The following days are included in the Holiday Bank:
 - January 1st (New Year's Day)
 - 3rd Monday in January (Martin Luther King Jr.'s Birthday)
 - 3rd Monday in February (President's Day)
 - Last Monday in May (Memorial Day)
 - July 4th (Independence Day)
 - 1st Monday in September (Labor Day)
 - 4th Thursday in November (Thanksgiving)
 - The Friday immediately following Thanksgiving Day
 - December 25th (Christmas Day)
2. Four additional days (32 hours) each fiscal year are included in the holiday bank and may be designated by the employee as holidays

For employees hired or promoted into the bargaining unit on or after July 1, 2013 only: If an employee's holiday bank exceeds 120 hours, the City shall have the option to either require the employee to take the holiday time off or to pay the employee for the hours at straight time. The option of time off or pay in lieu of holiday hours shall be at the sole discretion of the City. Employee in the bargaining unit before July 1, 2013 will not be subject to this provision.

18. Management Leave

- A. Full-time regular employees designated as being exempt from the overtime provisions of the Fair Labor Standards Act will be eligible for management leave, subject to the Police Chief's approval.
- B. Each eligible management employee is awarded management leave for the fiscal year as follows:
 - Employees on the payroll July 1 (inclusive) 40 hours
 - Employees hired between July 2 and October 1 (inclusive) 30 hours
 - Employees hired between October 2 and January 1 (inclusive) 20 hours
 - Employees hired between January 2 and April 1 (inclusive) 10 hours
- C. An employee on a Leave of Absence without Pay on July 1st will receive the Management Leave hours (prorated) when s/he returns to work
- D. The Police Chief may grant additional paid Management Leave to each eligible management employee during the year. The amount of additional paid leave, if any, will be subject to discretion of the Police Chief.

- E. Management Leave is scheduled like vacation.
- F. Management Leave is not related to hours worked nor subject to accrual, and may not be carried over beyond the end of the fiscal year. Upon resignation or termination, an employee will not be entitled to any payout of management leave.
- G. Administration of Management Leave is subject to the discretion and approval of the Police Chief. Final resolution of any disputes arising with regard to Management Leave will rest with the City Administrator.

19. Sick Leave

Sick leave allowance will accrue at the rate of 8 hours per month. Effective May 31, 2014 there will be a 2080 hours maximum sick leave accrual, not including non-replenishable sick leave, for all employees except as provided herein.

Grandfathering: Employees who are members of the bargaining unit on May 30, 2014 and whose accrual balances already exceed the 2080 hour cap on that date will not be subject to a maximum sick accrual.

20. Non-Replenishable Sick Leave

- A. After five (5) years of continuous service, an employee may accumulate additional “non-replenishable” sick leave at the rate of sixteen (16) hours at full salary for each additional year of continuous service.
- B. The maximum accumulation is two hundred and forty (240) hours and is not replenishable.
- C. Non-replenishable sick leave hours may only be used after the employee’s entire regular sick leave bank is exhausted.

21. Catastrophic Leave

Employees will be eligible to donate vacation time to the applicable leave banks of full-time and part-time employees who are incapacitated due to a catastrophic illness or injury or who must care for a spouse or child who has a catastrophic illness or injury under the Management Catastrophic Leave Policy.

22. Leaves of Absence

- A. Employees may request a medical leave of absence of up to one year under the City’s FMLA/CFRA Family Medical Leave Policy, the Leave without Pay (Medical Reasons) Policy, the Maternity Leave Policy, and/or the Parental Leave Policy.
- B. The City Administrator may grant an extra leave of absence, in addition to that provided under the various sick leave policies to an employee who has been continuously employed by the City for five (5) years or more. When all sick leave has been exhausted, the employee can make a request, in writing, for extra leave and attach a report from his/her medical doctor stating the extent of the illness and the approximate time required for recovery. If approved the request shall be based on the following schedule:

Service in Years (active & continuous):	Maximum # of Months of Extra Leave Allowable:
5- 10	3
10-15	6 (including the 3 above)
15-20	9 (including the 6 above)
20 +	12 (including the 9 above)

During such period of extra leave, the employee shall receive an amount equal to 50% of his/her regular salary (MC 3.08.210).

- C. Non-Medical Leave: Employees may also request a personal leave of absence of up to one year for non-medical reasons under the City's Leave of Absence without Pay (Non-medical reasons) Policy. A sabbatical may constitute a reason for a leave of absence. An approved leave of absence without pay will not constitute a break in continuous service.

23. PERS Retirement

- A. Retirement Formula: Employees designated as "classic" employees will be covered under the Police Safety contract under the Public Employees' Retirement System (PERS) with a 3% at age 50 benefit formula and with a final compensation measurement period of the highest single (1) year.

Effective January 1, 2013, new employees and/or members as defined by California Public Employees' Pension Reform Act of 2013 (hereinafter "AB 340") shall be covered under the 2.7% at 57 retirement formula, with a final compensation measurement period of the average of the highest three (3) consecutive years, as well as all other statutory requirements of AB 340.

- B. Member Contributions: Prior to May 31, 2014, the City will contribute 6.12% of the 9.0% PERS member contribution rate on behalf of bargaining unit members designated as "classic" employees; the employee will pay 2.88% of the member contribution. All such sums as required by law shall be credited to the individual member's account. Effective May 31, 2014, bargaining unit members designated as "classic" employees will pay the full 9% member contribution and the City will no longer any portion of these employees' member contributions.

Notwithstanding the above, effective January 1, 2013, new employees and/or members as defined by AB 340 shall contribute the greater of what other employees contribute, or half the normal cost as defined by AB 340; the City will not pay any portion of these employees' contributions.

- C. Employees will also have the option, at their own expense, to receive PERS service credit for any military service time or other service time eligible for service credit purchase under the PERS Police Safety plan.
- D. The parties agree that any provisions of this Agreement that are contrary to or inconsistent with the lawful provisions of AB 340, shall be modified so as to cause them to be consistent with those lawful provisions through letter of understanding to amend the Agreement.

24. Deferred Compensation

In addition to the City's retirement plans, employees may elect to participate in a tax-qualified Section 457 government defined contribution retirement program.

25. Service Credit For Sick Leave Upon Retirement

- A. At the time of retirement, the City purchases an annuity for the retiring employee that pays a monthly benefit similar to the PERS amendment that provides service credit for sick leave.
- B. The following conditions apply to this benefit:
 - 1. In order to qualify for service credit for sick leave upon retirement, the retiring employee must have at least 500 sick leave hours;
 - 2. The conversion rate of 0.004 years of service credit for each day of sick leave is utilized;
 - 3. The retiring employee may take the cash purchase value of the annuity in lieu of the monthly annuity;
 - 4. 90% PERS retirement limit
 - a. Prior to December 21, 2010, safety group members who obtained 90% of final compensation upon retirement were not eligible for this benefit. All safety group PERS contract evaluations limit a safety member's maximum annual pension to no more than 90% of final compensation regardless of the length of service and this benefit carried the same restriction. This provision was not intended to provide a benefit when a similar benefit would not be available from PERS under the service credit for sick leave contract amendment.
 - b. Effective December 21, 2010, employees who are eligible to receive an annuity under this program shall no longer be subject to reduction of that annuity based on the 90% PERS retirement limit. This shall not apply, however, to any employee who was already subject to a reduced annuity as of December 21, 2010.
 - 5. If the City amends its PERS Police contract evaluation to include service credit for sick leave upon retirement, employees will be included in that PERS contract amendment and the annuity program will be discontinued.

26. Retiree Medical Insurance Contribution

- A. This provision is applicable to employees who retire from City service and
 - 1. Have 10 or more years of classified or unclassified service; or
 - 2. Retire from the City with an industrial disability retirement.
- B. The City will contribute \$10.50 per month, per year of service, toward the purchase of retiree medical insurance, up to a maximum of 35 years (i.e. \$367.50 per month).
- C. The retiree is not limited to the purchase of a City sponsored plan, provided however, that if the retiree purchases another insurance plan, the retiree must supply the City with adequate proof of insurance coverage prior to any contribution from the City. Proof of such coverage will be provided to the City on a periodic basis, as reasonably determined by the City.
- D. The City will continue to make its contribution until the retiree reaches age 65 or dies, whichever occurs first, provided however, that if the retiree dies before reaching the age of 65 and there is a surviving spouse or registered domestic partner, the City's contribution will cease when the retiree would have reached 65. Thereafter, the spouse may remain on the insurance plan, at his/her cost, subject to the conditions set forth by the insurance company.

27. Educational Reimbursement Programs

If the Citywide Educational Reimbursement Policy and/or the Management Master's Degree Program are reinstated, employees will be eligible to apply for reimbursement under the same terms and conditions as other Group II (Non-executive) Managers.

28. Layoff and Rehire

- A. In cases of the abolition of a position which results in the layoff of personnel or reduction in force, the individual with the least time in classification will be the first laid off.
- B. Where individuals possess equal time in classification, total time with the Santa Barbara City Police Department will be used to determine seniority.
- C. The individual affected will have the right to "bump" downward to the next lower sworn classification such that the last hired employee in the lowest sworn rank will be the first employee laid off.
- D. Rehiring will be accomplished pursuant to Municipal Code Section 3.16.350.

29. Retroactivity

An employee will be eligible for retroactive increases to salaries and benefits provided under this Agreement on the dates specified for each increase if the employee is an active City employee and bargaining unit member on the date that the City Council ratifies this Agreement.

30. City Rights

- A. The City shall retain, whether exercised or not, solely and exclusively, all express and inherent rights and authority pursuant to law, except to the extent such authority is explicitly waived by the express terms of this agreement.
- B. The City's rights shall include the right to determine the level of, and the manner in which, the City's activities are conducted, managed, and administered. The Association recognizes the exclusive right of the City to establish and maintain rules and procedures for the administration of its departments. Such rights include, but are not limited to, the exclusive right to: determine the mission of its constituent departments, commissions and boards; set standards of service; determine the procedures and standards of selection for employment and promotion; direct its employees; take disciplinary action; relieve its employees from duty because of economic reasons or for cause as provided in Section 1007 of the City Charter; maintain the efficiency of governmental operations; determine the methods, means and personnel by which government operations are to be conducted; determine the content of job classifications; take all necessary actions to carry out its mission in emergencies; and exercise complete control and discretion over its organization and the technology of performing its work.
- C. The Association recognizes that the City Administrator retains, whether exercised or not, exclusive management decision-making authority over matters within the rights of the City.
- D. The Association recognizes that all bargaining unit members are "unclassified" employees as that term is defined in Article X of the City Charter.

31. Term, Waiver, and Severability

- A. The term of this agreement shall be thirty-six (36) months commencing January 1, 2014 and ending at midnight on December 31, 2016. The term of this agreement may be extended by mutual agreement.
- B. The Association acknowledges that it had the unlimited right to bargain with regard to issues within the scope of representation. For the term of this Agreement, unless otherwise provided in this Agreement, the City shall not be further obligated to meet and confer. All terms and conditions of employment not covered by this agreement shall continue to be subject to the City's direction and control.

- C. If any provision of this Agreement is declared by judicial authority to be unlawful, unenforceable, or not in accordance with applicable provisions of state, federal or local laws or regulations, such part of the provision will be suspended and superseded by the applicable law or regulation and the remainder of this Agreement shall remain in full force and effect for the duration of this Agreement.



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: June 3, 2014

TO: Mayor and Councilmembers

FROM: Administrative Services Division, Police Department

SUBJECT: Records Destruction For Police Department

RECOMMENDATION:

That Council adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara Relating to the Destruction of Records Held by the Police Department.

DISCUSSION:

The City Council adopted Resolution No. 14-006 on February 11, 2014, approving the City of Santa Barbara Records Management Policies and Procedures Manual. The Manual contains the records retention and disposition schedules for all City departments. The schedules are a comprehensive listing of records created or maintained by the City, the length of time each record should be retained, and the legal retention authority. If no legal retention authority is cited, the retention period is based on standard records management practice.

Pursuant to the Manual, the Police Chief submitted a request for records destruction to the City Clerk Services Manager to obtain written consent from the City Attorney. The City Clerk Services Manager agreed that the list of records proposed for destruction conformed to the retention and disposition schedules. The City Attorney has consented in writing to the destruction of the proposed records.

The Police Chief requests the City Council to approve the destruction of the Police Department records listed on Exhibit A of the proposed Resolution, without retaining a copy.

SUSTAINABILITY IMPACT:

Under the City's sustainability Program, one of the City's goals is to increase recycling efforts and divert waste from landfills. The Citywide Records Management Program outlines that records approved for destruction be recycled, reducing paper waste.

Council Agenda Report
Records Destruction For Police Department
June 3, 2014
Page 2

PREPARED BY: William Marazita, Police Administrative Services Lieutenant

SUBMITTED BY: Camerino Sanchez, Chief of Police

APPROVED BY: City Administrator's Office

RESOLUTION NO.

A RESOLUTION OF THE COUNCIL OF THE CITY OF
SANTA BARBARA RELATING TO THE DESTRUCTION OF
RECORDS HELD BY THE POLICE DEPARTMENT

WHEREAS, the City Council adopted Resolution No. 14-006 on February 11, 2014, approving the City of Santa Barbara Records Management Policies and Procedures Manual;

WHEREAS, the City of Santa Barbara Records Management Policies and Procedures Manual contains the records retention and disposition schedules for all City departments. The records retention and disposition schedules are a comprehensive listing of records created or maintained by the City, the length of time each record should be retained, and the legal retention authority. If no legal retention authority is cited, the retention period is based on standard records management practice;

WHEREAS, Government Code section 34090 provides that, with the approval of the City Council and the written consent of the City Attorney, the head of a City department may destroy certain city records, documents, instruments, books or papers under the Department Head's charge, without making a copy, if the records are no longer needed;

WHEREAS, the Chief of Police submitted a request for the destruction of records held by the Police Department to the City Clerk Services Manager to obtain written consent from the City Attorney. A list of the records, documents, instruments, books or papers proposed for destruction is attached hereto as Exhibit A and shall hereafter be referred to collectively as the "Records;"

WHEREAS, the Records do not include any records affecting title to real property or liens upon real property, court records, records required to be kept by statute, records less than two years old, video or audio recordings that are evidence in any claim or pending litigation, or the minutes, ordinances or resolutions of the City Council or any City board or commission;

WHEREAS, the City Clerk Services Manager agrees that the proposed destruction conforms to the City's retention and disposition schedules;

WHEREAS, the City Attorney consents to the destruction of the Records; and

WHEREAS, the City Council of the City of Santa Barbara finds and determines that the Records are no longer required and may be destroyed.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SANTA BARBARA that the Chief of Police, or his designated representative, is authorized and directed to destroy the Records without retaining a copy.

EXHIBIT A**POLICE DEPARTMENT**

<u>Records Series</u>	<u>Date(s)</u>
Alarm Ordinance Files	2006 and earlier
Permit Files	
Taxicab and Pedicab Driver Permits	2011 and earlier
Taxicab Company Permits	2010 and earlier
Massage Permits	2010 and earlier
Internal Affairs Files	
Public Complaints	2008 and earlier
Administrative Complaints	2011 and earlier
Case Files	
Misdemeanor Case Files	2008 and earlier
Intelligence Files	2008 and earlier
Special Investigation Fund Forms	2006 and earlier
Parking Statistics	2010 and earlier
Daily Work Schedules	2011 and earlier
Abandoned Vehicle Reports	2011 and earlier
Criminal History Request Files	2011 and earlier
DUI Intoxylizer Results	2011 and earlier
Pawn Files	
Files for items other than concealable firearms	2010 and earlier
Tickets	
Tickets that result in court cases	All years not in case files
Tickets that do not result in court cases	2011 and earlier
Towed Vehicle Files – Private Property	2011 and earlier
Advanced Fund Bank Reconciliations	2011 and earlier
Asset Forfeiture Financial Files	2011 and earlier
Credit Card Transaction Receipts at Parking Counter	2011 and earlier

EXHIBIT A

Financial Files for Extraditions	2006 and earlier
Personnel Background Files (Former)	1988 and earlier
Personnel Background Files (Unsuccessful)	2008 and earlier
Refunds	2006 and earlier
Reserve Personnel Files	1988 and earlier
Tickets on Review	2011 and earlier
Towed Vehicle Files ("Form 180")	2011 and earlier
Traffic Safety Grant Documents	2008 and earlier
Job Applicant Interview Materials	April 2012 and earlier
Correspondence	2011 and earlier
Credit Card Transaction Records	November 2012 and earlier
Reading or Chronological Files	2011 and earlier
Travel Expense Records	2006 and earlier



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: June 3, 2014

TO: Mayor and Councilmembers

FROM: Recreation Division, Parks and Recreation Department

SUBJECT: Parks And Recreation Community Foundation Contributions For Neighborhood And Outreach Services Programs

RECOMMENDATION: That Council:

- A. Accept a contribution from the Parks and Recreation Community (PARC) Foundation in the amount of \$9,300 for Parks and Recreation Department programs; and
- B. Increase appropriations and estimated revenues in the Fiscal Year 2014 Parks and Recreation Department, General Fund, in the amount of \$9,300.

DISCUSSION:

The Parks and Recreation Department has received \$9,300 in donations from the PARC Foundation, in support of the Santa Barbara Arts Alliance. The Santa Barbara Arts Alliance is an art-based mentoring program that supports positive youth development through the arts by providing relevant adult mentorship by local artists; develops volunteer community service learning activities that promote civic participation; provides educational art workshops/discussions that emphasize life skills development; and promotes social responsibility. The total donation of \$9,300 was spent out of the General Fund to pay for artist's salaries, and art related materials and supplies. This appropriation will reimburse those expenses.

These donations were provided by the Incredible Children's Art Network (iCAN) and the Community Arts Grant Program through the Santa Barbara County Arts Commission.

BUDGET/FINANCIAL INFORMATION:

Contributions from the PARC Foundation in the amount of \$9,300 will provide funds to the Recreation Division General Fund to support ongoing program activity expenses.

Council Agenda Report
Parks And Recreation Community Foundation Contributions For Neighborhood And
Outreach Services Programs
June 3, 2014
Page 2

PREPARED BY: Mark Alvarado, Neighborhood and Outreach Services Senior
Supervisor

SUBMITTED BY: Nancy L. Rapp, Parks and Recreation Director

APPROVED BY: City Administrator's Office



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: June 3, 2014
TO: Mayor and Councilmembers
FROM: Transportation Division, Public Works
SUBJECT: Parking And Business Improvement Area Annual Assessment Report For Fiscal Year 2015 – Intention To Levy

RECOMMENDATION: That Council:

- A. Approve the Parking and Business Improvement Area Annual Assessment Report 2015; and
- B. Adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara Declaring Council's Intention to Levy Parking and Business Improvement Area Assessment Rates for the 2015 Fiscal Year, at a Public Hearing to be Held on June 17, 2014, at 2:00 p.m.

DISCUSSION:

The City Council, as the governing body of the Parking and Business Improvement Area (PBIA), requires the preparation and adoption of an annual report describing any proposed changes to the PBIA District's boundaries, benefit zones, business classification, and method and basis of levying assessments.

For Fiscal Year 2015, there are no proposed changes to the PBIA boundaries, benefit zones, or assessment levels. The Annual Report must be prepared prior to the beginning of each fiscal year. On April 10, 2014, the Downtown Parking Committee, serving as the PBIA Advisory Board, recommended approval of the PBIA Annual Report for Fiscal Year 2015, per the Exhibit to the Resolution.

The PBIA is the assessment mechanism that allows the City of Santa Barbara (City) to provide affordable parking rates to customers, visitors and clients of the Downtown area. The Downtown Parking Fund budget is funded primarily by hourly parking revenues, and to a lesser extent, by PBIA assessments and permit sales. The PBIA revenues are directed solely towards hourly employee salaries and utility costs. These funds partially finance the operation and maintenance of the parking lots and offset the cost of offering a free parking period, currently set at 75 minutes. This 40-year partnership between the Downtown business community and the Downtown Parking Program has helped to keep Santa Barbara's Downtown viable.

Approximately 4.3 million customer transactions were processed last year. Each one of those patrons benefited from a free parking period. Last year's business-paid PBIA assessments contributed approximately \$0.23 per ticket to the maintenance and operation of public parking lots, and to the free period.

BUDGET/FINANCIAL INFORMATION:

For Fiscal Year 2015, PBIA revenues are projected to be approximately \$980,000, which would cover approximately 13.5 percent of the Parking Operating Budget.

PREPARED BY: Browning Allen, Transportation Manager/VG/kts

SUBMITTED BY: Rebecca J. Bjork, Public Works Director

APPROVED BY: City Administrator's Office

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA DECLARING COUNCIL'S INTENTION TO LEVY PARKING AND BUSINESS IMPROVEMENT AREA ASSESSMENT RATES FOR THE 2015 FISCAL YEAR, AT A PUBLIC HEARING TO BE HELD ON JUNE 17, 2014, AT 2:00 P.M.

WHEREAS, pursuant to Section 36534 of the California Streets and Highways Code, it is the intention of the Council of the City of Santa Barbara, to conduct a public hearing to determine whether to fix and assess a Fiscal Year 2015 Downtown Parking and Business Improvement Area (hereinafter referred to as PBI), as such benefit assessment area has been established by Chapter 4.37 of the Santa Barbara Municipal Code, adopted on September 10, 1991;

WHEREAS, upon the completion of a public hearing, it shall be the intention of the City Council to levy and collect a benefit assessment within the PBI as that area is described in the Final Engineer's Report, approved by the City Council on October 5, 1999, and in the 1999 PBI Area Map, on file with the City Clerk of the City of Santa Barbara;

WHEREAS, for Fiscal Year 2015, the improvements and activities to be provided shall consist of a transfer to the City's Transportation Division, which shall be exclusively used to support the maintenance of the low hourly parking rates to all persons who park automobiles within the City-owned or operated hourly public parking lots within the PBI area; and

WHEREAS, a more detailed description of the improvements and activities to be provided to the Downtown area of Santa Barbara and the benefit to the assessed businesses may be found in the Final Engineer's Report, the Addendum to the Final Engineer's Report of Formula and Methodology of Assessments dated April 7, 2010, and the 2015 PBI Annual Assessment Report (hereinafter referred to as Report) (attached as Exhibit), which was reviewed and approved by the City's Downtown Parking Committee, serving as the PBI Advisory Board, as required by Section 4.37.145 of the Santa Barbara Municipal Code, and which Report is on file with the City Clerk and available for review or copying by the public.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SANTA BARBARA:

SECTION 1. It is the intention of the City Council to levy and collect assessments with the PBI for the Fiscal Year of 2015, within the boundaries of the PBI, as such boundaries were established upon the enactment of Chapter 4.37 of the Santa Barbara Municipal Code on September 10, 1991, as amended by the City Ordinance No. 5126, adopted October 5, 1999, and by the approval of the related map on file with the City

Clerk. It is also the City Council's intention to confirm the method and basis of assessment as established by the City Council upon the enactment of Santa Barbara Municipal Code Chapter 4.37, and as described in the Report.

SECTION 2. The proposed improvements and activities to be provided within the Downtown PBIA for Fiscal Year 2015 will consist of a subsidy of a free parking period of 75 minutes, and the maintenance of the low hourly parking rates for those persons using the City Downtown public off-street parking facilities, as more fully described in the Report.

The actual assessments to be levied and collected are described in more detail in the Final Engineer's Report, approved by the City Council on October 5, 1999, and the Addendum to the Final Engineer's Report of Formula and Methodology of Assessments, approved by the City Council on May 25, 2010.

SECTION 3. Time and place for the public hearing to consider the intention of the City Council shall be during the 2:00 p.m. session of the Council's regularly scheduled meeting of June 17, 2014, in the City Council Chambers, located at the Santa Barbara City Hall.

SECTION 4. Written and oral protests to the proposed 2015 Downtown PBIA Annual Assessments, as described in the Report, may be made at the above-described public hearing provided that such protests are in the form and manner required by Sections 36524 and 36525 of the California Streets and Highways Code.

SECTION 5. The City Clerk shall give notice of the above-described public hearing by causing a copy of this resolution of intention to be published in a newspaper or general circulation in the City, no less than seven (7) days prior to June 17, 2014.

Draft

City of Santa Barbara

**Parking and Business
Improvement Area
(PBIA)**

**ANNUAL
ASSESSMENT
REPORT**

Fiscal Year 2015

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INTRODUCTION

This report, filed annually as required by the California Parking and Business Improvement Law of 1989, will provide an explanation of any proposed changes, including, but not limited to the boundaries of the adopted City of Santa Barbara Downtown Parking and Business Improvement Area (PBIA) or any benefit zones within the area, the basis for levying the assessments and any changes in the classifications of businesses.

Santa Barbara's Downtown Parking Management Program operates and maintains seven public parking lots and five structures in the Downtown business core area, providing a total of 3,200 parking spaces. The program is oriented towards clients and shoppers, and is directed by the City's Circulation Element to increase the available public parking and reduce the need for employee parking in the Downtown Core. Employee parking is mitigated by Alternative Transportation initiatives to increase carpooling, bicycling, and mass transit programs. The Downtown Parking budget is funded primarily by Hourly Parking Revenues, and to a much lesser extent, by the PBIA and parking permits. The PBIA revenues are directed solely towards employee salaries and utility costs in support of the operation and maintenance of the parking lots. Revenues derived from Hourly Parking charges and permits support the balance of expenses remaining from the PBIA assessment and Alternative Transportation programs designed to reduce employee parking in the Downtown Core.

Attached hereto and incorporated by reference is the "Addendum to the Parking and Business Improvement Area Final Engineer's Report of Formula and Methodology of Assessment dated October 5, 1999" (Addendum), which is on file at the City Clerk's Office, and which shall form the basis of the Annual Report.

I. PROPOSED CHANGES

For Fiscal Year 2015, there are no changes to the PBIA benefit zones, the basis for levying the assessments or any changes in the classifications of businesses.

II. IMPROVEMENTS AND ACTIVITIES

A parking rate, designed to promote short-term customer/client parking, including 75 minutes of free parking, is currently in effect in all City-operated Downtown Parking facilities. These facilities are maintained and operated by the City's Downtown Parking Program.

III. ESTIMATED OPERATING COSTS OF THE CITY'S DOWNTOWN PARKING PROGRAM FOR FISCAL YEAR 2015

Expenses	PBIA	Parking Program	Total
Salaries and Benefits	\$1,728,532	\$2,432,760	\$4,161,292
Materials, Supplies & Services, Equipment/Minor Capital	\$215,000	\$803,708	\$1,018,708
Allocated Costs	\$7,124	\$261,637	\$268,761
Insurance/Overhead		\$994,430	\$994,430
Downtown Organization Maintenance Transfer		\$309,125	\$309,125
Bicycle Station		\$25,000	\$25,000
New Beginnings Contract		\$43,500	\$43,500
MTD Downtown Shuttle Support, Enhanced Transit		\$94,726	\$ 94,726
Employee Bus Pass Program		\$55,000	\$55,000
Total Operating Expenses	\$1,950,656	\$5,019,886	\$6,970,542
Capital Program Expenses		\$ 970,000	\$ 970,000
<u>Total Expenses</u>	<u>\$1,950,656</u>	<u>\$5,989,886</u>	<u>\$7,940,542</u>

IV. PROJECTED DOWNTOWN PARKING PROGRAM REVENUES DERIVED

Revenues:	Hourly Parking	\$4,880,000
	Monthly Parking	\$950,000
	Leased Property – MTC (Lobero Garage)	\$290,946
	Commuter Parking Lots	\$260,000
	Interest Income	\$102,100
	Violation Billing	\$90,000
	TMP/Rents	\$56,000
	Residential Permits	\$55,000
	Greyhound Lease (Depot Lot)	\$48,000
	New Beginnings Contract (pass through)	\$43,500
	Special Parking/Misc.	\$14,000
	EV Charging Fees.	\$3,000
	Subtotal	\$ 6,792,546
	*PBIA ASSESSMENT (Anticipated 2014-2015 collections)	\$ 980,000
	Total Revenues	\$ 7,772,546

In Fiscal Year 2013, Revenues collected from the PBIA subsidized approximately \$0.23 of the cost of providing parking for each vehicle parked within the Downtown Parking System.

V. REVENUE CARRYOVERS

No excess PBIA revenues will be carried over from the 2014 Operating Budget.

VI. PBIA RATES

A more detailed basis for levying the assessment is explained in the Addendum to the 1999 Engineer's Report.

I. Retail and/or Wholesale Businesses (Including Restaurants):

Group A: Average sale of less than \$20, \$.56 per \$100 of gross sales.

Group B: Average sale between \$20 and \$100, \$.29 per \$100 of gross sales.

Group C: Average sale of more than \$100, \$.16 per \$100 of gross sales.

Group D: Movie theaters only, \$.16 per \$100 of gross sales.

Group E: Fitness Facilities/Health Clubs, \$.29 per \$100 of gross sales.

Average sale is computed by dividing the total gross sales for the year by the number of sales transactions.

II. Financial Institutions:

\$.48* per square foot of usable space.

III. Stock and Bond Brokerage Offices:

\$81.30* per broker.

IV. Bus Depots:

\$.06* cents per square-foot of usable building space.

V. Professional:

\$32.50* per person practicing the profession, and \$16.30* for each non-professional.

VI. All Categories Not Otherwise Provided For:

Group A: Educational Facilities (non-public) - \$.19* per square foot of usable

building space.

Group B: Miscellaneous: \$.19* per square foot of usable space.

VII. Hotel and Motels

Number of assessed rooms x \$1.50/day x 30 days x 3 months x .50 occupancy =
quarterly charges

Assessed rooms = Number of rooms (–) on-site parking spaces provided

No patron parking credit would be offered as it is part of the calculation.

*Rates for these categories are shown for annual assessment. To determine quarterly payments, divide rates by four.



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: June 3, 2014

TO: Mayor and Councilmembers

FROM: Water Resources Division, Public Works Department

SUBJECT: Cachuma Conservation Release Board Fiscal Year 2014-2015
Budget Ratification

RECOMMENDATION:

That Council ratify the Cachuma Conservation Release Board Fiscal Year 2014-2015 budget with the City's proportional share not to exceed \$624,047.

DISCUSSION:

The Cachuma Conservation Release Board (CCRB) is a joint powers agency consisting of three of the four South Coast members of the Cachuma Project: the City of Santa Barbara, the Goleta Water District, and the Montecito Water District. CCRB represents the interests of its members in matters relating to Cachuma Project water rights. Councilmember Dale Francisco represents the City on CCRB issues. (The Carpinteria Valley Water District withdrew from CCRB on January 1, 2011).

The CCRB budget was approved by the CCRB Board on April 21, 2014. In order to take effect, the budget must be ratified by each of the member agencies. The total amount of the CCRB budget is \$1,526,533. The City of Santa Barbara's share is 40.88%, which is \$624,047.

The attached budget is divided into three major categories: Administrative, Legal Activities, and Consultant Activities. The Administrative Budget for this year reflects a modest reduction from last year as a result of the elimination of office lease expenses. With the retirement of the CCRB Manager in January 2014, the new Manager does not require a leased office space. The Legal Activities budget was increased by 20% over last year and reflects anticipated activity on the State Water Board Water Rights decision and the work associated with the pending biological assessment and resultant biological opinion for Cachuma Lake. The Consultant Activities portion of the budget has been decreased from last year reflecting a reduced number of remaining tasks and studies needed leading up to the completion of the biological assessment. The Consultant Activities budget also includes approximately \$150,000, for work by a public relations firm

to facilitate communications between the various federal agencies and the parties benefiting from the Cachuma Project in the attempt to balance water needs with environmental protection in the most effective manner.

BUDGET/FINANCIAL INFORMATION:

Funds are included in the recommended Fiscal Year 2015 Water Fund operating budget to pay the City's share of the CCRB Budget. At its regular meeting of May 12, 2014, the Board of Water Commissioners voted 5-0-0 to recommend ratification of the CCRB Budget.

ATTACHMENT(S): CCRB budget

PREPARED BY: Joshua Haggmark, Acting Water Resources Manager/mh

SUBMITTED BY: Rebecca Bjork, Public Works Director

APPROVED BY: City Administrator's Office

Cachuma Conservation Release Board

Final Budget

FY 2014 - 2015

Final 4/21/14

Account Number	Account Name	Prelim FY 14-15 Total Budget	Rollover already assessed FY2013-14	New Budget FY2014-15	Prelim FY 14-15 Base Budget	Prelim FY 14-15 Contingent Consult Tasks	Final FY 13-14 Total Budget	FY 13-14 Expenditures a/o 1/20/14
GENERAL & ADMINISTRATIVE								
		100.00%	100.00%	100.00%	100.00%	100.00%		
5050	Office Lease	0	0	0	0	0	11,140	6,498
5100	Audit	8,000	0	8,000	8,000	0	8,000	7,500
5200	Liability Insurance	14,000	0	14,000	14,000	0	14,000	13,301
5201	Workers Comp. Insurance	1,000	0	1,000	1,000	0	1,000	699
5260	FICA/Medicare	4,590	0	4,590	4,590	0	4,590	2,837
5301	General Manager Salary	60,000	0	60,000	60,000	0	60,000	36,900
5304	Administrative Support	4,500	0	4,500	4,500	0	4,300	2,325
5312	Misc. Admin. Exp.	3,000	0	3,000	3,000	0	5,000	1,516
5313	Communications/Computer	7,500	0	7,500	7,500	0	7,500	3,628
5316	Admin Fixed Assets	3,000	0	3,000	3,000	0	1,000	0
5330	Admin. Travel	2,000	0	2,000	2,000	0	3,000	433
5331	Travel Exp. Federal & State Meetings	20,000	0	20,000	20,000	0	20,000	0
5332	Transportation	1,000	0	1,000	1,000	0	500	0
7000	Legal	50,000	0	50,000	50,000	0	50,000	10,000
TOTAL GENERAL & ADMINISTRATIVE		178,590	0	178,590	178,590	0	190,030	85,637

LEGAL ACTIVITIES

	100.00%	11.58%	88.42%	88.42%	88.42%	88.42%	88.42%	FY 13-14	a/o 1/20/14
7001 BO Reconsultation Legal Support	125,000	14,475	110,525	0	110,525	110,525	0	100,000	
TOTAL LEGAL SUPPORT	125,000	14,475	110,525	0	110,525	110,525	0	100,000	32,000

CONSULTANT ACTIVITIES

	100.00%	11.58%	88.42%	88.42%	88.42%	88.42%	88.42%	FY 13-14	a/o 1/20/14
6001 BO Reconsultation Activities	1,099,000	127,264	971,736	507,089	464,647	446,079	525,657	1,287,000	128,875
7200 SWRCB Proceedings Support	30,000	3,474	26,526	17,684	8,842	26,526	0	25,000	0
7300 Public Outreach Program	30,000	3,474	26,526	0	26,526	26,526	0	30,000	0
7400 Legislative & Regulatory Analyst	150,000	17,370	132,630	0	132,630	132,630	0	200,000	75,000
			100.00%	100.00%	100.00%	100.00%	100.00%		
7500 Hydrologic Technical Support	30,000	0	30,000	0	30,000	30,000	0	30,000	0
TOTAL CONSULTANT ACTIVITIES	1,339,000	151,582	1,187,418	524,773	662,645	661,761	525,657	1,572,000	203,875
6500 Contingency	50,000		50,000	0	50,000	50,000		50,000	0
TOTAL BUDGET	1,692,590	166,057	1,526,533	524,773	1,001,760	1,000,876	525,657	1,912,030	321,512

Notes:

- This budget is solely reflective of CCRB's (GWD, City of SB and MWD) participation in the activities to support the Cachuma Project water rights hearing proceedings and BO reconsultation.
- It is anticipated that ID1 will pay 11.58% of the consultant costs for Cardno Entrix, FEC, Stetson, Hanson, and Cal Strategies, and 11.58% of the legal costs for BBK and Downey Brand for work associated with the BiOp Reconsultation. CCRB will contract with Cardno Entrix, FEC, Cal Strategies, and Downey Brand. ID1 will contract with Stetson Engineers, Hanson Environmental, and Best Best & Krieger. CCRB will pay 100% of the hydrologic consultant costs for technical support.
- The attorneys' and consultants' budgets do not include projected costs associated with potential lawsuits involving the SWRCB EIR or water rights decision or the NMFS Biological Opinion.
- The base budget constitutes work that definitely needs to be completed in FY 2014-2015, and will be assessed quarterly. The balance of the budget constitutes consultant contingency work that will require Board authorization for specific activities by task order and for contingency funds, and will be assessed separately as needed.



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: June 3, 2014
TO: Mayor and Councilmembers
FROM: Water Resources Division, Public Works Department
SUBJECT: Contract For Industrial Waste Pretreatment Program Services

RECOMMENDATION:

That Council authorize the Public Works Director to execute a Professional Services Agreement, in a form of contract approved by the City Attorney, with Larry Walker and Associates, Inc., for Industrial Waste Pretreatment Program Support in the amount of \$98,980 to provide required revisions to the City's Industrial Waste Pretreatment Program documentation, and authorize the Public Works Director to approve expenditures of up to \$9,898 for extra services of Larry Walker and Associates, Inc., that may result from necessary changes in the scope of work.

DISCUSSION:

The Clean Water Act requires that all wastewater treatment plants treating more than one million gallons per day develop and implement an industrial waste pretreatment program in compliance with federal regulations. Changes to the federal regulations governing the development and implementation of the pretreatment program necessitate the modification of certain City documents. The City received an audit by the State Water Quality Control Board (SWRCB) requiring changes to the City's Industrial Waste Pretreatment Program (Program), specifying that various City documents, including the City's Municipal Code, be modified to comply with revised regulations.

The proposed scope of work is necessary to modify the Program's documentation to meet current regulations. A SWRCB contractor will conduct a Pretreatment Compliance Inspection (PCI) of the City's municipal wastewater system in Fiscal Year 2014 and subsequently prepare a PCI Summary Report. The PCI Summary Report will assess the current Program, identify additional requirements that must be incorporated into the Program, and provide recommendations for any discretionary improvements available to the Program. Upon receipt of the PCI Summary Report, Larry Walker and Associates, Inc., (LWA) will assist the City with necessary comments and/or responses to the report. Additionally, LWA will provide assistance to the City in its efforts to update the City's Sewer Use Ordinance and related documents as well as to initiate a review of its existing Local Limits Sampling Plan.

BUDGET/FINANCIAL INFORMATION

Staff seeks authorization for the Public Works Director to execute this contract. There are sufficient budgeted funds in the Wastewater Operating Fund for these professional consulting services.

PREPARED BY: Christopher Toth, Wastewater System Manager/CJT/mh

SUBMITTED BY: Rebecca J. Bjork, Public Works Director

APPROVED BY: City Administrator's Office



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: June 3, 2014

TO: Mayor and Councilmembers

FROM: Administration Division, Finance Department

SUBJECT: TEFRA Hearing For Pilgrim Terrace Homes Debt Issuance

RECOMMENDATION:

That Council hold a public hearing and adopt, by reading of title only, A Resolution of the City Council of the City of Santa Barbara Approving the Issuance by the California Statewide Communities Development Authority of Multifamily Housing Revenue Bonds for the Pilgrim Terrace Homes.

DISCUSSION:

The California Statewide Communities Development Authority ("Authority") is a joint exercise of powers authority formed to assist local governments and non-profits with their financing needs. The City is a member of the Authority. It was the Authority that issued the Property Tax Securitization Bonds in December 2009 that enabled participating cities to receive the property taxes borrowed this fiscal year by the State of California well ahead of the state-promised repayment date.

The Authority is assisting Pilgrim Terrace Affordable, LP, with a debt issuance in an amount not to exceed \$14 million. The City previously authorized the Authority to issue \$11,000,000 to finance the acquisition and rehabilitation of an 84-unit senior multifamily rental housing project located at 649 Pilgrim Terrace Drive in Santa Barbara. The additional \$3,000,000 is needed as a result of a change in their financing plan.

Pilgrim Terrace Affordable, LP was formed by Reiner Communities. According to information provided by Reiner, they have preserved and renovated 18 properties throughout the state; and their general partner has preserved over 5000 units of affordable housing in California since 2000.

Pilgrim Terrace is an existing 84 unit apartment property for low-income seniors, which was originally developed using the Department of Housing and Urban Development loan program for non-profit entities. The property is nearing the end of its original regulatory term, at which time the property would be eligible to convert to market. The

property currently is the recipient of a project-based Section 8 HAP contract that covers all units at the property. The property consists of mostly one bedroom cottage/duplex style units with a few two bedroom units.

Under Internal Revenue Code, the governing body having jurisdiction over the area in which the facility financed by the bonds is located must: (1) conduct a public hearing and (2) approve the issuance of the debt. Therefore, because the new bond financing will benefit the Pilgrim Terrace Project, which is located within the City of Santa Barbara, the City Council must hold a public hearing and adopt a resolution approving the debt issuance. Council has held numerous such TEFRA (Tax Equity and Fiscal Responsibility Act) hearings.

It is important to understand that the City is in no way associated with the debt issuance and is not obligated to make debt service payments on the bonds. The City Council must hold a public hearing in which interested persons are given an opportunity to be heard on all matters relative to the location, operation and financing of the project. Staff recommends the City Council hold the public hearing and adopt the resolution approving the issuance of bonds by the Authority.

SUBMITTED BY: Robert Samario, Finance Director

APPROVED BY: City Administrator's Office

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANTA BARBARA APPROVING THE ISSUANCE BY THE CALIFORNIA STATEWIDE COMMUNITIES DEVELOPMENT AUTHORITY OF MULTIFAMILY HOUSING REVENUE BONDS FOR THE PILGRIM TERRACE HOMES

WHEREAS, the California Statewide Communities Development Authority (the “Authority”) is authorized pursuant to the provisions of California Government Code Section 6500 et seq. and the terms of an Amended and Restated Joint Exercise of Powers Agreement, dated as of June 1, 1988 (the “Agreement”), among certain local agencies throughout the State of California, including the City of Santa Barbara (the “City”), to issue revenue bonds in accordance with Chapter 7 of Part 5 of Division 31 of the California Health and Safety Code for the purpose of financing multifamily rental housing projects;

WHEREAS, Pilgrim Terrace Affordable, LP, a California limited partnership, or a limited liability company or limited partnership related to or formed by Reiner Communities, has requested that the Authority adopt a plan of financing providing for the issuance of multifamily housing revenue bonds (the “Bonds”) in one or more series issued from time to time, including bonds issued to refund such revenue bonds in one or more series from time to time, and at no time to exceed \$14,000,000 in outstanding aggregate principal amount, to finance the acquisition and rehabilitation of a 84-unit senior multifamily rental housing project located at 649 Pilgrim Terrace Drive, Santa Barbara, California, generally known as Pilgrim Terrace Homes (the “Project”) and operated by The John Stewart Company;

WHEREAS, the Bonds or a portion thereof will be “private activity bonds” for purposes of the Internal Revenue Code of 1986 (the “Code”);

WHEREAS, pursuant to Section 147(f) of the Code, prior to their issuance, private activity bonds are required to be approved by the “applicable elected representative” of the governmental units on whose behalf such bonds are expected to be issued and by a governmental unit having jurisdiction over the entire area in which any facility financed by such bonds is to be located, after a public hearing held following reasonable public notice;

WHEREAS, the members of this City Council (this “City Council”) are the applicable elected representatives of the City;

WHEREAS, there has been published, at least 14 days prior to the date hereof, in a newspaper of general circulation within the City, a notice that a public hearing regarding the Bonds would be held on a date specified in such notice;

WHEREAS, such public hearing was conducted on such date, at which time an opportunity was provided to interested parties to present arguments both for and against the issuance of the Bonds;

WHEREAS, the Authority is also requesting that the City Council approve the issuance of any refunding bonds hereafter issued by the Authority for the purpose of refinancing the Bonds which financed the Project (the "Refunding Bonds"), but only in such cases where federal tax laws would not require additional consideration or approval by the City Council; and

WHEREAS, it is intended that this resolution shall constitute the approval of the issuance of the Bonds required by Section 147(f) of the Code and Section 9 of the Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SANTA BARBARA AS FOLLOWS:

Section 1. The above recitals are true and correct.

Section 2. The City Council hereby approves the issuance of the Bonds and the Refunding Bonds by the Authority. It is the purpose and intent of the City Council that this resolution constitute approval of the Bonds for the purposes of (a) Section 147(f) of the Code and (b) Section 9 of the Agreement.

Section 3. The officers of the City are hereby authorized and directed, jointly and severally, to do any and all things and to execute and deliver any and all documents that they deem necessary or advisable in order to carry out, give effect to and comply with the terms and intent of this resolution and the financing approved hereby.

Section 4. The City Clerk shall forward a certified copy of this Resolution to:

Justin Cooper, Esq.
Orrick, Herrington & Sutcliffe LLP
405 Howard Street
San Francisco, California 94105

Section 5. This resolution shall take effect immediately upon its passage.

ADOPTED by the City Council of the City of Santa Barbara at a regular meeting of
said Council held on the 3rd day of June, 2014, by the following vote:

AYES:

NOES:

ABSENT:

Mayor

ATTEST:

City Clerk



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: June 3, 2014

TO: Mayor and Councilmembers

FROM: Water Resources Division, Public Works Department

SUBJECT: Adoption Of Resolution To Pledge Wastewater Fund Revenue To Repayment Of Clean Water Revolving Fund Loan

RECOMMENDATION:

That Council adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara Pledging the Wastewater Fund Net System Revenue and Wastewater Fund to Payment of the Clean Water State Revolving Fund Financing for the Air Process Improvement Project, No. 7857-110, and Rescinding Resolution No. 13-083.

DISCUSSION:

The El Estero Wastewater Treatment Plant (El Estero) has been in service for over 33 years. Recent consultant engineering assessment and preliminary design work has demonstrated that significant process improvements must be made to upgrade the level of secondary treatment provided at El Estero in order to produce treated wastewater that can be effectively filtered for recycled water production and to reliably meet wastewater discharge permit limits. In prior years, El Estero has incurred stipulated penalties from the State Water Resources Control Board (SWRCB) related to its effluent quality.

The preliminary design phase for the Air Process Improvements Project at El Estero is complete. The project will replace old obsolete blowers, allow equipment operation to be controlled by actual air demand, significantly change the manner in which the activated sludge treatment is operated, and rehabilitate existing facilities. Final design phase work is anticipated to be completed by late-2015, with construction work beginning shortly thereafter. Construction work is estimated to be completed by mid-2017. A preliminary total cost estimate for the Air Process Improvements Project approximates \$20 million.

The State Revolving Fund (SRF) loan program provides 20-year loans at an interest rate lower than the State General Obligation Bond rate. This low interest rate offers significant savings for wastewater ratepayers.

Council Agenda Report

Adoption Of Resolution To Pledge Wastewater Fund Revenue To Repayment Of Clean Water Revolving Fund Loan

June 3, 2014

Page 2

An SRF financing application process for this project with the State was originally initiated in 2012.

On March 5, 2013, Council adopted Resolution No. 13-008, authorizing the SRF loan application and the City Administrator's execution and delivery of the application to the SWRCB, and adopted Resolution No. 13-009, allowing City reimbursement for certain expenditures made prior to the final approval of the loan.

On September 24, 2013, Council adopted Resolution No. 13-083, pledging the Wastewater Fund net revenue to payment of a Clean Water State Revolving Fund (CWSRF) Financing Agreement.

The State revised its lending process in early 2013. In particular, in prior SRF loans, the State had simply used financing agreements secured by a pledge and lien on the revenue source for the loan repayment. Now, the State is utilizing a loan structure that is similar to a certificate of participation. With this type of structure, the lender (in this case the Water Board) purchases the project (Air Process Improvement) in exchange for which it pays the borrower (City) the loan proceeds (\$20,000,000). Concurrently, with that transaction, the borrower (City) buys the project back from the lender (Water Board) and pays the lender (Water Board) debt service in the form of annual installment payments over 20 years together with accrued interest at 1.9%. The payment of debt service is still secured by a pledge and a lien on the revenue source which, in this case, is the Wastewater Fund. The Wastewater Fund must maintain a debt service coverage of 1.20.

These changes to the structure of the SRF program necessitate that the City Council adopt a new resolution pledging the Wastewater Fund to payments under the Installment Sale Agreement. In addition, because the structure of the Installment Sale Agreement provides for a transfer of real property assets of the City in the form of the Air Process project at El Estero Treatment Plant to the Water Board, and the immediate transfer of those assets back to the City, City Charter Section 520 requires approval of the Agreement by ordinance. Charter Section 520 also requires approval by ordinance because the Agreement binds the City to the Agreement for a period longer than five years. At the time that the terms of the Installment Sale Agreement are finalized by the State, Staff will return to Council for approval of the agreement and adoption of an ordinance.

PREPARED BY: Chris Toth, Wastewater System Manager/CJT/mh

SUBMITTED BY: Rebecca J. Bjork, Public Works Director

APPROVED BY: City Administrator's Office

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA PLEDGING THE WASTEWATER FUND NET SYSTEM REVENUE AND WASTEWATER FUND TO PAYMENT OF THE CLEAN WATER STATE REVOLVING FUND FINANCING FOR THE AIR PROCESS IMPROVEMENT PROJECT, NO. 7857-110, AND RESCINDING RESOLUTION NO. 13-083.

WHEREAS, an outside funding source has been identified by staff as an essential instrument to fund the El Estero Wastewater Treatment Plant Air Process Improvements Project;

WHEREAS, the City Administrator was authorized by the City Council on March 5, 2013, to apply for State Revolving Funds to pay for a substantial portion of the costs of such the Project;

WHEREAS, the State Water Resources Control Board has notified the City Administrator that the loan application requires the City Council action dedicating a funding source for repayment of the CWSRF financing;

WHEREAS, City staff has been notified by the State that Resolution 13-083 adopted on September 24, 2013 to pledge the Wastewater Fund Net System Revenue to payment of the Clean Water State Revolving Fund must be amended to incorporate a pledge on the Wastewater fund and to commit to collection of fees necessary to repay the financing; and

WHEREAS, staff recommends the adoption of a new Resolution by the City Council to dedicate and pledge the Wastewater Fund Net System Revenue and the Wastewater Fund to payment of the CWSRF financing for Project No. 7857-110.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SANTA BARBARA AS FOLLOWS:

SECTION 1. The City of Santa Barbara hereby dedicates and pledges the Wastewater Fund and the Wastewater Fund Net System Revenue to payment of the Clean Water State Revolving Fund financing for the El Estero Wastewater Treatment Plant Air Process Improvements Project CWSRF No. 7857-110.

SECTION 2. Subject to the limitations provided in Article XVI of the California Constitution and as provided in the City Charter, the City of Santa Barbara commits to collect such revenue and maintain such funds throughout the term of such financing and until the City of Santa Barbara has satisfied its repayment obligation thereunder unless modification or change is approved in writing by the State Water Resources Control Board.

SECTION 3. So long as the financing is outstanding, the City of Santa Barbara's pledge hereunder shall constitute a lien in favor of the State Water Resources Control Board on the Wastewater Fund and Wastewater Fund Net System Revenue without any further action necessary.

SECTION 4. So long as the financing is outstanding, the City of Santa Barbara commits to maintaining the Wastewater Fund and Wastewater Fund Net System Revenue at levels sufficient to meet its obligations under the financing.

SECTION 5. The City of Santa Barbara hereby rescinds Resolution No. 13-083.



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: June 3, 2014

TO: Mayor and Councilmembers

FROM: Engineering Division, Public Works Department

SUBJECT: Contract For Construction Of Safe Routes To School Cleveland Project

RECOMMENDATION: That Council:

- A. Award a contract with Granite Construction Company in their low bid amount of \$203,085, for construction of the Safe Routes to School Cleveland Project, Bid No. 3668A;
- B. Authorize the Public Works Director to execute the contract and approve expenditures of up to \$20,308 to cover any cost increases that may result from contract change orders for extra work and differences between estimated bid quantities and actual quantities measured for payment; and
- C. Transfer \$115,000 in existing Streets Fund appropriations from the Las Positas/Mission Circulation Options Report Project to the Safe Routes to School Cleveland Project.

DISCUSSION:

PROJECT DESCRIPTION

The work consists of pedestrian and vehicular safety improvements at four intersections within the Eastside Neighborhood: Clifton Street at Oak Street; Clifton Street at Salinas Street; Cacique Street at Salinas Street; and Santa Ynez Street at Eucalyptus Hill Road (see Attachment). All four of these intersections are on the suggested route to school for Cleveland Elementary School, as presented in the City's Pedestrian Master Plan.

New sidewalk access ramps will be constructed at the intersections of Clifton Street at Oak Street, and Santa Ynez Street at Eucalyptus Hill Road,. Pedestrian safety lighting will be installed at the intersection of Clifton Street at Salinas Street. Finally, at the intersection of Cacique Street at Salinas Street, the project consists of the realignment of the intersection which is currently offset approximately fifteen feet from the north of the intersection to just south of the intersection, and the installation of pedestrian safety lighting.

On April 8, 2014, Council rejected all bids for construction of the Safe Routes to School Cleveland Project and directed staff to rebid the project.

CONSTRUCTION SCHEDULING

Construction is expected to begin in early July 2014, and be completed by September 2014. The contractor will have 40 working days to complete all construction, and is required to phase the work to minimize impacts on routes to Cleveland Elementary School.

TRAFFIC CLOSURES

The closure of the southbound lane of Salinas Street will be permitted for the construction of the northwest corner of Salinas Street at Cacique Street for 10 working days in order to minimize the construction time at this intersection.

CONTRACT BIDS

A total of six responsive bids were received for the subject work, ranging as follows:

	BIDDER	BID AMOUNT
1.	Granite Construction Company Santa Barbara, CA	\$203,085.00
2.	V. Lopez Jr. & Sons Santa Maria, CA	\$214,067.50
3.	Berry General Engineering Ventura, CA	\$229,783.00
4.	R. Burke Corporation San Luis Obispo, CA	\$238,461.00
5.	G. Sosa Construction, Inc. Orcutt, CA	\$239,800.00
6.	Toro Enterprises, Inc. Oxnard, CA	\$267,824.00

The low bid of \$203,805, submitted by Granite Construction Company, is an acceptable bid that is responsive to and meets the requirements of the bid specifications.

The change order funding recommendation of \$23,308 or approximately 10 percent is typical for this type of work and project.

COMMUNITY OUTREACH

All impacted property owners will be notified via mailer two weeks in advance of any construction activity. The contractor will be responsible for the final notice, which will be given via door hangers, 72 hours prior to construction. Contractor will be using advanced message boards for the southbound lane closure of Salinas Street during construction.

FUNDING

The total Project cost is \$391,289. With the recommended transfer of existing appropriations totaling \$115,000, there will be sufficient funds in the Streets Capital Program to cover the remaining project costs not reimbursed through grants.

The following summarizes the expenditures recommended in this report:

CONSTRUCTION CONTRACT FUNDING SUMMARY

**Cents have been rounded to the nearest dollar in this table.*

	Basic Contract	Change Funds	Total
Granite Construction	\$203,085	\$20,308	\$223,393
TOTAL RECOMMENDED AUTHORIZATION			\$223,393

The following summarizes all Project design costs, construction contract funding, and other Project costs:

ESTIMATED TOTAL PROJECT COST

**Cents have been rounded to the nearest dollar in this table.*

Item	Measure A Grant Funds	Safe Routes to School Grant Funds	City Match Funds	Total
City Staff Costs - Survey	\$0	\$0	\$19,000	\$19,000
City Staff Costs - Design	\$26,000	\$0	\$54,000	\$80,000
Subtotal	\$26,000	\$0	\$73,000	\$99,000
Construction Contract	\$0	\$186,838	\$16,247	\$203,085
Construction Change Order Allowance	\$0	\$18,683	\$1,625	\$20,308
Subtotal	\$0	\$205,521	\$17,872	\$223,393
Material Testing (by Contract)	\$0	\$0	\$2,724	\$2,724
Construction Management/Inspection (by City Staff)	\$20,000	\$1	\$24,999	\$45,000
City Furnished Equipment	\$0	\$19,478	\$1,694	\$21,172
Subtotal	\$20,000	\$19,479	\$29,417	\$68,896
TOTAL PROJECT COST	\$46,000	\$225,000	\$120,289	\$391,289

SUSTAINABILITY IMPACT:

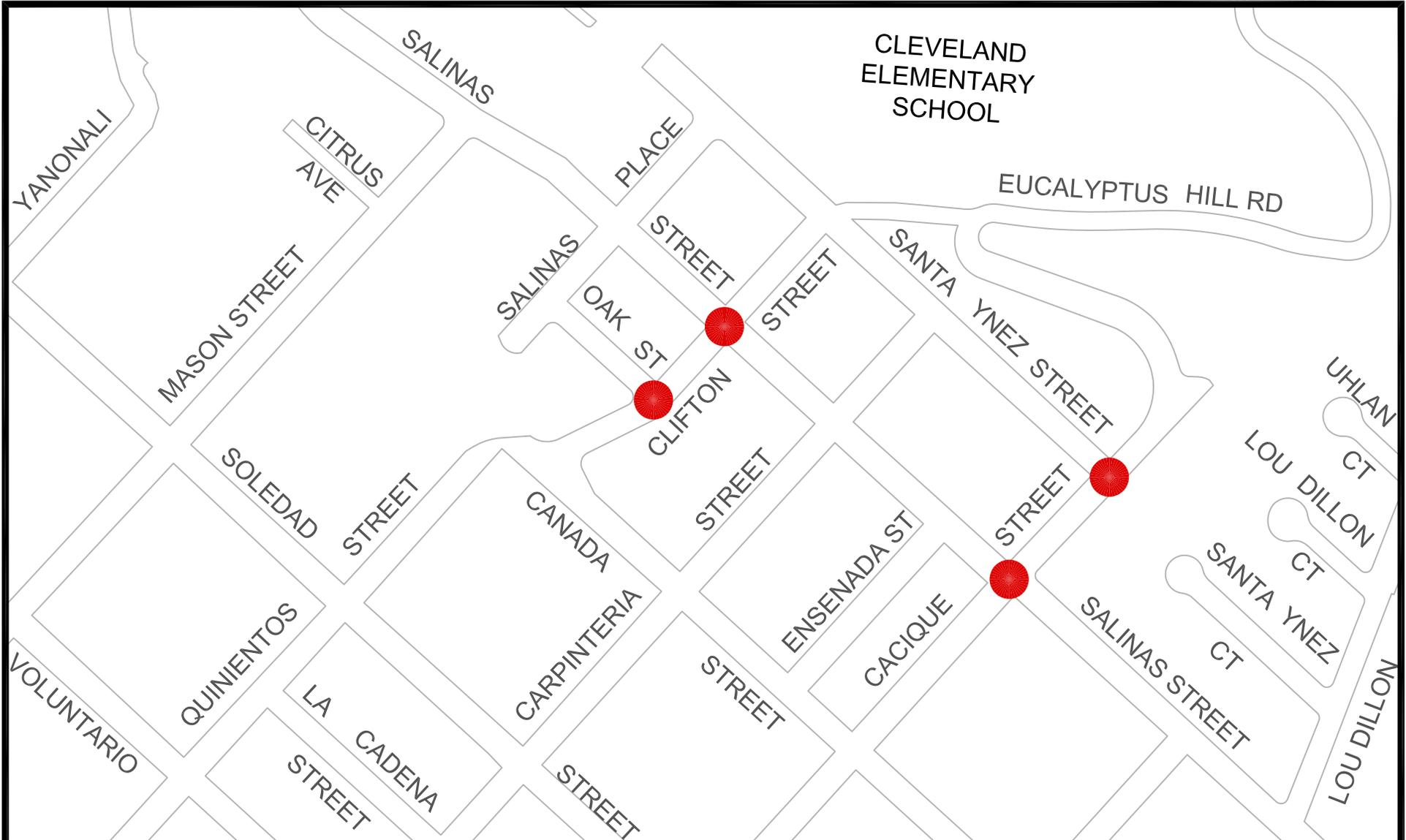
The Project will improve safety and accessibility for pedestrians crossing the intersections of Clifton Street at Oak Street, Clifton Street at Salinas Street, Cacique Street at Salinas Street, and Santa Ynez Street at Eucalyptus Hill Road. Therefore, the Project will contribute to the City's sustainability goals by encouraging more people to walk in the neighborhood, thereby reducing energy consumption and air pollution.

ATTACHMENT(S): Safe Routes to School Project Map

PREPARED BY: Linda Sumansky, Principal Civil Engineer/KY/kts

SUBMITTED BY: Rebecca J. Bjork, Public Works Director

APPROVED BY: City Administrator's Office



SAFE ROUTES TO SCHOOL CLEVELAND PROJECT LOCATION MAP

DATE	<u>3/18/14</u>
DRAWN	<u>LY</u>
BID NO.	<u>3668</u>
SCALE	<u>N/A</u>
SHEET	<u>1</u> OF <u>3</u>



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: June 3, 2014
TO: Mayor and Councilmembers
FROM: Business & Property Division, Airport Department
SUBJECT: Proposed Fiscal Year 2015 Airline Rates And Charges

RECOMMENDATION:

That Council approve airline rates and charges for the Airline Terminal including annual Airline Terminal building space square footage rate of \$94; a boarding bridge fee of \$90 per turn; landing fee of \$3.52 per thousand pounds of gross landed weight; and a fuel flowage fee of \$0.04 per gallon of fuel sold effective July 1, 2014, through June 30, 2015.

Background

The airlines serving Santa Barbara operate under annual Operating Permits rather than Lease Agreements. The Operating Permit establishes rental rates for airline terminal space, boarding bridge fees, landing fees, and addresses security and operational requirements.

Air Service Changes

As the airline industry seeks profitability with mergers and bankruptcy, air service nationwide and at Santa Barbara continues to be impacted. The airline industry reduced capacity nationwide by 18% in the last seven years.

On April 1, 2014, Santa Barbara lost four daily American Eagle flights to Los Angeles resulting in an estimated 13% reduction in total passengers for Fiscal Year 2015.

American Eagle passengers wishing to connect with other cities in the United States will be able to do so through U.S. Airways via its Phoenix hub. By using the Phoenix hub, the number of domestic one-stop destinations available to American passengers will actually increase. Santa Barbara will continue to have six non-stop destinations with service from four major airlines: American/US Airways, United, Alaska, and Frontier.

Airline Negotiations

The airline properties representatives from Alaska, American Eagle, US Airways, United, and Frontier airlines met with staff on March 10, 2014 to review the proposed rates based on the updated rate calculation report which was distributed to the airline representatives prior to the meeting.

- Methodology for Calculating Airline Rates and Charges

The calculation of airline rates, fees, and charges is based on recovering direct and indirect operating expenses, which total \$13,633,000 from the FY 2015 Department Budget. These projected expenses are allocated to five cost centers as follows: airfield, terminal building, boarding bridges, commercial and industrial, and other buildings and areas.

The allocated costs are reduced by Airport revenues. The net amount for the terminal building, boarding bridges, and airfield (landing fee) is recovered from the airlines in annual square foot building rates, boarding bridge fees, and landing fees. The calculation for establishing the Airline Rates and Charges was established as part of the airline terminal financial feasibility report.

- Proposed Rates

After a thorough review of the budget data, the airlines agreed to the proposed rate changes. The building rental rate increases from \$87 to \$94 per square foot per year; the boarding bridge fee increases from \$56 to \$90 per turn; and the landing fee increases from \$3.46 to \$3.52 per thousand pounds of landed weight.

The Airlines also agreed to a proposed new fuel flowage fee of \$.04 per gallon of fuel sold for commercial carriers, with the condition that the fee be reviewed annually.

A mid-year review of the operating budget and a status report on revenues will be provided to the airlines to allow time for an adjustment of rates should the airline schedule, service levels, or equipment not meet projections.

Additionally, the airline representatives proposed that the Airport include a penalty for those airlines that do not sign the annual operating agreement. The penalty for non-signatory carriers is common practice at many airports and ranges from 25% to 50% increase in rates. A penalty of 25% increase in rates will be included in the FY2015 airline operating agreements.

Cost Per Enplaned Passenger

Airlines use "Cost per Enplaned Passenger" (CPE) as a key indicator for their decisions about where to locate air service. The CPE is a ratio, not a specific charge. It represents the total costs of airport operations that are allocated to airlines and are charged to them in landing fees, rents or other specific charges, divided by the total number of passengers boarding planes each year.

The following chart reflects the cost per enplaned passengers at other California airports.

	<u>Burbank</u>	<u>Palms Springs</u>	<u>Fresno</u>	<u>Long Beach</u>	<u>Monterey</u>	<u>John Wayne</u>	<u>Santa Barbara</u>	<u>San Jose</u>	<u>LAX</u>	<u>Ontario</u>	<u>San Francisco</u>	<u>Sacramento</u>	<u>Average</u>	<u>Median</u>
FY11-12	\$2.16	\$3.44	\$7.44	\$6.61	\$9.14	\$10.49	\$7.49	\$12.64	\$12.16	\$11.42	\$15.24	\$14.93	\$9.18	\$9.14
FY12-13	\$2.42	\$2.90	\$7.47	\$7.61	\$8.86	\$10.01	\$10.68	\$12.11	\$12.34	\$12.73	\$15.68	\$17.62	\$9.75	\$10.01

As enplanements decrease the Cost per Enplaned Passenger ratio will increase or as costs increase the ratio will increase. All things being equal, CPE will get lower as passenger activity increases. Airports use the CPE ratio as a guide for cost containment, comparison with competing and/or similar sized airports.

The actual CPE for FY2013 year end was \$10.68 and the target rate for FY2014 will be greater due to the loss of American flights to Los Angeles. The FY2015 recommended airline rates and charges coupled with projected passenger traffic results in a CPE for FY2015 of \$11.67. The airlines recognize the changes that have taken place and acknowledge the reason for the increase.

Airport Commission

On March 19, 2014, Airport Commission reviewed the proposed airline rates and charges and recommended approval.

PREPARED BY: Rebecca Fribley, Sr. Property Management Specialist

SUBMITTED BY: Hazel Johns, Acting Airport Director

APPROVED BY: City Administrator's Office



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: June 3, 2014

TO: Mayor and Councilmembers

FROM: City Administrator's Office

SUBJECT: Hourly Employees Memorandum Of Understanding

RECOMMENDATION:

That Council ratify the Memorandum of Understanding between the City and Service Employees' International Union, Local 620, Hourly Employees' Bargaining Unit, for the period of January 1, 2014, through December 31, 2017, by introduction and subsequent adoption of, by reading of title only, An Ordinance of the Council of the City of Santa Barbara Adopting the 2014-2016 Memorandum of Understanding Between the City of Santa Barbara and the Service Employees' International Union, Local 620, Hourly Employees' Bargaining Unit.

DISCUSSION:

In April 2014, negotiators reached a tentative agreement for a new 3-year labor agreement ("MOU") with the Hourly employees bargaining unit. The agreement was subsequently ratified by unit members. The Hourly employees bargaining unit represents hourly employees who work at least 520 hours in a fiscal year (25% of full-time), but fewer than 999 hours (48% of full-time). This unit currently contains approximately 358 temporary and limited-hour employees.

Wages

Wages for this bargaining unit have not been raised in many years. Under the new agreement, wages for hourly employees assigned to regular classifications will continue to be established at the bottom of the salary range for the regular classification, and thus they will receive the same negotiated increases for that regular classification. Other hourly classifications will receive increases of \$0.20 per hour each year (January 2014, July 2015 and July 2016). Certain classification groups that are clustered at or below the new California state minimum wage rates will receive additional increases to keep pace with the minimum wage.

Separate from the normal wage scale for hourly positions, the City has a minimum pay scale that was designed to ensure minimum levels of pay for hourly employees who work for the City on a longer-term basis. An employee may earn more than the regular wage rate for his or her classification under this longevity based pay scale, which will be increased as follows:

Longevity	Current	Effective 1/11/14	Effective 1/10/15	Effective 1/9/16
1 year of service & 1040 work hours in last 2 fiscal years	\$10.50 /hr	\$10.70 /hr	\$10.95 /hr	\$11.25 /hr
2 years of service & 1040 work hours in last 2 fiscal years	\$12.20/hr	\$12.40/hr	\$12.65/hr	\$12.95/hr
3 years of service & 1040 work hours in last 2 fiscal years	\$13.25 /hr	\$13.65 /hr	\$14.05 /hr	\$14.60 /hr

Other Agreements

Other agreements included agreement on the impacts on incumbent employees of the consolidation and re-titling of certain hourly classifications, the union’s access to employee contact information, and provisions providing flexibility to the City to address the requirements of the Affordable Care Act.

Application to Non-union Hourly Employees

The increases to wage rates, above, will also apply to hourly employees who are not in the bargaining unit, either because they are in classifications that are not covered by the bargaining unit, or because they do not meet the threshold minimum hours. Many of these employees are also subject to the California minimum wage increase that will be addressed by the negotiated wage increases.

BUDGET/FINANCIAL INFORMATION:

The total cost of the agreement is estimated as follows:

General Fund Only: \$20,417 in Fiscal Year 2014; \$51,301 in Fiscal Year 2015; \$90,825 in Fiscal Year 2016; \$124,000 in Fiscal Year 2017; and \$125,748 ongoing thereafter.

All Funds: \$58,771 in Fiscal Year 2014; \$147,999 in Fiscal Year 2015; \$269,760 in Fiscal Year 2016; \$382,004 in Fiscal Year 2017; and \$388,523 ongoing thereafter.

Additional costs for non-union hourly employees will be:

General Fund Only: \$10,815 in Fiscal Year 2014; \$28,125 in Fiscal Year 2015; \$51,108 in Fiscal Year 2016; \$69,448 in Fiscal Year 2017; and \$70,366 ongoing thereafter.

All Funds: \$17,340 in Fiscal Year 2014; \$46,183 in Fiscal Year 2015; \$84,442 in Fiscal Year 2016; \$114,762 in Fiscal Year 2017; and \$116,045 ongoing thereafter.

The Fiscal Year 2014 and Fiscal Year 2015 budget included estimated across-the-board increases of 2% each year. The cost of this agreement falls within those total cost parameters. However, under the agreement, operations with lower wage classifications that are the most affected by minimum wage increases and longevity pay eligibility, such as the libraries and parking operations, will see a higher percentage cost than operations with higher paid hourly employees.

No adjustments are proposed for the current year or next fiscal year as the costs are very similar to amounts estimated at the fund level. Where costs exceed estimates, the differences are not significant.

SUBMITTED BY: Kristine Schmidt, Acting Administrative Services Director

APPROVED BY: City Administrator's Office

ORDINANCE NO. _____

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SANTA BARBARA ADOPTING THE 2014-2016 MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF SANTA BARBARA AND SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 620, HOURLY EMPLOYEES' BARGAINING UNIT

THE CITY COUNCIL OF THE CITY OF SANTA BARBARA DOES ORDAIN AS FOLLOWS:

SECTION 1. The Memorandum of Understanding between the City of Santa Barbara and Service Employees' International Union, Local 620, Hourly Employees' Bargaining Unit, entered into as of January 1, 2014 and attached hereto and incorporated herein by reference as Exhibit "A", is hereby adopted.

SECTION 2. The City Administrator is authorized to extend the same salary and benefit provisions contained in Exhibit "A" to hourly employees who otherwise meet the qualifications for bargaining unit, but are excluded from bargaining unit membership under Section 1(a), 1(b), or 1(c) of Appendix A ("Defining Eligibility in the Bargaining Unit") to Exhibit "A".

SECTION 3. During the term of the Memorandum of Understanding, the City Administrator is hereby authorized to implement the terms contained therein without further action by the City Council, unless such further action is explicitly required by state or federal law. This authorization shall include, but not be limited to, the authority to implement employee wage increases and changes to the wage schedule(s) that were adopted with the annual budget.

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY OF SANTA BARBARA
AND
SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 620,
HOURLY EMPLOYEES' BARGAINING UNIT**

THIS AGREEMENT IS ENTERED INTO AS OF _____, BETWEEN THE CITY OF SANTA BARBARA, HEREINAFTER REFERRED TO AS THE "CITY", AND THE SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 620, HEREINAFTER REFERRED TO AS "UNION."

Pursuant to Section 3.12 of the Municipal Code of the City of Santa Barbara and Section 3500 et. seq. of the Government Code, the duly authorized representatives of the City and the Union, having met and conferred in good faith concerning the issue of wages, hours, and terms and conditions of employment, as herein set forth, declare their agreement to the provisions of this Memorandum of Understanding.

FOR THE CITY:

FOR THE UNION:

Kristine Schmidt
Acting Administrative Services Director

Roberta Van Gelder
Library Assistant I

Kate Whan
Administrative Analyst

Cynthia Goena
SEIU Local 620

Mike Woods
SEIU Local 620

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1. PREAMBLE

This AGREEMENT, hereinafter referred to as the Agreement, entered into by the CITY OF SANTA BARBARA, hereinafter referred to as the City, and the SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 620, hereinafter referred to as the Union, has as its purpose the promotion of harmonious labor relations between the City and the Union; establishment of an equitable and peaceful procedure for the resolution of differences; and the establishment of rates of pay, hours of work and other terms and conditions of employment.

The term "Agreement" as used herein means the written agreement provided under Section 3505.1 of the Government Code.

2. RECOGNITION

The City recognizes the Union as the recognized employee organization for temporary employees as defined in the tentative agreement "Defining Eligibility in the City of Santa Barbara Temporary Employee Bargaining Unit" signed by the parties on 11/3/03 (see appendix A). The parties agree that henceforth bargaining unit members will be referred to as "hourly" employees, and the bargaining unit will be the "Hourly Employees Bargaining Unit".

3. TERM OF AGREEMENT

Pursuant to California Government Code Section 3500 et seq., the parties have met and conferred over wages, hours, benefits and other terms and conditions of employment. As a result of agreement being reached, and subsequent ratification by the Union and approval by the City Council, the following terms and conditions of employment shall remain in effect for the period commencing January 1, 2014 and expiring December 31, 2016.

Either party may present to the other a written proposal to reopen negotiations for a successor Memorandum of Understanding if done between October 31, 2016 and December 31, 2016. Failure to submit such a proposal to reopen negotiations shall result in the continuation of the Memorandum of Understanding on the same terms and conditions therein for one additional year.

4. IMPLEMENTATION

City shall implement the provisions of this Memorandum of Understanding by adopting appropriate resolutions, ordinances, and administrative policies.

5. EQUAL EMPLOYMENT OPPORTUNITY, NO DISCRIMINATION

a. The City and the Union agree that the provisions of this Agreement shall be applied to all employees covered herein without favor or discrimination because race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, pregnancy, age, sexual orientation, political or religious affiliations, union membership, or military and veteran status.

b. The City and the Union agree to commit themselves to the goal of equal employment opportunity in all City services. Further, the Union agrees to encourage their members to assist in the implementation of the equal opportunity program.

c. Employees who believe they have been subjected to discrimination or harassment based on one of the categories above, or have been retaliated against for good faith participation in efforts to address such discrimination or harassment, may complain through the procedure outlined in the City's Non-discrimination and Harassment Policy and Employee Complaint Procedure. Employees may also pursue their complaint with the Department of Fair Employment and Housing (DFEH) or the Equal Employment Opportunity Commission.

6. DEFINITIONS

a. Assignment to Regular Classification: An hourly assignment to a classification that exists as a regular full-time or part-time classification.

b. Assignment to an Hourly or "L/T" (Limited/Term) Classification: An hourly assignment to a classification that exists only as an hourly employment classification. (Also: "L/T employee")

c. Active Employee/ Status: An hourly employee still active in the payroll system. An employee will remain in active status until his/her employment assignment has ended, whether or not the employee is in paid status during any specific pay period.

d. Terminated Employee/ Status: An employee who has been taken out of active status because the employee's assignment has been terminated. The department will mail a copy of the personnel/payroll action terminating the employee from the payroll system to the employee's address on file.

7. AGENCY SHOP

a. The City recognizes that the bargaining unit is organized as an agency shop in accordance with a September 2005 election of bargaining unit members. Agency shop as used in this section means an organizational security arrangement as defined in Government Code Section 3502.5 and applicable law.

b. Agency Fee –Unless the employee has within 30 days of the mailing of the agency shop notification: a) voluntarily submitted to the City an effective dues deduction request; b) individually made direct financial arrangements satisfactory to the Union as evidenced by notice of same by the Union to the City; or c) qualified for exemption upon religious grounds as provided below, upon notice from the Union, the City shall process a mandatory agency fee payroll deduction in the appropriate amount and forward that amount to the Union.

Each new employee attaining eligibility for the bargaining unit shall be required to choose to: a) become a member in good standing of the Union (a “union member”), or, b) satisfy the agency fee financial obligations set forth above (become a “fee payer”), unless he/she qualifies for the religious exemption set forth in subsection “d” below.

The amount of the fee to be charged shall be determined by the Union subject to applicable law; and will therefore be an amount not to exceed the normal periodic membership dues, initiation fee, and general assessment applicable to Union members.

For non-members objecting to the Union spending their agency fee on matters unrelated to collective bargaining and contract administration (“core fee payers”), the amount of the agency fee charged will not reflect expenditures which the Court has determined to be non-chargeable, including political contributions to candidates and parties, members only benefits, charitable contributions and ideological expenditures and for certain aspects of lobbying, ballot measures, publications, organizing and litigation.

c. Union Obligations– The Union shall comply with applicable law regarding disclosure and allocation of its expenses, notice to employees of their right to object, provision for agency fee payers to challenge the Union’s determinations of amounts chargeable to the objecting non-members, and appropriate escrow provisions to hold contested amounts while the challenges are underway.

The Union shall make available, at its expense; an expeditious administrative appeals procedure to unit employees who object to the payment of any portion of the representation service fee. Such procedure shall provide for a prompt decision to be made by an impartial decision-maker jointly selected by the Union and the objecting employee(s). A copy of such procedure shall be made available upon request by the Union to non-Union-member employee and the City.

The foregoing description of permissible agency fee charges and related procedures is included for informational purposes and is not intended to change applicable law. The City will promptly remit to the Union all monies deducted, accompanied by a list of employees for whom such deductions have been made.

The City will make every effort to distribute to each new employee in the unit affected by the agency shop provision, a letter supplied by the Union which describes the agency fee obligation.

d. Religious Exemption from Agency Fee Obligation

1. Any employee who is a member of a religious body whose traditional tenets or teaching include objections to joining or financially supporting employee organization shall not be required to meet the above agency fee obligations, but shall pay by means of mandatory payroll deduction an amount equal to the agency fee (proportionate share of the Union's cost of legally authorized representational services), to a non-religious, non-labor charitable organization exempt from taxation under Section 501(c)(3) of the Internal Revenue Code, as designated by the employee from a list provided by the City Finance Department.

2. To qualify for the religious exemption the employee must provide to the Union, with a copy to the City, a written statement of objection, along with verifiable evidence of membership in a religious body as described above. The City will implement the change in status within thirty days unless notified by the Union that the requested exemption is not valid.

e. Leave Without Pay – Employees on an unpaid leave of absence for an entire pay period or more shall have agency shop fees suspended for the period of the leave.

f. Rescission of Agency Shop – An Agency shop provision may be rescinded pursuant to the procedures contained in Government Code Section 3502.5(b). Rescission elections shall be conducted by the [State Mediation and Conciliation Service \(SMCS\)](#) using the same procedures utilized for implementation elections, e.g., secret mail ballot, limitation on voting period, posting of notices, limits on employer communications, etc.

g. Indemnification/Hold Harmless Clause – The Union agrees to fully indemnify and defend the City and its officers, employees and agents against any and all claims, proceedings and liability arising, directly or indirectly out of any action taken or not taken by or on behalf of the City under this section.

h. The Union agrees to indemnify, defend and hold the City harmless against any claims made of any nature and against any suit instituted against the City arising from its check-off for the dues, fees, political action, insurance or benefits programs of the Union, or its failure to do so.

i. Maintenance of Membership: All unit employees who on the effective date of this Agreement are members in good standing, and all employees who thereafter voluntarily become members of the Union shall maintain their membership in the Union in good standing subject, however, to the right to resign from membership during the month of October in 2005, and then in September beginning in 2006 and annually thereafter. Any member may exercise his/her right to resign by submitting a notice in writing to the Union during the resignation window period. Members who resign from membership during the term of this MOU will be required to pay an agency fee if an agency shop provision is in effect, unless the employee qualifies for an exemption set forth in the agency shop agreement.

Beginning in 2006, fee payers may also change their status from full fee payer to “core fee payer” by submitting a written request to the Union during the month of September annually. The window period limitation shall not apply to filing religious objections under section “d”, above.

8. HOURS OF WORK

a. Work Day: Bargaining unit employees shall work hours as assigned by the Department. Each work day of six hours or more shall include an unpaid lunch period of not less than thirty (30) minutes to be taken approximately mid point during the day, except Downtown Parking Lot Operators who work a 6 hour and 15 minute shift and are not entitled to a lunch period.

b. Rest Periods: Each employee shall be entitled to take one fifteen (15) minute paid rest period for each four (4) hours of work performed. Downtown Parking Lot Operators who work a shift of 6 hours and 15 minutes or more will be entitled to two 15 minute paid rest periods.

c. Standby: Employees who are required to report to work shall receive a minimum of two (2) hours of straight time compensation. Employees who are instructed to be available to be called in by phone or other electronic communication device to work a shift shall receive one (1) hour of straight time compensation per standby shift if they are not called in to perform work.

d. Overtime: Overtime work shall be defined as all work performed that is in excess of forty (40) hours per work week. Overtime shall be paid at the rate of one and one-half times the employee’s regular rate of pay, unless the employee is exempt from the overtime requirements of the Fair Labor Standards Act.

e. Hours Limited to 999 in a Fiscal Year: Bargaining unit employees will generally be limited to a maximum of 999 hours of work in a fiscal year (July-June). The City Administrator may approve hourly employment in excess of 999 hours in a fiscal year for special projects or to meet the needs of the City. Such projects may include, but are

not limited to, substituting for a regular employee on extended leave of absence and/or performing some or all of the duties of a vacant City Council-authorized regular position during an active recruitment process.

Employees listed in APPENDIX B of this Agreement who remain active employees without a break in active service of more than 90 days shall not be subject to the 999-hour limitation. This does not entitle anyone to ongoing employment or a particular number of hours, or any benefit of regular City employment. These employees are still hourly employees.

9. PROMOTIONAL OPPORTUNITIES

a. Qualified bargaining unit hourly employees may compete in open and promotional examinations for regular and part-time positions authorized by City Council in the official Position and Salary Control Resolution.

For promotional examinations, the employee must be employed at the time of application. Upon establishment of a promotional employment list an hourly employee whose name appears on that list will be eligible for promotion for the active duration of that list as long as the employee remains continuously employed, or for 6 months from the date of application, if longer.

b. During the month of October annually, the Union may submit a request in writing to the City to meet to discuss whether work being performed by an hourly employee would be more appropriately assigned to a regular position. This discussion will be for consultation only. All related decisions will remain a management right.

10. EFFECT OF L/T CLASSIFICATION ADJUSTMENTS

The Union and the City agree to the following effects related to changes to the L/T classification schedule:

A. The Job Apprentice I and Job Apprentice II classifications will be combined into a new single Job Apprentice classification and set at the salary reflected in Appendix C.

B. The following classifications will be eliminated: Maintenance Worker Trainee, Office Aide, Recreation Aide I, Recreation Aide II, Student Intern, and Youth Recruiter. Such classifications are unused and the elimination will not affect any incumbent employees.

C. The following classifications will be eliminated: CAO Intern I, Lot Operator I, Lot Operator II, and Management Intern II. Any incumbents in a classification eliminated shall be reclassified to the next higher classification rate within the same series, and eligible for increases under this Agreement that are applicable to the new classification.

The remaining classifications in the same series will be re-titled as reflected in Appendix C. (For example: when the Lot Operator I classification is eliminated, a current Lot Operator I would be reclassified to the Lot Operator 3 classification, which will be retitled to become the new "Lot Operator I", and will be paid a wage rate of \$9.20 per hour retroactive to January 11, 2014)

11. WAGES

a. Employees in Regular Classifications: For the duration of this Agreement, the salaries of hourly employees in regular classifications shall continue to be established at "Step A" of the regular classification.

b. Employees in Hourly "L/T" Classifications: For hourly employees not working in regular classifications (i.e., working in classifications listed on the hourly "L/T" schedule), the regular rate of pay will not be increased under paragraph "a" above. However

1. L/T wage rates shall be increased as reflected in APPENDIX C.
2. The following longevity based minimum pay scale will apply:
 - i. Level One: An employee who has worked as an hourly employee for one year without a break in active service of longer than 90 days and has worked a combined total of at least 1040 hours in the current and prior fiscal years shall receive an hourly wage of not less than \$10.50 per hour, which shall be increased as follows;

<u>Date of increase</u>	<u>Minimum Hourly Wage</u>
January 11, 2014	\$10.70
July 11, 2015	\$10.95
July 9, 2016	\$11.25

- ii. Level Two: An employee who has worked as an hourly employee for two years without a break in active service of longer than 90 days and has worked a combined total of at least 1040 hours in the current and prior fiscal years shall receive an hourly wage of not less than \$12.20 per hour, which shall be increased as follows;

<u>Date of increase</u>	<u>Minimum Hourly Wage</u>
January 11, 2014	\$12.40
July 11, 2015	\$12.65
July 9, 2016	\$12.95

- iii. Level Three: An employee who has worked as an hourly employee for three years without a break in active service of longer than 90 days and has worked a combined total of at least 1040 hours in the current and prior fiscal years shall receive an hourly wage of not less than \$13.25 per hour, which shall be increased as follows;

<u>Date of increase</u>	<u>Minimum Hourly Wage</u>
January 11, 2014	\$13.65
July 11, 2015	\$14.05
July 9, 2016	\$14.60

3. Once an employee qualifies for the wage rate in Section b(2i), b(2ii) or b(2iii) above, the City may reduce the wage rate to the regular wage rate for the class only following a break in active service of 90 days or more.

12. RETROACTIVITY

An employee will be eligible for the retroactive increases to salaries and benefits provided under the Agreement on the dates specified for each increase if the employee is an active City employee and bargaining unit member on the date that the City Council ratifies this Agreement.

13. HEALTH CARE REIMBURSEMENT

a. The purpose of this section is to provide qualifying employees with assistance toward the purchase of health insurance, or the payment of other health care related expenses, for the employee and/or the employees' dependents.

b. An employee must work a cumulative total of at least 1000 hours since date of appointment as a City hourly employee, without a break in active service of more than 90 days, to qualify for a health insurance allowance.

Beginning the following quarter (Quarters are July-Sept, Oct-Dec, Jan-March, April-June), if the employee works at least 200 hours during any quarter the employee will receive a payment of \$80 per quarter.

An employee who has qualified for the health reimbursement allowance by working at least 200 hours in each of any 3 consecutive quarters, and does not work at least 200 hours in the quarter immediately following such 3 consecutive quarters, will still be eligible for the allowance. In order to be eligible for an allowance the following quarter, however, the employee must meet the 200 hour minimum.

The payment will be made as regular lump-sum earnings. Employees will be responsible for all tax consequences related to the allowance.

c. Once qualified, an employee will remain eligible under this section unless or until the employee has a break in active service of more than 90 calendar days.

d. In the unlikely event that an hourly employee works the minimum number of hours during the City's designated measurement period, as established under the Affordable Care Act, the City may elect to offer employee-only enrollment in one or more of the City's qualified medical plans. If offered, such enrollment will be at the employee's expense, though the employee may receive partial reimbursement under the health care reimbursement allowance provisions, above. The City may, upon notice to the Union, offer additional payment toward the premiums to qualifying employees.

14. PAID TIME OFF (PTO) ALLOWANCE

a. The purpose of the Paid Time Off (PTO) allowance is to provide an employee with time away from a scheduled work shift without a loss in pay. Bargaining Unit members will accrue paid time off at a rate of .023 hours per full completed hour of work.

b. PTO shall be scheduled by management to provide adequate staffing. Such scheduling may be available throughout the calendar year subject to departmental operational necessity and the needs of the City. Such scheduling shall take into account employee choice.

c. An employee may not have more than 20 hours of PTO in the employee's PTO bank. Effective March 28, 2009, this maximum accrual will be increased to 40 hours. If an employee has more than this maximum amount of PTO in his/her bank, the employee will cease accruing PTO until the PTO balance is below this amount. However, requests to take PTO to avoid disruption of PTO accrual will not be unreasonably denied.

d. Employees will be eligible to be paid for any accrued but unused PTO upon termination of employment. The City will reflect PTO accrual on pay stubs.

15. HOLIDAY PREMIUM PAY

a. A bargaining unit member employee who is scheduled by management to work on the following holidays shall receive premium pay of time and $\frac{1}{2}$ for hours worked on that day:

The last Monday in May (Memorial Day)
July 4th (Fourth of July)
The first Monday in September (Labor Day),
The 4th Thursday in November (Thanksgiving Day)
December 25th (Christmas Day)
January 1st (New Years Day)

b. For purposes of this section, the holiday means the actual holiday listed above, regardless of when the holiday is observed by the City.

16. RETIREMENT

a. An employee will be enrolled in the City's Part-time, Seasonal and Temporary (PST) retirement plan, unless the employee is a member of the Public Employees Retirement System (PERS).

b. An employee who is a member of the Public Employees Retirement System (PERS) shall be enrolled in the appropriate PERS retirement plan.

c. Hourly employees in a PERS retirement plan, other than the PERS Miscellaneous Plan, will contribute the full required member contribution for that plan.

d. Effective October 29, 2005, hourly employees in the PERS Miscellaneous plan will pay a contribution for retirement according to the following formula:

1. While the PERS Miscellaneous plan employer rate is exactly equal to 20.164%, the employee shall pay 7.162% of the 8% required employee contribution, and the City will pay the remaining .838% (EPMC). These contributions will be made on a pre-tax basis and credited to the employee's PERS member account.

2. If PERS sets the employer rate at less than 20.164%, the employee shall receive credit for 30.559% of the amount by which the employer rate is less than 20.164%. The City shall apply the credit by paying an additional portion of the required 8% employee contribution, up until the point where the City pays a full 7% of the 8% required employee contribution.

[For example: If the employer rate is only 18.164% of PERS-able compensation, the City will pay an additional 0.61% (2% times 30.559%) of the 8% employee contribution, for a total of 1.448%];

3. If PERS sets the employer rate at more than 20.164%, the employee shall pay 30.559% of the amount by which the employer rate exceeds 20.164%. The employee shall pay for this cost in the following manner:

i. First, through an increase in the employee-paid portion of the 8% required employee contribution up to a maximum increase of 0.838%. This additional employee paid amount will be deducted on a pre-tax basis and credited to the employee's member account.

[For example: If the employer rate is 22.164% of PERS-able compensation, the employee will pay an additional 0.61% (2% times 30.559%) of the 8% employee contribution, for a total of 7.772%];

ii. Second, through payroll deduction. To the extent allowable by PERS, and in compliance with any restrictions imposed by PERS, the City will amend its contract to allow the employee to assume this additional cost in such a way that it will be credited to the employee's PERS member account and payable on a pre-tax basis. [Unless the parties through meeting and consulting (not meeting and conferring) agree that affected employees can pay through another mechanism, including, but not limited to paid time off or paid holiday. If the parties enter into the meet and consult process, a State mediator will act as the facilitator.]

[For example: If the employer rate is 25.164% of PERS-able compensation, the employee will pay an additional 1.528% (5% times 30.559%) of PERS-able compensation as follows: an additional 0.838% (8%-7.162%) to cover the full 8% employee contribution, and a payroll deduction equal to 0.69% (1.528%-0.838%) of PERS-able compensation.]

4. If for any reason the cost-sharing agreement above is not allowable under PERS regulations, the City and the Union agree to re-open negotiations with the sole purpose of achieving the same cost sharing proportions through other means.

e. Notwithstanding the above, ~~E~~effective January 1, 2013, all new employees and/or members, as defined by California Public Employees' Pension Reform Act of 2013 (hereinafter CPEPRA), who are enrolled in the Public Employees Retirement System (PERS) will be covered under the retirement formulas, compensation measurement periods, employee contribution, and all other statutory requirements of CPEPRA. "

17. JURY/WITNESS DUTY

a. In the event that an employee of the City is required by a court of competent jurisdiction to perform jury duty, and that requirement causes the employee to be away from his/her hourly employment, said jury duty shall be considered leave without pay without interruption of service. At the employee's request, the City shall make reasonable efforts to reschedule employee work hours to accommodate the jury duty requirement, subject to the operation needs of the department.

b. Pursuant to Government Code Section §1230.1, whenever an employee is served with a subpoena which compels his/her presence as a witness, unless he/she is a party or an expert witness, such employee shall be granted release time with pay in the amount of the difference between the employee's regular earnings and any amount he/she receives for such appearance.

18. RELEASE TIME FOR BEREAVEMENT

Effective upon ratification, at the request of the employee, an employee will be released from a minimum of five (5) scheduled work days without pay upon the death of the following immediate family members: spouse, domestic partner, mother, father, brother, sister, or child. Domestic partnerships must be registered with the California Secretary of State. The intent of bereavement leave is to provide employees with adequate time to be with their immediate family during a period of anguish, whether it be at the time of death, preparation of funeral arrangements and/or to attend a funeral. Bereavement leave is unpaid, however employees may elect to use accrued paid time off (PTO) during an unpaid bereavement leave. The employee may be required to present a death certificate or other satisfactory proof of death.

19. MEDICAL LEAVE OF ABSENCE

Employees who are not eligible for a medical leave of absence under family medical leave laws and policies (FMLA/CFRA) will alternatively be eligible to request up to a maximum of 12 weeks of unpaid leave of absence for medical reasons under terms of the City's "Leave Of Absence Without Pay – Medical Reasons" Policy.

20. HEALTH AND SAFETY

a. The City and the Union agree to abide by all provisions of the California Plan approved in accordance with the provisions of the Federal Occupational Safety & Health Act of 1970, and any applicable legislation as may be passed by the State of California to implement that plan. The City recognizes that it is the duty of management to make every reasonable effort to provide and maintain a safe place of employment. The Union will cooperate by encouraging all employees to perform their work in a safe manner. It is the duty of all employees in the course of performing their duties to be alert to unsafe

practices, equipment, and conditions and to report any such unsafe practices or conditions to their immediate supervisors. If such conditions cannot be satisfactorily remedied by the immediate supervisor, an employee has the right to submit the matter either personally or through the Steward to his/her Department Head or his/her designated representative. On any matter of safety that is not resolved, consultation will take place between management and Union representatives. Compliance with basic safety requirements will be part of each employee's job performance criteria.

b. The City agrees to conduct a Safety Program on City time for the purpose of educating employees concerning the provisions of the Occupational Safety and Health Act as well as the City's safety policies. The Union agrees to support without qualification the City's Safety Program and will encourage its members to attend safety courses if required by the City and made available on City time. The City agrees that any safety courses the employees are required to take will be provided on City time with pay and that first aid training shall be provided to City designated employees in an on-duty status.

c. Both the City and the Union recognize the need and will strive to reduce the number of industrial injuries among the employees.

d. The parties agree that the City shall perform on-site safety inspections in major work sites at least once a year, and to hold regular safety meetings with departmental safety coordinators. It is further agreed that the City shall continue to maintain vehicles and equipment in a safe operating condition and that no employee will be penalized for refusing to use vehicles or equipment proven to be unsafe pursuant to State law.

e. In departments where regular safety meetings are conducted, if minutes of those meetings are taken, copies of those minutes shall be posted on departmental bulletin boards. Departmental stewards will be permitted to place items on the safety meeting agenda and to attend these meetings to explain those items.

f. The City shall comply with all State and federal requirements that pertain to the operation of computer equipment. In addition, as part of its commitment to making a reasonable effort to provide and maintain a safe place of employment the City shall review the Health and Safety implications of operating computer equipment.

g. Departments shall maintain binders of current Material Safety Data Sheets on substances with which unit employees work or come into contact. These binders shall be made available for inspection at all reasonable times.

21. SAFETY EQUIPMENT

a. The City and the Union agree that the City will either provide all safety equipment required by the City or will reimburse the employee for purchasing the equipment whenever such equipment has been required by the City as necessary for the job. Such equipment shall include, but not be limited to, safety shoes, safety glasses, helmets, gloves, boots, life jackets, and all related safety items. Both parties agree that the City shall retain the right to determine the minimum specifications of the safety equipment, procurement procedures, and limitations and exclusions by department.

b. Notwithstanding the above, the parties agree that employees designated by the City as required to wear steel-toed safety shoes in the performance of their duties shall be eligible to receive an annual allowance for the provision of said shoes upon the presentation of valid claims in keeping with City established procedures in an amount not to exceed \$150.

22. PAYROLL & EMPLOYEE CONTACT INFORMATION

a. Employees who receive payroll overpayments shall reimburse City for such overpayments. City shall establish a reasonable schedule of payments based upon the amount of such overpayment and the date such overpayment was made.

b. City agrees to explain all payroll stub information to employee upon request of said employees.

c. The City agrees to provide the Union with up to four (4) deduction codes. These deduction codes may be the same codes used for other bargaining units.

d. The parties agree that City will continue deducting monies from payroll and remit same to the Union as authorized by employee payroll deduction authorizations in accordance with present policy.

Employees will retain their union deduction category (member, agency fee payer, etc.) while on active but unpaid status. No payroll deductions shall be taken or accrue while an employee is on active unpaid status.

When an employee switches from the Hourly bargaining unit to a unit not represented by S.E.I.U., Local 620, S.E.I.U. deductions will no longer be deducted unless and until the Union submits another signed authorization form. Any changes in dues deductions shall be subject to indemnification of the City by the Union.

e. The City shall provide to the Union, on a bi-weekly basis:

1. A new hire and termination list of bargaining unit employees. The list will also show employees who have been promoted to the General or Treatment and Patrol Bargaining Units.
 2. A list of current active bargaining unit members showing (1) name, (2) job classification title, (3) department, (4) hours worked in the current fiscal year, (5) hours worked in the two prior fiscal years, (6) hire date, (7) retirement plan, (8) hourly wage, (9) hours worked in the current pay period, (10) union deduction and category (dues, fees, political action, insurance, etc.), if any, for that pay period.
- f. Beginning within 6 weeks following ratification of this Agreement::
1. The information provided to the Union on a biweekly basis under Section “e”, above, shall include home mailing addresses and phone numbers of employees in the bargaining unit except that the home addresses and home telephone numbers of employees performing law enforcement-related functions shall not be disclosed;
 2. The Union will hold the City harmless for any and all claims arising from the inappropriate release of such private information so provided; and
 3. The Union will provide a mechanism to allow employees who are not union members to opt out of receiving union communication (with the exception of Hudson letters and other legally required notices) through their home addresses and/or telephone numbers, and will notify these employees of this option in writing.

23. MANAGEMENT RIGHTS

- a. The City shall retain, whether exercised or not, solely and exclusively, all express and inherent rights and authority pursuant to law with respect to determining the level of, and the manner in which, the City’s activities are conducted, managed, and administered, and the Union recognizes the exclusive right of the City to establish and maintain departmental rules and procedures for the administration of its departments.
- b. The City has the exclusive right and authority to schedule work and/or overtime as required in the manner most advantageous to the City.
- c. Every incidental duty connected with operations enumerated in job descriptions is not always specifically described; nevertheless, it is intended that all such duties shall be performed by the employee.
- d. The City reserves the right to terminate bargaining unit members at any time. The Union recognizes that bargaining unit members are “unclassified” employees.

24. REPRESENTATION- UNION OFFICERS AND REPRESENTATIVES

a. Employees Meeting and Conferring: City shall allow a reasonable number of employee representatives reasonable time off without loss of compensation or other benefits when formally meeting and conferring with representatives of the City on matters within the scope of representation.

b. Union Stewards: The City recognizes that Local 620 ~~S~~stewards are the official on-site representatives of the Union. Upon request, the Union shall provide the City with a list identifying by name and work location all regular and alternate stewards. Said list shall be kept current at all times.

Stewards may spend a reasonable amount of time to promptly investigate and process grievances within their jurisdiction without loss of pay or benefits of any kind. Stewards, before leaving their work location to transact such investigations or processing, shall inform their supervisor of the area to be visited and obtain prior permission. If permission cannot be granted to leave her/his workstation at the time the request is made, the parties agree that the timelines for processing a formal grievance shall be extended until permission can be granted.

c. Union Staff Representatives: The City agrees that authorized union staff representatives shall be given access to work locations during working hours to observe working conditions. However in no case shall such representatives interrupt employees while on scheduled work time. Such visits are to be made with the prior knowledge of the Department Head (or his/her designee) and a management representative may accompany the Union staff member on the visit. A staff representative is defined as a full or part-time employee of the Union.

d. Bulletin Boards: Management will provide adequate bulletin board space at each facility where members of this unit are assigned.

Prior to posting the Union shall submit a copy to the City Administrator or a designated representative.

e. Union Business Attendance: It is agreed that City will make reasonable efforts to reschedule up to 2 work shifts per fiscal year for union-designated officers or stewards, subject to the needs of the Department, in order to allow them to attend to Union related business on their own time. Union related business is defined as follows: conferences, meetings, training and other union activities outside the workplace. No such release time will be taken except with two weeks' notice and prior approval of the Department Head (or his/her designee) who shall notify the Human Resources Manager.

25. GRIEVANCE PROCEDURE

- a. Grievances shall be defined as an alleged violation of this Agreement. No act or activity which may be grievable will be considered for resolution unless a grievance is filed in accordance with Step One of the procedure contained herein within twenty (20) working days of the date the grievable activity occurred.
- b. The Union agrees that whenever investigation or processing a grievance is to be transacted during working hours, only the amount of time necessary to bring about a prompt disposition of the matter will be utilized.
- c. The parties agree that all grievances will be processed in accordance with the following procedure:

Step One

Any employee who has a grievance shall first try to resolve it through discussion with her/his immediate supervisor. Every effort will be made to find an acceptable resolution at the lowest possible level of supervision.

Step Two

If after such discussion the employee does not believe the grievance has been satisfactorily resolved she/he may file a formal written grievance in writing within ten (10) days to her/his Department Head.

The Department Head receiving the formal grievance shall render her/his written decision and respond to the employee within ten (10) working days after receipt of the grievance.

Grievances which are general in character and which involve interpretation or application of this MOU or which involve matters requiring resolution outside the authority of the employee's Department Head shall be filed directly with the Assistant City Administrator who shall provide a written response within ten (10) working days

Step Three

If within ten (10) working days after the Department Head's or Assistant City Administrator's response, the employee is still dissatisfied, he or she may request the services of a mediator from the State Mediation and Conciliation Service. The City and the Union will split any fee for such service.

Step Four

If, within ten (10) working days after the mediation process has been completed, the employee is still dissatisfied he or she may file a written appeal of the decision of the Department Head to the City Administrator. The City Administrator shall review information provided by the employee, the decision of the Department Head, and suggestions or information provided by the Mediator. The City Administrator shall

render his/her decision within twenty-five (25) working days after the appeal is filed. The City Administrator's decision shall be considered final.

d. Time limitations for filing and responding to grievances may be waived or extended by mutual agreement of the parties.

26. MAINTENANCE OF BENEFITS

The City and the Union agree that all compensation, including direct wages, as provided by ordinance, resolution, and City Charter, which are in existence at the commencement of this Agreement, shall not be diminished, lessened, or reduced for the duration of this Agreement.

Wage adjustments as provided for from time to time by ordinance, resolution, or by City Charter, as may be amended, shall also continue for the duration of this Agreement.

The City and the Union agree that the City has the right and prerogative to assign duties to and direct employees in accordance with applicable job specifications and [ChapterSection](#) 3.12 of the Santa Barbara Municipal Code.

27. EFFECT OF LEGISLATION:

a. For the term of this Agreement, the Union explicitly waives on behalf of hourly bargaining unit members coverage under any "Living Wage Ordinance" or other local law setting minimum compensation and/or benefit rates for City employees, if the local law permits a waiver by a collective bargaining agreement.

b. In the event that state, federal, or local legislation is passed which increases the combined costs of wages and/or benefits that the City must pay to its represented hourly employees including, but not limited to, (1) a City "Living Wage Ordinance" that does not allow a waiver or (2) a mandatory health insurance benefit statute, the City may request that the parties reopen negotiations. The parties shall meet and confer within 30 days of such written request to the Union. The intent of such negotiations will be to meet and confer over adjustments to wages and/or benefits provided under this Agreement related to the new legislation.

28. WAIVER

The City and the Union agree that, for the term of this Agreement, each party waives the right and each agrees that the other party shall not be obligated to meet and confer with respect to any subject or matter pertaining to or covered by this Agreement, except as to meeting and conferring over the renewal or continuation of this Agreement or as otherwise provided herein.

It is further agreed that nothing in this Agreement shall in any way diminish the rights of the employees, the City, or the Union as established by the Meyers-Milias-Brown Act of the State of California and all amendments thereto, or Santa Barbara Municipal Code, Chapter 3.12, except as herein provided.

29. SEVERABILITY

Should any provision in this Agreement be held inoperative, void or invalid by a court of competent jurisdiction, the remaining provisions of this Agreement shall not be affected thereby, and the parties agree to meet and confer over the invalidated provision.

APPENDIX A: Defining Eligibility in the Bargaining Unit

THIS AGREEMENT IS ENTERED INTO AS OF NOVEMBER 3, 2003 BETWEEN THE CITY OF SANTA BARBARA, HEREINAFTER REFERRED TO AS THE "CITY", AND THE SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 620, HEREINAFTER REFERRED TO AS "THE UNION "

1. Bargaining Unit Membership: Eligible Temporary Employee Bargaining Unit employees are City employees who have worked 520 hours or more in the current fiscal year¹ or the prior fiscal year and who are assigned on a temporary basis to those job classifications regularly contained in the General or Treatment and Patrol Bargaining Units and to other temporary job classifications, **except**:

- a. Employees assigned on a temporary basis to job classifications regularly contained in other City bargaining units (Supervisors, Managers, Fire and Police units);
- b. Temporary employees who are in positions designated by the City Administrator as "confidential employee" or "management employee" positions pursuant to Municipal Code Section 3.12.020(e) and 3.12.020(f). This Letter of Agreement does not otherwise limit the rights such employees may have to be members of or hold office in another employee organization;
- c. Employees assigned to certain temporary job classifications at the Police and Fire Departments whose job duties are closely tied to regular police or fire related duties (The parties agree that this exclusion will include, but not be limited to, Background Investigator, Police Cadet, Police Reserves Officer, Assistant Police Activities League Coordinator, Nurse Educator, Parking Citation Administration Review Officer, etc. However, positions such as "host" or "crossing guard" will not be excluded.);
- d. Employees hired through temporary employment agencies and other contingent worker staffing firms who are not City of Santa Barbara employees. The City agrees to provide the Union with information about such workers as well as information about payments made to the temporary employment agencies or other contingent worker staffing firms, upon request.

2. Bargaining Unit Adjustment: Following recognition, for purposes of bargaining unit adjustment, eligible employees will become part of the bargaining unit as of the first day of the pay period beginning after the employee reaches 520 hours of work in a fiscal year. At the beginning of each new fiscal year, bargaining unit members who did not work 520 hours or more in the prior fiscal year will be removed from the bargaining unit, and dues deductions will

¹ For purposes of counting hours under this agreement, a "fiscal year" begins with the first day of the first biweekly pay period ending in the new July-June fiscal year.

be discontinued. The City will provide SEIU with a list of employees deleted from the bargaining unit.

3. Card Check Recognition: Only workers in eligible job classifications who were active in the payroll system on September 19, 2003 and who worked 520 hours or more in fiscal year 2003 shall be considered part of the eligible universe for the purpose of card check recognition. The City and the Union agreed on a list of these employees on November 3, 2003.

4. Card Count: The City and the Union shall cause the State Mediation & Conciliation Service S.M.C.S., or another mutually agreeable neutral party, to conduct the card count and validate the cards for the purpose of recognition as soon as practicable after November 3, 2003, but in no case after December 31, 2003.

5. The Union must submit all valid cards for card count purposes, together in a single group in alphabetical order, to the neutral party selected pursuant to Section 4 of this Letter of Agreement on the card count date.

6. To be valid, a card must be:

- a. In the format attached hereto, and incorporated by reference, as Exhibit A[**Exhibit A on file*]; and
- b. Signed and dated within the 6 months immediately preceding September 19, 2003; and
- c. Legible enough to make a definite identification of the employee's name and the date of the signature for count purposes, according to the determination of the neutral party selected pursuant to Section 4 of this Letter of Agreement.

7. Upon certification by the neutral party selected pursuant to Section 4 of this Letter of Agreement that a majority of eligible temporary employees, as defined above, have authorized the Union to represent them for the purpose of collective bargaining on wages, hours and other terms and conditions of employment, the City will recognize the Union as the exclusive bargaining representative for employees in the Unit.

8. Following recognition, the City will provide information for all City temporary employees who meet the criteria for representation by the Union (520+ hours, etc.) in the same manner and timeframes as the City provides information to the Union for General Unit employees.

APPENDIX B: Hours Limitation- List of Grandfathered Employees

See M.O.U. Article 8(e) - "Hours of Work: Hours Limited to 999 in a Fiscal Year"

FUND		DIVISION	EMPLOYEE NAME	TITLE
431	4317	PBIA OPERATIONS	AARON GRAY	MAINTENANCE WORKER I
431	4315	PW-DOWNTOWN PARKING	VILLA, DEBRA	LOT OPERATOR III
621	8121	WATERFRONT-PARKING SVC	HENAULT, MARCELLA	WATERFRONT WORKER VIII
621	8121	WATERFRONT-PARKING SVC	TUCHSCHERER, THOMAS	MAINTENANCE WORKER II
621	8121	WATERFRONT-PARKING SVC	WASHINGTON, ROBERT	WATERFRONT WORKER VIII

APPENDIX C: Wage Rate Increases For L/T Classes

Rate Class	Classification	Department	Hourly Rate	1/11/2014	7/11/2015	12/26/2015	7/9/2016
17312	Airport Marketing Assistant	Airport	\$15.00	\$15.20	\$15.40	--	\$15.60
17311	Airport Operations Intern	Airport	\$13.00	\$13.20	\$13.40	--	\$13.60
17313	Airport Traffic Aide	Airport	\$12.25	\$12.45	\$12.65	--	\$12.85
17310	Alternative Transportation Planner	Public Works	\$36.50	\$36.70	\$36.90	--	\$37.10
17319	Assistant PAL Coordinator I	Police	\$12.25	\$12.45	\$12.65	--	\$12.85
17316	Assistant PAL Coordinator II	Police	\$15.00	\$15.20	\$15.40	--	\$15.60
17318	Assistant Park Planner	Parks & Recreation	\$21.00	\$21.20	\$21.40	--	\$21.60
17317	Assistant to Council I	City Council	\$12.25	\$12.45	\$12.65	--	\$12.85
17512	Assistant to Council II	City Council	\$13.00	\$13.20	\$13.40	--	\$13.60
17513	Assistant to Council III	City Council	\$15.00	\$15.20	\$15.40	--	\$15.60
17320	Automotive Parts Specialist	Public Works	\$17.00	\$17.20	\$17.40	--	\$17.60
17321	Background Investigator	Police	\$40.00	\$40.20	\$40.40	--	\$40.60
17237	Beach Lifeguard I	Parks & Recreation	\$13.00	\$13.20	\$13.40	--	\$13.60
17238	Beach Lifeguard II	Parks & Recreation	\$13.50	\$13.70	\$13.90	--	\$14.10
17239	Beach Lifeguard III	Parks & Recreation	\$14.00	\$14.20	\$14.40	--	\$14.60
17240	Beach Lifeguard IV	Parks & Recreation	\$14.50	\$14.70	\$14.90	--	\$15.10
17241	Beach Lifeguard V	Parks & Recreation	\$15.00	\$15.20	\$15.40	--	\$15.60
17242	Beach Lifeguard VI	Parks & Recreation	\$15.50	\$15.70	\$15.90	--	\$16.10
17900	Bus Driver I	Parks & Recreation	\$17.00	\$17.20	\$17.40	--	\$17.60
17901	Bus Driver II	Parks & Recreation	\$18.00	\$18.20	\$18.40	--	\$18.60
17902	Bus Driver III	Parks & Recreation	\$19.00	\$19.20	\$19.40	--	\$19.60
17903	Bus Driver IV	Parks & Recreation	\$20.00	\$20.20	\$20.40	--	\$20.60
17322	Cannoneer	Waterfront	\$20.00	\$20.20	\$20.40	--	\$20.60
17330	CAO Special Projects Manager	CAO	\$54.31	\$54.51	\$54.71	--	\$54.91
17361	CAO Intern I	CAO	\$8.25				
17362	CAO Intern II	CAO	\$10.00	\$10.20	\$10.40	--	\$10.60
17363	CAO Intern III	CAO	\$12.00	\$12.20	\$12.40	--	\$12.60
17370	City Council Intern	City Council	\$10.00	\$10.20	\$10.40	--	\$10.60
17371	City Council Intern II	City Council	\$11.00	\$11.20	\$11.40	--	\$11.60
17410	City TV Production Aid Lead	Admin Services	\$15.75	\$15.95	\$16.15	--	\$16.35
17408	City TV Production Aide	Admin Services	\$12.25	\$12.45	\$12.65	--	\$12.85
17409	City TV Production Aide II	Admin Services	\$14.00	\$14.20	\$14.40	--	\$14.60
17406	City TV Production Intern	Admin Services	\$8.00	\$9.00	\$9.20	\$10.00	
17335	Clerical Aide	Public Works	\$10.00	\$10.20	\$10.40	--	\$10.60
17227	Clerical Assistant I	Parks & Recreation	\$11.00	\$11.20	\$11.40	--	\$11.60
17228	Clerical Assistant II	Parks & Recreation	\$11.50	\$11.70	\$11.90	--	\$12.10
17229	Clerical Assistant III	Parks & Recreation	\$12.00	\$12.20	\$12.40	--	\$12.60
17230	Clerical Assistant IV	Parks & Recreation	\$12.50	\$12.70	\$12.90	--	\$13.10
17231	Clerical Assistant V	Parks & Recreation	\$13.00	\$13.20	\$13.40	--	\$13.60
17337	Commercial Driver Trainer	Public Works	\$24.50	\$24.70	\$24.90	--	\$25.10
17309	Community Services Liaison	Police	\$16.00	\$16.20	\$16.40	--	\$16.60
17338	Creeks Resources Technician	Parks & Recreation	\$24.00	\$24.20	\$24.40	--	\$24.60
17342	Database Specialist	Public Works	\$18.60	\$18.80	\$19.00	--	\$19.20
17343	Development Manager	Library	\$32.00	\$32.20	\$32.40	--	\$32.60
17345	Dispatch Training Coordinator	Police	\$42.90	\$43.10	\$43.30	--	\$43.50
17360	Diver	Waterfront	\$20.00	\$20.20	\$20.40	--	\$20.60
17904	Driver Trainer I	Parks & Recreation	\$20.00	\$20.20	\$20.40	--	\$20.60
17905	Driver Trainer II	Parks & Recreation	\$25.00	\$25.20	\$25.40	--	\$25.60
17378	Extension Aide	Library	\$16.00	\$16.20	\$16.40	--	\$16.60
17379	Facilities Project Manager	Public Works	\$35.00	\$35.20	\$35.40	--	\$35.60
17386	Fire Public Education Assistant	Fire	\$14.30	\$14.50	\$14.70	--	\$14.90
17332	Fire Service Mutual Aide Specialist I	Fire	\$36.00	\$36.20	\$36.40	--	\$36.60
17333	Fire Service Mutual Aide Specialist II	Fire	\$50.00	\$50.20	\$50.40	--	\$50.60
17331	Fire Special Projects Manager	Fire	\$46.93	\$47.13	\$47.33	--	\$47.53
17403	GIS Mapping Technician	Fire	\$17.00	\$17.20	\$17.40	--	\$17.60

APPENDIX B

Rate Class	Classification	Department	Hourly Rate	1/11/2014	7/11/2015	12/26/2015	7/9/2016
17404	Golf Course Maintenance Worker	Parks & Recreation	\$12.50	\$12.70	\$12.90	--	\$13.10
17417	Grounds Maintenance Assistant I	Parks & Recreation	\$12.25	\$12.45	\$12.65	--	\$12.85
17418	Grounds Maintenance Assistant II	Parks & Recreation	\$13.50	\$13.70	\$13.90	--	\$14.10
17630	Harbor Patrol Crew I	Waterfront	\$12.50	\$12.70	\$12.90	--	\$13.10
17631	Harbor Patrol Crew II	Waterfront	\$13.20	\$13.40	\$13.60	--	\$13.80
17632	Harbor Patrol Crew III	Waterfront	\$13.90	\$14.10	\$14.30	--	\$14.50
17633	Harbor Patrol Crew IV	Waterfront	\$14.60	\$14.80	\$15.00	--	\$15.20
17634	Harbor Patrol Crew V	Waterfront	\$15.30	\$15.50	\$15.70	--	\$15.90
17635	Harbor Patrol Crew VI	Waterfront	\$16.00	\$16.20	\$16.40	--	\$16.60
17636	Harbor Patrol Crew VII	Waterfront	\$16.70	\$16.90	\$17.10	--	\$17.30
17637	Harbor Patrol Crew VIII	Waterfront	\$17.40	\$17.60	\$17.80	--	\$18.00
17638	Harbor Patrol Crew IX	Waterfront	\$18.10	\$18.30	\$18.50	--	\$18.70
17639	Harbor Patrol Crew X	Waterfront	\$18.80	\$19.00	\$19.20	--	\$19.40
17640	Harbor Patrol Crew XI	Waterfront	\$19.50	\$19.70	\$19.90	--	\$20.10
17279	Head Beach Lifeguard I	Parks & Recreation	\$16.00	\$16.20	\$16.40	--	\$16.60
17280	Head Beach Lifeguard II	Parks & Recreation	\$17.00	\$17.20	\$17.40	--	\$17.60
17281	Head Beach Lifeguard III	Parks & Recreation	\$18.00	\$18.20	\$18.40	--	\$18.60
17282	Head Beach Lifeguard IV	Parks & Recreation	\$19.00	\$19.20	\$19.40	--	\$19.60
17283	Head Beach Lifeguard V	Parks & Recreation	\$20.00	\$20.20	\$20.40	--	\$20.60
17259	Head Pool Lifeguard I	Parks & Recreation	\$13.00	\$13.20	\$13.40	--	\$13.60
17260	Head Pool Lifeguard II	Parks & Recreation	\$13.50	\$13.70	\$13.90	--	\$14.10
17261	Head Pool Lifeguard III	Parks & Recreation	\$14.00	\$14.20	\$14.40	--	\$14.60
17262	Head Pool Lifeguard IV	Parks & Recreation	\$14.50	\$14.70	\$14.90	--	\$15.10
17263	Head Pool Lifeguard V	Parks & Recreation	\$15.00	\$15.20	\$15.40	--	\$15.60
17592	Human Resources Specialist	Admin Services	\$25.00	\$25.20	\$25.40	--	\$25.60
17206	Indoor Facilities Monitor I	Parks & Recreation	\$9.00	\$9.20	\$9.40	\$10.00	
17207	Indoor Facilities Monitor II	Parks & Recreation	\$9.50	\$9.70	\$9.90	\$10.40	
17208	Indoor Facilities Monitor III	Parks & Recreation	\$10.00	\$10.20	\$10.40	\$10.80	
17209	Indoor Facilities Monitor IV	Parks & Recreation	\$10.50	\$10.70	\$10.90	\$11.20	
17210	Indoor Facilities Monitor V	Parks & Recreation	\$11.00	\$11.20	\$11.40	\$11.60	
17450	Internal Affairs Investigator	Police	\$39.60	\$39.80	\$40.00	--	\$40.20
17197	Job Apprentice I	Parks & Recreation	\$8.00	\$9.00	\$9.20	\$10.00	
17198	Job Apprentice II	Parks & Recreation	\$8.50				
17243	Junior Lifeguard Instructor I	Parks & Recreation	\$13.00	\$13.20	\$13.40	--	\$13.60
17244	Junior Lifeguard Instructor II	Parks & Recreation	\$13.50	\$13.70	\$13.90	--	\$14.10
17245	Junior Lifeguard Instructor III	Parks & Recreation	\$14.00	\$14.20	\$14.40	--	\$14.60
17246	Junior Lifeguard Instructor IV	Parks & Recreation	\$14.50	\$14.70	\$14.90	--	\$15.10
17247	Junior Lifeguard Instructor V	Parks & Recreation	\$15.00	\$15.20	\$15.40	--	\$15.60
17248	Junior Lifeguard Instructor VI	Parks & Recreation	\$15.50	\$15.70	\$15.90	--	\$16.10
17284	Junior Lifeguard Program Director I	Parks & Recreation	\$16.00	\$16.20	\$16.40	--	\$16.60
17285	Junior Lifeguard Program Director II	Parks & Recreation	\$17.00	\$17.20	\$17.40	--	\$17.60
17286	Junior Lifeguard Program Director III	Parks & Recreation	\$18.00	\$18.20	\$18.40	--	\$18.60
17287	Junior Lifeguard Program Director IV	Parks & Recreation	\$19.00	\$19.20	\$19.40	--	\$19.60
17288	Junior Lifeguard Program Director V	Parks & Recreation	\$20.00	\$20.20	\$20.40	--	\$20.60
17470	Library Building Monitor	Library	\$19.00	\$19.20	\$19.40	--	\$19.60
17548	Library Volunteer Coordinator	Library	\$17.00	\$17.20	\$17.40	--	\$17.60
17485	Lot Operator I	Public Works	\$8.00				
17486	Lot Operator II	Public Works	\$8.50				
17487	Lot Operator III (Lot Operator I)	Public Works	\$9.00	\$9.20	\$9.40	\$10.00	
17488	Lot Operator IV (Lot Operator II)	Public Works	\$9.25	\$9.45	\$9.65	\$10.25	
17489	Lot Operator V (Lot Operator III)	Public Works	\$9.50	\$9.70	\$9.90	\$10.50	
17490	Lot Operator VI (Lot Operator IV)	Public Works	\$12.25	\$12.45	\$12.65	--	\$12.85
17509	Maintenance Worker Trainee	Public Works	\$8.30				
17506	Management Intern II	Various	\$8.00				
17507	Management Intern III (Management Intern I)	Various	\$8.25	\$9.00	\$9.20	\$10.00	
17508	Management Intern IV (Management Intern II)	Various	\$10.00	\$10.20	\$10.40	--	\$10.60
17517	Management Intern V (Management Intern III)	Various	\$12.00	\$12.20	\$12.40	--	\$12.60

APPENDIX B

Rate Class	Classification	Department	Hourly Rate	1/11/2014	7/11/2015	12/26/2015	7/9/2016
	Intern III)						
17518	Management Intern VI (Management Intern IV)	Various	\$14.00	\$14.20	\$14.40	--	\$14.60
17510	Marketing Assistant I	Airport	\$13.00	\$13.20	\$13.40	--	\$13.60
17511	Marketing Assistant II	Airport	\$18.00	\$18.20	\$18.40	--	\$18.60
17514	Mayor's Aide	City Council	\$23.25	\$23.45	\$23.65	--	\$23.85
17520	Nurse Educator	Fire	\$55.00	\$55.20	\$55.40	--	\$55.60
17543	Office Aide	Police	\$8.00				
17222	Outdoor Facility Monitor I	Parks & Recreation	\$11.00	\$11.20	\$11.40	--	\$11.60
17223	Outdoor Facility Monitor II	Parks & Recreation	\$11.50	\$11.70	\$11.90	--	\$12.10
17224	Outdoor Facility Monitor III	Parks & Recreation	\$12.00	\$12.20	\$12.40	--	\$12.60
17225	Outdoor Facility Monitor IV	Parks & Recreation	\$12.50	\$12.70	\$12.90	--	\$13.10
17226	Outdoor Facility Monitor V	Parks & Recreation	\$13.00	\$13.20	\$13.40	--	\$13.60
17545	Page I	Library	\$8.00	\$9.00		\$10.00	
17546	Page II	Library	\$8.50	\$9.50		\$10.50	
17549	Parking Citation Admin Review Officer	Police	\$41.43	\$41.63	\$41.83	--	\$42.03
17570	Parks Project Manager	Parks & Recreation	\$46.50	\$46.70	\$46.90	--	\$47.10
17563	Park Ranger Assistant I	Parks & Recreation	\$12.25	\$12.45	\$12.65	--	\$12.85
17564	Park Ranger Assistant II	Parks & Recreation	\$13.50	\$13.70	\$13.90	--	\$14.10
17555	Planning Intern I	Community Development	\$14.00	\$14.20	\$14.40	--	\$14.60
17556	Planning Intern II	Community Development	\$16.50	\$16.70	\$16.90	--	\$17.10
17560	Police Cadet I	Police	\$9.00			\$10.00	
17561	Police Cadet II	Police	\$10.00			\$11.00	
17216	Pool Lifeguard I	Parks & Recreation	\$11.00	\$11.20	\$11.40	--	\$11.60
17217	Pool Lifeguard II	Parks & Recreation	\$11.50	\$11.70	\$11.90	--	\$12.10
17218	Pool Lifeguard III	Parks & Recreation	\$12.00	\$12.20	\$12.40	--	\$12.60
17219	Pool Lifeguard IV	Parks & Recreation	\$12.50	\$12.70	\$12.90	--	\$13.10
17220	Pool Lifeguard V	Parks & Recreation	\$13.00	\$13.20	\$13.40	--	\$13.60
17249	Pool Technician Assistant I	Parks & Recreation	\$11.00	\$11.20	\$11.40	--	\$11.60
17250	Pool Technician Assistant II	Parks & Recreation	\$11.50	\$11.70	\$11.90	--	\$12.10
17251	Pool Technician Assistant III	Parks & Recreation	\$12.00	\$12.20	\$12.40	--	\$12.60
17252	Pool Technician Assistant IV	Parks & Recreation	\$12.50	\$12.70	\$12.90	--	\$13.10
17253	Pool Technician Assistant V	Parks & Recreation	\$13.00	\$13.20	\$13.40	--	\$13.60
17574	Project Manager I	Public Works	\$42.00	\$42.20	\$42.40	--	\$42.60
17575	Project Manger II	Public Works	\$54.00	\$54.20	\$54.40	--	\$54.60
17577	Public Information Assistant	Public Works	\$12.50	\$12.70	\$12.90	--	\$13.10
17199	Recreation Aide I	Parks & Recreation	\$8.00				
17200	Recreation Aide II	Parks & Recreation	\$8.50				
17211	Recreation Assistant I	Parks & Recreation	\$9.00	\$9.20	\$9.40	\$10.00	
17212	Recreation Assistant II	Parks & Recreation	\$9.50	\$9.70	\$9.90	\$10.40	
17213	Recreation Assistant III	Parks & Recreation	\$10.00	\$10.20	\$10.40	\$10.80	
17214	Recreation Assistant IV	Parks & Recreation	\$10.50	\$10.70	\$10.90	\$11.20	
17215	Recreation Assistant V	Parks & Recreation	\$11.00	\$11.20	\$11.40	\$11.60	
17201	Recreation Equipment Tech I	Parks & Recreation	\$9.00	\$9.20	\$9.40	\$10.00	
17202	Recreation Equipment Tech II	Parks & Recreation	\$9.50	\$9.70	\$9.90	\$10.40	
17203	Recreation Equipment Tech III	Parks & Recreation	\$10.00	\$10.20	\$10.40	\$10.80	
17204	Recreation Equipment Tech IV	Parks & Recreation	\$10.50	\$10.70	\$10.90	\$11.20	
17205	Recreation Equipment Tech V	Parks & Recreation	\$11.00	\$11.20	\$11.40	\$11.60	
17289	Recreation Program Coordinator I	Parks & Recreation	\$13.00	\$13.20	\$13.40	--	\$13.60
17290	Recreation Program Coordinator II	Parks & Recreation	\$14.00	\$14.20	\$14.40	--	\$14.60
17291	Recreation Program Coordinator III	Parks & Recreation	\$15.00	\$15.20	\$15.40	--	\$15.60
17292	Recreation Program Coordinator IV	Parks & Recreation	\$16.00	\$16.20	\$16.40	--	\$16.60
17293	Recreation Program Coordinator V	Parks & Recreation	\$17.00	\$17.20	\$17.40	--	\$17.60
17264	Recreation Program Director I	Parks & Recreation	\$13.00	\$13.20	\$13.40	--	\$13.60
17265	Recreation Program Director II	Parks & Recreation	\$14.00	\$14.20	\$14.40	--	\$14.60
17266	Recreation Program Director III	Parks & Recreation	\$15.00	\$15.20	\$15.40	--	\$15.60
17267	Recreation Program Director IV	Parks & Recreation	\$16.00	\$16.20	\$16.40	--	\$16.60
17268	Recreation Program Director V	Parks & Recreation	\$17.00	\$17.20	\$17.40	--	\$17.60
17254	Recreation Program Leader I	Parks & Recreation	\$11.00	\$11.20	\$11.40	--	\$11.60

APPENDIX B

Rate Class	Classification	Department	Hourly Rate	1/11/2014	7/11/2015	12/26/2015	7/9/2016
17255	Recreation Program Leader II	Parks & Recreation	\$11.50	\$11.70	\$11.90	--	\$12.10
17256	Recreation Program Leader III	Parks & Recreation	\$12.00	\$12.20	\$12.40	--	\$12.60
17257	Recreation Program Leader IV	Parks & Recreation	\$12.50	\$12.70	\$12.90	--	\$13.10
17258	Recreation Program Leader V	Parks & Recreation	\$13.00	\$13.20	\$13.40	--	\$13.60
17906	Recreation Therapist/Nurse I	Parks & Recreation	\$20.00	\$20.20	\$20.40	--	\$20.60
17907	Recreation Therapist/Nurse II	Parks & Recreation	\$25.00	\$25.20	\$25.40	--	\$25.60
17908	Recreation Therapist/Nurse III	Parks & Recreation	\$35.00	\$35.20	\$35.40	--	\$35.60
17580	Rental Mediation Aide I	Community Development	\$12.25	\$12.45	\$12.65	--	\$12.85
17581	Rental Mediation Aide II	Community Development	\$18.00	\$18.20	\$18.40	--	\$18.60
17582	Rental Mediation Aide III	Community Development	\$21.00	\$21.20	\$21.40	--	\$21.60
17590	Restorative Outreach Specialist	Police	\$20.00	\$20.20	\$20.40	--	\$20.60
17600	School Crossing Guard I	Police	\$12.00	\$12.20	\$12.40	--	\$12.60
17601	School Crossing Guard II	Police	\$13.00	\$13.20	\$13.40	--	\$13.60
17274	Sports Coach I	Parks & Recreation	\$13.00	\$13.20	\$13.40	--	\$13.60
17275	Sports Coach II	Parks & Recreation	\$14.00	\$14.20	\$14.40	--	\$14.60
17276	Sports Coach III	Parks & Recreation	\$15.00	\$15.20	\$15.40	--	\$15.60
17277	Sports Coach IV	Parks & Recreation	\$16.00	\$16.20	\$16.40	--	\$16.60
17278	Sports Coach V	Parks & Recreation	\$17.00	\$17.20	\$17.40	--	\$17.60
17299	Sports Official I	Parks & Recreation	\$13.00	\$13.20	\$13.40	--	\$13.60
17300	Sports Official II	Parks & Recreation	\$14.00	\$14.20	\$14.40	--	\$14.60
17301	Sports Official III	Parks & Recreation	\$15.00	\$15.20	\$15.40	--	\$15.60
17302	Sports Official IV	Parks & Recreation	\$16.00	\$16.20	\$16.40	--	\$16.60
17303	Sports Official V	Parks & Recreation	\$17.00	\$17.20	\$17.40	--	\$17.60
17294	Sports Program Coordinator I	Parks & Recreation	\$13.00	\$13.20	\$13.40	--	\$13.60
17295	Sports Program Coordinator II	Parks & Recreation	\$14.00	\$14.20	\$14.40	--	\$14.60
17296	Sports Program Coordinator III	Parks & Recreation	\$15.00	\$15.20	\$15.40	--	\$15.60
17297	Sports Program Coordinator IV	Parks & Recreation	\$16.00	\$16.20	\$16.40	--	\$16.60
17298	Sports Program Coordinator V	Parks & Recreation	\$17.00	\$17.20	\$17.40	--	\$17.60
17605	Standby Diver	Waterfront	\$15.00	\$15.20	\$15.40	--	\$15.60
17608	Student Intern	Admin Services	\$8.00				
17232	Swim Instructor I	Parks & Recreation	\$12.00	\$12.20	\$12.40	--	\$12.60
17233	Swim Instructor II	Parks & Recreation	\$12.50	\$12.70	\$12.90	--	\$13.10
17234	Swim Instructor III	Parks & Recreation	\$13.00	\$13.20	\$13.40	--	\$13.60
17235	Swim Instructor IV	Parks & Recreation	\$13.50	\$13.70	\$13.90	--	\$14.10
17236	Swim Instructor V	Parks & Recreation	\$14.00	\$14.20	\$14.40	--	\$14.60
17306	Tennis Instructor I	Parks & Recreation	\$15.00	\$15.20	\$15.40	--	\$15.60
17307	Tennis Instructor II	Parks & Recreation	\$16.00	\$16.20	\$16.40	--	\$16.60
17308	Tennis Instructor III	Parks & Recreation	\$17.00	\$17.20	\$17.40	--	\$17.60
17304	Tennis Maintenance Asst. I	Parks & Recreation	\$14.00	\$14.20	\$14.40	--	\$14.60
17305	Tennis Maintenance Asst. II	Parks & Recreation	\$15.00	\$15.20	\$15.40	--	\$15.60
17615	Traffic Counter	Public Works	\$10.00	\$10.20	\$10.40	--	\$10.60
17616	Traffic Counter-Lead	Public Works	\$12.25	\$12.45	\$12.65	--	\$12.85
17618	Traffic Engineer	Public Works	\$75.00	\$75.20	\$75.40	--	\$75.60
17620	Utility Worker I	Public Works	\$14.97	\$15.17	\$15.37	--	\$15.57
17621	Utility Worker II	Public Works	\$16.45	\$16.65	\$16.85	--	\$17.05
17269	Van/Youth Bus Driver I	Parks & Recreation	\$13.00	\$13.20	\$13.40	--	\$13.60
17270	Van/Youth Bus Driver II	Parks & Recreation	\$14.00	\$14.20	\$14.40	--	\$14.60
17271	Van/Youth Bus Driver III	Parks & Recreation	\$15.00	\$15.20	\$15.40	--	\$15.60
17272	Van/Youth Bus Driver IV	Parks & Recreation	\$16.00	\$16.20	\$16.40	--	\$16.60
17273	Van/Youth Bus Driver V	Parks & Recreation	\$17.00	\$17.20	\$17.40	--	\$17.60
17642	Waterfront Worker I	Waterfront	\$8.00				
17643	Waterfront Worker II	Waterfront	\$8.25				
17644	Waterfront Worker III (Waterfront Worker I)	Waterfront	\$8.75	\$9.00		\$10.00	
17649	Waterfront Worker IV (Waterfront Worker II)	Waterfront	\$9.50	\$9.70	\$9.90	\$10.40	
17650	Waterfront Worker V (Waterfront Worker III)	Waterfront	\$10.00	\$10.20	\$10.40	\$10.80	
17651	Waterfront Worker VI	Waterfront	\$10.50	\$10.70	\$10.90	\$11.20	

APPENDIX B

Rate Class	Classification	Department	Hourly Rate	1/11/2014	7/11/2015	12/26/2015	7/9/2016
	(Waterfront Worker IV)						
17652	Waterfront Worker VII (Waterfront Worker V)	Waterfront	\$11.00	\$11.20	\$11.40	\$11.60	
17645	Waterfront Worker VIII (Waterfront Worker VI)	Waterfront	\$12.25	\$12.45	\$12.65	--	\$12.85
17646	Waterfront Worker IX (Waterfront Worker VII)	Waterfront	\$12.50	\$12.70	\$12.90	--	\$13.10
17647	Waterfront Worker X (Waterfront Worker VIII)	Waterfront	\$12.75	\$12.95	\$13.15	--	\$13.35
17648	Waterfront Worker XI (Waterfront Worker IX)	Waterfront	\$13.00	\$13.20	\$13.40	--	\$13.60
17680	Web Technician	Administrative Services	\$24.00	\$24.20	\$24.40	--	\$24.60
17685	Youth Recruiter	Administrative Services	\$8.80				



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: June 3, 2014

TO: Mayor and Council members

FROM: Transportation Division, Public Works Department and
Planning Division, Community Development Department

SUBJECT: Adoption Of Updated Traffic Impact Significance Thresholds

RECOMMENDATION:

That Council adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara Establishing Updated Traffic Impact Significance Thresholds Consistent with the City Traffic Management Strategy in the Non-Residential Growth Management Program.

EXECUTIVE SUMMARY:

The recommended City Council action would implement the City Traffic Management Strategy with updated traffic impact significance thresholds, for use in environmental review of projects under the California Environmental Quality Act (CEQA), and for applying land use policy limitations to projects with significant traffic impacts.

In 2013, City Council adopted the Traffic Management Strategy as part of the Non-Residential Growth Management Program with the intent of minimizing future traffic congestion while allowing incremental growth and economic development. The 2011 General Plan Program Environmental Impact Report (EIR) identified up to 27 intersections where significant future traffic congestion either exists or is expected to occur by the year 2030 during the peak travel times due to limited intersection capacity. The Traffic Management Strategy established that a significant project-specific impact occurs at the point that an individual project uses a disproportionate share of remaining intersection capacity.

This action by Council will update the project-specific traffic threshold of significance, and confirm the existing cumulative traffic threshold consistent with the Traffic Management Strategy. Updating the thresholds will also streamline the land development review process for developers and save process costs.

Following adoption of the updated traffic impact significance thresholds, staff will discuss implementation with the Planning Commission, incorporate them as part of the City CEQA environmental review procedures, and prepare Traffic Analysis Guidelines providing further procedural detail.

DISCUSSION:

The Program Environmental Impact Report (EIR) and traffic model prepared for the 2011 General Plan Update found that up to 27 intersections are either already impacted or could become cumulatively impacted by the year 2030 as a result of anticipated incremental citywide development (see Attachment 1 Map). As part of the General Plan Update process, City Council adopted a statement of overriding considerations, finding that the benefits of the General Plan outweighed the significant cumulative traffic effects, thereby deeming the traffic effects acceptable. However, Council also directed that the traffic effects should be reduced to the extent feasible.

In March 2013, City Council adopted the Non-Residential Growth Management Program to implement the General Plan land use development policies. As part of the Program, Council adopted a Traffic Management Strategy designed to reduce the cumulative traffic impacts of land use growth, while balancing the need for incremental development and economic health.

The Traffic Management Strategy supports and implements the City's policy for limited nonresidential growth and will minimize future traffic impacts on City roadways. The Strategy identifies that a project-specific traffic impact is the tipping point when one project's traffic generation would use up a disproportionate amount of the remaining traffic capacity. The Strategy allows most developments, but limits those that use too much of the remaining roadway and intersection capacity. Non-residential projects that may be considered for approval with a significant project-specific traffic impact are specified by the Strategy policies (e.g., reconstruction of demolished floor area; minor additions; community benefit projects; public facilities; vacant sites, etc.).

Threshold of Significance for Project-Specific Traffic Impact

One of the key mechanisms of the Traffic Management Strategy is the determination of when the traffic generation of a single project is considered to use a disproportionate share of the remaining traffic capacity, and therefore constitute a significant project-specific traffic impact for CEQA environmental review and policy consistency purposes. An 'impacted intersection' is defined by Santa Barbara policy as operation at a vehicle traffic volume-to-intersection capacity ratio exceeding 77% during peak hours, which represents a high "C" level of service (LOS) within the A to F range of operating conditions. The current City traffic threshold for significant project-specific impacts is as follows:

Existing Significance Threshold for Project-Specific Traffic Impact: A significant project-specific traffic impact would result if a project's net peak-hour

traffic generation would increase the volume-to-capacity (V/C) ratio at an intersection to greater than .77, or would increase the V/C ratio by .01 or more when an intersection is already operating at greater than .77 V/C ratio during peak hours.

A disadvantage with the existing project-specific threshold is that it considers the traffic impact of a project as a snapshot in time in comparison to existing traffic conditions. The updated threshold, while still using the 1% increase, considers the longer-term impact of the project's traffic generation in the context of intersections anticipated to become cumulatively impacted with incremental growth, with the intersections specified in the threshold. The proposed updated threshold reads as follows:

New Significance Threshold for Project-Specific Traffic Impact: A significant project-specific traffic impact would result if a project's net peak-hour traffic generation would constitute 1% or more of the intersection capacity at one or more of the following intersections:

1. Olive Mill & Coast Village	2. Coast Village Road Roundabout
3. Milpas & Quinientos	4. Milpas & Haley
5. Garden & Gutierrez	6. Garden & Highway 101 NB Ramps
7. Garden & Highway 101 SB Ramps	8. Castillo & Haley
9. Carrillo & Highway 101 NB Ramps	10. Carrillo & Highway 101 SB Ramps
11. Carrillo & San Andres	12. Mission & State
13. Mission & Castillo	14. Mission & Bath
15. Mission & Highway 101 NB Ramps	16. Mission & Highway 101 SB Ramps
17. Mission & Modoc	18. Meigs Road & Cliff Drive
19. Las Positas & Cliff	20. Las Positas & Modoc
21. Las Positas & 101 SB Ramps	22. Calle Real & Highway 101 NB Ramps
23. Las Positas & State	24. Hitchcock & State
25. Hope & State	26. La Cumbre & State
27. Hope, Calle Real & Highway 101 NB Ramps	

Threshold for a Project Contribution to Cumulative Traffic Impacts

CEQA requires that environmental impact analysis consider both project-specific impacts and project contributions to significant cumulative impacts. The currently used City threshold for contributions to cumulative traffic impacts is proposed to be retained, and the Council action would affirm it. It reads as follows:

Existing Cumulative Traffic Threshold: A considerable project contribution to cumulative traffic effects would result when a project's net peak-hour traffic together with other cumulative traffic from existing and reasonably foreseeable projects

would cause an intersection to exceed 0.77 V/C; or when the project would contribute peak-hour traffic to an intersection already exceeding 0.77 V/C.

The Program EIR for the 2011 General Plan provided a citywide cumulative traffic analysis to the year 2030 using this threshold. Development projects within the growth assumptions of this EIR analysis will be considered to contribute to the cumulative traffic effects identified in the Program EIR. This includes projects with net new residential units and projects with net new non-residential square footage.

Traffic Impact Assessment Procedures

CEQA regulations provide that if a proposed project is consistent with the development density established in a General Plan for which a Program EIR was certified, additional environmental review is not generally required, except as necessary to address unique project-specific significant impacts. Most land development proposals within the City limits are not large enough to trigger project-specific traffic impacts. As a result, the Council's investment in a Program EIR and overriding considerations of the cumulative traffic impact will facilitate and streamline the Land Development Team's traffic review of land development proposals.

Public Works Staff review all discretionary projects by conducting an internal preliminary traffic impact analysis. Project site trip generation during the morning and afternoon peak hours are calculated based on land development types and proposals. Staff then distributes estimated peak hour traffic on the roadway system to determine if a project specific traffic impact may occur. If a project could possibly have significant project-specific traffic impacts, the General Plan EIR Traffic Model will be used to determine the project level impact assessment. The traffic model will analyze project traffic against the 2030 project traffic conditions to determine if the project will use more than 1% capacity at any of the intersections listed in the Project Specific Threshold.

In July 2013, Council established a land development nominal fee to charge developers for an assessment using a site-specific traffic model analysis. The single fee will pay for a third party (consultant) assessment of the project using the City-developed traffic model. By naming the intersections in the proposed project-specific traffic impact threshold, the time and expense of additional traffic counts and typical traffic analysis reports will be substantially reduced.

Traffic analysis for projects at the airport and surrounding parcels will not be subject to the updated threshold, because the new threshold is specific to identified intersections within the main part of the City jurisdiction. Projects in the outlying airport area will continue to use the traditional City threshold and be coordinated with the County, City of Goleta, and Caltrans and established thresholds for roadways in their jurisdictions as appropriate.

In some cases developers may be required to conduct additional site-specific traffic engineering pertaining to circulation and traffic. While a project may not have broader

environmental traffic congestion consequences from trip generation, a project may disrupt the flow of traffic where driveways connect to City roadways or are in close proximity to intersections not currently signalized. In these cases, site-specific traffic engineering and improvements may be required of land developers. These types of improvements can be expensive depending on the extent needed.

Monitoring of Traffic Levels and Land Use

The Community Development Department will continue tracking land use development as part of the Growth Management Program and General Plan Adaptive Management Program. The Transportation Division will periodically conduct traffic counts to update traffic levels of service at City intersections. At that time, a traffic model run will also be conducted with updated land use data to compare its results to the traffic counts.

Traffic Counts are also periodically performed for the Congestion Management Program run by the Santa Barbara County Association of Governments. Intersections are predicted to be added or taken off the list if conditions change or as improvements are made. The intersection of Cliff & Las Positas, for example, can be removed from the list once the planned roundabout is constructed. The process to add or remove intersections from the list will include appropriate environmental analysis and a decision by the Council to amend the resolution.

CEQA Review

The action to adopt updated traffic thresholds is within the scope of the 2011 General Plan Update and Program EIR, and implementing Traffic Management Strategy. Section 15183 of the State CEQA Guidelines mandates that implementing actions consistent with General Plan policies for which an EIR was certified shall not require additional environmental review. The environmental analyst prepared a Certificate of Determination that the proposed Council action qualifies for this CEQA exemption. Council findings confirming this CEQA determination are included in the draft Council Resolution.

Stakeholder Group Participation

Staff came to Council with this same item on November 19 of last year. At that time, some members of the development community asked council to delay action so that developers could better understand the proposed updated thresholds. You may recall that staff had formed a Development Community Stakeholders group to vet the Traffic Management Strategy prior to Planning Commission involvement. Staff met again with this group in December last year to go over the proposed updated traffic thresholds. We also had follow-up meetings with a smaller group and responded in writing to questions (Attachment 2)

The Stakeholder Group submitted a letter of support (Attachment 3). In addition to supporting the traffic threshold update, they recommend following up this action with

Traffic Analysis Guidelines that will provide details on how the new program is to be implemented. Staff agrees and has attached an outline of the future Traffic Analysis Guidelines which is anticipated to come to City Council by September (see Attachment 4).

Staff also met with neighborhood association representatives to explain the proposed new thresholds.

BUDGET/FINANCIAL INFORMATION:

City Council established a Traffic Model Data Collection fee in July 2013, which accumulates in direct relationship to the amount of new traffic generated by land developments. New traffic counts and a traffic model run will be conducted when the accumulation of fees equals the amount of funding needed for the traffic evaluation.

SUSTAINABILITY IMPACT:

The updated traffic impact thresholds would implement Council General Plan and Growth Management Program goals for limiting the traffic effects of development and living within our resources, including roadway capacity. The threshold would also support Climate Plan goals for applying land use and transportation policies to reduce transportation-related carbon emissions that contribute to climate change.

- ATTACHMENTS:**
1. Map of Intersections
 2. Response to Development Community Stakeholders
 3. Stakeholder Group Support Letter
 4. Outline of the future Traffic Analysis Guidelines

PREPARED BY: Rob Dayton, Principal Transportation Planner
Barbara Shelton, Environmental Analyst

SUBMITTED BY: Bettie Weiss, Acting Community Development Director

APPROVED BY: City Administrator's Office

**Traffic Threshold – Stakeholders Discussion
Staff Response to February 28, 2014 Memo**

1. ***CEQA format. As discussed in our meeting, it was not clear how the new thresholds would be incorporated into future CEQA documents with respect to evaluating project-specific impacts using a future General Plan Build-out baseline. Would the document contain an Existing + Project section as well as a Build-out + Project analysis to evaluate project specific impacts? The group felt that it would be helpful to include an existing + project analysis in the environmental documents to ensure compliance with CEQA.***

Response: In general, the analysis of project-specific traffic impacts within CEQA documents will consist of trip generation calculations and distribution determinations (based on the City traffic model) applied against the new threshold: *a significant project-specific traffic impact results if a project's net peak-hour traffic generation would constitute 1% or more of intersection capacity at one or more of the 26 identified intersections.* Exceptions to this general rule would occur on a case-by-case basis when the city receives substantial evidence of a potential impact at an intersection that is not one of the 26 identified intersections.

This threshold and analysis of project-specific impacts does not compare project traffic generation against either an existing traffic conditions baseline or a future traffic conditions baseline. It is a metric for determining a significant project-specific impact that is different from past methods.

The development of the new project-specific impact threshold was informed by the General Plan Program EIR analysis of citywide traffic impacts, which considered both existing conditions and estimated build-out to the year 2030 under the General Plan. The analysis included development of a customized City traffic model that uses more accurate local trip generation rates than the traditional ITE national rates. The new threshold would be applied to the list of intersections either already impacted under existing conditions or expected to become impacted by the year 2030 with anticipated future growth.

The adopted policies in the General Plan and implementing Growth Management Ordinance and Traffic Management Strategy provide the basis for the new impact significance threshold by establishing that a significant project-specific traffic impact occurs when a project's traffic generation would use a substantial share of limited remaining intersection capacity. The new threshold defines that to be 1% of intersection capacity at any of the identified 26 intersections already impacted or expected to become impacted by the year 2030.

The State CEQA Guidelines support this type of approach to the traffic evaluation process. The Guidelines recommend using program EIR analysis to support policy development and mitigation programs, and to streamline subsequent CEQA review for individual projects. The Guidelines also identify significant impacts in terms of inconsistency with a policy or plan adopted for the purpose of mitigating environmental impacts. The California Resources Agency and Governor's Office of Planning & Research revised the CEQA Guidelines traffic impact question in the Appendix G Environmental Checklist (*formerly a substantial increase in traffic compared to existing traffic load and street capacity*). Since 2009, the new Guidelines question reflects a programmatic approach that considers entire circulation system management (*whether the project would conflict with an applicable plan or policy establishing measures of effectiveness for performance of the circulation system*).

The City Growth Management Ordinance and Traffic Management Strategy establish measures of effectiveness in the context of growth and traffic policies designed to manage the overall City circulation system and mitigate significant traffic effects. City policies retain the measure of Level of Service C (below .77 volume-to-capacity ratio) as the acceptable traffic level goal within the City. When a project would utilize 1% or more of intersection capacity at intersections with existing or projected peak-hour traffic levels above this LOS, a significant project-specific traffic effect is identified. A citywide traffic management approach is provided through limiting allowable types of new development with project-specific significant traffic impacts, and applying other mitigation measures such as road improvements, alternative transportation measures, or project land use or size changes.

SB 743 now in effect requires additional changes to how transportation effects are to be evaluated under CEQA. The bill directs the Resources Agency and OPR to establish Guidelines amendments that change the focus of traffic and parking impacts away from vehicle driver delay. The transportation metric for CEQA impact evaluation is expected to be changed from intersection level of service to an alternate measure such as trip generation. However, the City traffic analysis is a policy matter as well as CEQA matter, and is tied into the General Plan growth management and traffic management strategy. It is anticipated that the City would continue to do this traffic analysis for policy consistency even if it is not required as part of CEQA analysis.

2. ***Other Intersections. One of the items we discussed was the analysis of other intersections that were not reviewed in the City's General Plan EIR. It was anticipated that there could be questions and concerns from neighbors that local intersections were not included in a project-level impact analysis, and that this could result in a challenge to the certification of an environmental document. Would there be procedure be for analyzing other locations not included in the General Plan analysis? Or is the City taking a wait and see approach?***

Response: The City programmatic approach is based on the General Plan EIR cumulative analysis. The intersections counted for this analysis provided a representative sample of traffic conditions throughout the City as a basis for the traffic modeling. The traffic model analysis identified intersections anticipated to become impacted by 2030 with the forecasted level of growth. These are the intersections of concern with respect to overall functioning of the City circulation system in accordance with traffic policies. Project-specific traffic effects under CEQA are identified with respect to these intersections, and the Growth Management policies identify permitted types of development based on traffic impacts to these intersections.

This programmatic approach would be explained in response to neighbor concerns. While a project might contribute some traffic to another intersection, this would generally not constitute a significant impact under CEQA and would not need further analysis. In instances where a project has potential for a project-specific impact to one of the identified intersections, a model run will be done, and further information pertaining to other intersections could be made available. The City model and baseline conditions will be monitored and periodically updated as discussed in Item 3 below. If information becomes known through City traffic counts or submittal from an interested party that indicates a substantial change in an intersection traffic level beyond the 26 identified intersections, the standard analysis for environmental review could be augmented.

3. Monitoring and Update Procedure. The group would like to know how the City will monitor the performance of the intersections identified in the thresholds over time and how often the General Plan assessment would be updated. For example, will intersection performance only be reviewed when sufficient fees have been collected to update the model?

Response: Following the 2008 citywide traffic counts, traffic levels have dipped during the economic downturn. The amount of net new development generating more traffic has also been very low since that time. Traffic levels are gradually increasing. It is estimated that about 1.25% traffic growth due to land development would represent a substantial change to traffic levels. When this amount of traffic growth occurs, re-calibrating the traffic model will yield a more accurate future baseline. The Traffic Model Data Collection fee, established in July 2013 will accumulate in direct relationship to the amount of new traffic generated by land developments. The accumulation of fees equaling the amount of funding needed for a citywide traffic evaluation would occur at the point approximately 1.25% of traffic growth occurs. At that time, new citywide traffic counts will be conducted and the traffic model re-calibrated. This will establish an updated future traffic baseline, and the traffic model will be recalibrated and, as needed, the list of 26 intersections updated.

Year to year, some traffic information is collected. The Transportation Division conducts traffic counts at various locations to update traffic levels at intersections that appear to be changing, or as input to Santa Barbara County Association of Governments (SBCAG) regional transportation and congestion management planning. Model runs using the City model will be done as needed for individual project proposals or City projects. Other material changes to the transportation system or land use patterns could justify a recalibration of the model (e.g., completion of the 101 HOV project, City adoption of parking pricing or other transportation mitigation measures, etc.) The Planning Division also continues tracking land use development as part of the General Plan Growth Management and Adaptive Management Programs.

4. Un-signalized Intersections. The new thresholds do not address un-signalized intersections. How will the City approach the impact analysis?

Response: The proposed traffic threshold addresses both signalized and non-signalized intersections, and both types of intersections are on the threshold list of intersections. Both types of intersections are measured the same way: an impact will occur if project traffic uses 1% of the total intersection capacity. Traffic contributions to non-signalized intersections that are not identified on the list of intersections would not constitute a significant environmental impact under CEQA because those intersections are not anticipated to be significantly impacted now or in the future.

The regulatory process in place for determining signal warrants would continue to be used as applicable. Under that process, some projects in close proximity to a non-signalized intersection will be required to provide site-specific traffic analysis and engineering, and, in some cases, roadway improvements. In some cases, this could result in a requirement to signalize an un-signalized intersection.

5. Mitigation Measures. The new thresholds do not discuss mitigation measures that could be considered for the identified locations. Are there any anticipated?

Response: The new threshold provides criterion defining a significant project-specific impact for CEQA environmental review purposes. If significant traffic impacts are anticipated, under CEQA and City policy, mitigation measures need to be proposed to reduce traffic impacts. These may range from physical roadway improvements to contributions to traffic mitigation funding to use of alternative transportation strategies to project land use or size changes.

As a largely built out city, there are not always roadway improvements available as mitigation. The General Plan Program EIR (*Volume 1, Section 16, Transportation Impact T-1*) identified roadway improvement mitigations, including full mitigation for some intersections, and strategies for partial mitigation of numerous other intersections.

In the General Plan Circulation Element, Policy C6-Circulation Improvements also directs that roadway improvements and other measures such as transportation demand management (TDM) should be done when congestion occurs. Implementation Action C6.1 directs installation of traffic signals or roundabouts at specified intersections. Implementation Action C6.2 directs development of a program identifying feasible improvements and funding sources for problem intersections. The Transportation Division will be developing this General Plan intersection improvement/traffic mitigation program during the next fiscal year.

Additional Circulation Element programs that provide mitigation approaches for traffic congestion include:

- C1.1 – Pedestrian and Bicycle Infrastructure
- C1.2 – Personal Transportation (e.g., car share)
- C1.3 - Intermodal Connections
- C1.4 – Optimize Capacity (ITS strategies)
- C1.5 – Mid Block Traffic Flow Improvements
- C2.1 – Regional Transportation Networks
- C2.3 – Improved Transit Frequency
- C6.3 – Transit Pass Program
- C6.4 – Cash-Out Parking
- C6.5 – Downtown Parking Pricing
- C6.7 – Carpooling and Telecommuting
- C7 – Parking Management implementation programs

6. Definition of V/C Ratio Change. Please define how the V/C ratio increases will be determined in the thresholds (rounding issue).

Response: The proposed project-specific traffic threshold is measured using the project traffic distributed to an intersection. If the project uses 1% or more of capacity of that intersection, an impact is expected to occur. Analysis that shows project traffic using less than 1% will not be rounded to 1%. Importantly, no measurement of existing traffic volumes is needed and only project traffic is distributed to make a determination. In other words, the analysis of project related traffic distributed to the subject intersection is not added to any other traffic

7. Traffic Credits. Please clarify how traffic credits will work from a CEQA perspective. How long do traffic credits live for properties that are vacant for the proposed project-specific thresholds?

Response: Trip credits would continue to be applied. Environmental impacts of projects are considered as net changes.

- *Existing Uses.* Current traffic generated on a project site constitutes trip credits that are subtracted from traffic generation of the proposed project to identify the net traffic change. Existing buildings (occupied or not) are assumed to generate an average Santa Barbara trip rate for that use.
- *Past Uses.* Trip credits would generally be applied for past uses on the site in place during the citywide baseline traffic counts (2008) until the next citywide traffic counts and model run update. Once the new traffic counts are performed, a demolished building is no longer accounted for in the traffic analysis.
- *Approved but Unbuilt Uses/ Revised Project.* Per CEQA Guidelines 15162-15164, tiering/ staging provisions, and case law, CEQA review of a subsequent discretionary permit for some revised projects is limited to net additional impacts not previously evaluated in CEQA review of original project. Prior project impact is essentially a trip credit. This only applies with a prior EIR or ND (cannot “tier” off an Exemption). There are some case law differences for providing credits on new projects vs. revised projects.

8. Updated Land Use Scenario. Does the City anticipate updating the General Plan Build-out traffic analysis to reflect the scenario that was approved by the City? It seems that this scenario should be the basis for the intersection list in the new thresholds rather than the No-Project Alternative.

Response:

The final adopted build-out scenario will be included in the first traffic model re-calibration, expected to occur in the next 2-4 years. At that time, staff anticipates that the number of impacted intersections will change as a result of the more accurate projection, because some of the 26 intersections have been improved, and/or because some external event has changed/increased/decreased traffic volumes and/or patterns.

**ASSOCIATED TRANSPORTATION ENGINEERS**

100 N. Hope Avenue, Suite 4, Santa Barbara, CA 93110 • (805) 687-4418 • FAX (805) 682-8509

Since 1978

Richard L. Pool, P.E.
Scott A. Schell, AICP, PTP

May 9, 2014

Honorable City Council
City of Santa Barbara
735 Anacapa Street
Santa Barbara, CA 93110**CITY OF SANTA BARBARA PROPOSED TRAFFIC IMPACT THRESHOLDS -
STAKEHOLDER GROUP INPUT**

A local stakeholders group comprised of engineers, planners, architects and attorneys has been working with City staff over the last several months in reviewing and refining the proposed traffic impact thresholds that will be considered by the City Council at an upcoming hearing. During this period, City staff met with members of the stakeholders group on several occasions to discuss the group's questions and concerns regarding the new thresholds. Staff then provided a detailed written response to the questions which clarified how the new procedures will be implemented.

With these responses and clarifications, the stakeholders group is in support of the proposed traffic impact thresholds. At the same time, we recommend that City staff follow up with the anticipated Traffic Analysis Guidelines that will provide details on how the new program is to be implemented. It will also be important to maintain an active adaptive management approach that provides updates to the Council and the public on how the program is working in the future.

We would like thank City staff for working with the stakeholders group to explain the new procedures and policies.

Santa Barbara Stakeholders Group

A handwritten signature in black ink, appearing to read 'Scott A. Schell', written in a cursive style.

Scott A. Schell, AICP, PTP
Associated Transportation Engineers

Lisa Plowman
Peikert + RRM Design Group

Steven Amerikaner
Brownstein, Hyatt, Farber, Schreck

Ken Marshall, AICP
Dudek

Graham Lyons
Mullen & Henzel

Trish Allen
Suzanne Elledge Planning & Permitting Services

City of Santa Barbara Traffic Analysis Guidelines (Draft Outline)

1.0 Introduction

- 1.1 Traffic Evaluation as a Part of Land Development Review
- 1.2 The 2011 General Plan EIR as a Basis for Traffic Review
- 1.3 Santa Barbara's Traffic Model
- 1.4 Traffic Management Strategy
 - 1.4.1 Land Development Areas

2.0 Traffic Impact Thresholds and Evaluation Standards

- 2.1 Cumulative Traffic Analysis
- 2.2 Project Specific Threshold
 - 2.2.1 2030 Impacted Intersection List
 - 2.2.2 On-going Adjustments to the Impacted Intersection List
- 2.3 Airport Area Traffic Evaluation
- 2.4 Site-Related Traffic Evaluation

3.0 Project Submittal Requirements

- 3.1 Vicinity Map
- 3.2 Project Description
- 3.3 Site Plan

4.0 Preliminary Traffic Analysis

- 4.1 Cumulative Impacts
- 4.2 Establishing the Existing Conditions
 - 4.2.1 Using the Average Trip Generation of a Land Use Type
 - 4.2.2 Vacant Parcels
 - 4.2.3 Unoccupied Buildings
- 4.3 Proposed Development
 - 4.3.1 Transfer of Development Rights
 - 4.3.2 Change of Land Use
 - 4.3.3 Trip Generation Rates
- 4.4 Potential Traffic Impact Evaluation
 - 4.4.1 Trip Distribution
 - 4.4.2 Traffic Model Run Determination

5.0 Traffic Model Evaluation and Further Environmental Review

- 5.1 Traffic Model Run Process, Fee, Timing
- 5.2 Technical Traffic Impact Determination Memo
 - 5.2.1 Volume-to-Capacity Ratios
 - 5.2.2 Non-signalized Intersection Evaluation
- 5.3 Potential Traffic Mitigation
 - 5.3.1 Project Scope Reduction

- 5.3.2 Intersection Mitigation
- 5.3.3 Programmatic Mitigation
- 5.4 Environmental Impact Report
 - 5.4.1 Using the General Plan Program EIR
 - 5.4.2 Supplemental Evaluation
 - 5.4.3 Overriding Considerations

6.0 Traffic Model Updates and Monitoring

- 6.1 Adoptive Management Plan
- 6.2 Traffic Model Data Collection Fee
- 6.3 Traffic Model Updates
 - 6.3.1 Accounting for New Intersections
 - 6.3.2 Plan Horizon Year
- 6.4 On-Going Traffic Volume Monitoring
- 6.5 Adjustments to the Project Specific Impact List of Intersections

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA ESTABLISHING UPDATED TRAFFIC IMPACT SIGNIFICANCE THRESHOLDS CONSISTENT WITH THE CITY TRAFFIC MANAGEMENT STRATEGY IN THE NON-RESIDENTIAL GROWTH MANAGEMENT PROGRAM

WHEREAS, on December 1, 2011, the City Council adopted a General Plan Update with growth limitation policies and implementing actions for the period to the year 2030, in consideration of the Santa Barbara community's values of "living within our resources;"

WHEREAS, the updated General Plan includes policies to focus growth in the Downtown, encourage a mix of land uses, strengthen mobility options, and promote healthy active living, in order to maintain the Downtown's strength as a viable commercial, retail, residential, and workplace center;

WHEREAS, one of the key tenets of the General Plan is for the remaining increment of development to occur largely within commercial and multi-family districts where more resources may be available and where the use of alternative modes of transportation may be possible in order to minimize vehicle congestion;

WHEREAS, a Final Program Environmental Impact Report (FEIR) and Addendum was prepared for the General Plan Update pursuant to California Environmental Quality Act (CEQA) provisions and certified by the City Council in December 2011. The FEIR analysis was based on citywide traffic counts and a traffic model developed specific to City of Santa Barbara conditions. The FEIR assessed citywide environmental impacts associated with up to 1.85 million square feet of additional nonresidential development and 2,795 additional residential units under General Plan update policies over the Plan horizon to the year 2030;

WHEREAS, the FEIR and Addendum concluded that even with identified mitigation measures, unavoidable significant cumulative impacts associated with increased traffic congestion would occur by 2030 as a result of anticipated incremental new development under the City General Plan policies. The FEIR analysis identified that the increase of vehicle trips associated with the potential development under the General Plan would increase the number of intersections exceeding the City's level of service standard;

WHEREAS, as part of the General Plan Update adoption process, the City Council carefully considered potential measures to mitigate identified significant cumulative traffic effects, adopted some measures that would partially mitigate cumulative traffic effects, and determined that up front adoption of other measures was infeasible, but directed that they be retained for future consideration as needed;

WHEREAS, the City Council adopted the General Plan Update with a Statement of Overriding Considerations in the manner required by the California Environmental Quality Act (CEQA), finding the anticipated significant cumulative traffic impacts of the General Plan Update to be outweighed by the benefits of the Plan, and therefore deemed acceptable;

WHEREAS, on September 18, 2012, City Council adopted a Climate Action Plan which, like the 2011 General Plan Update, directed transportation policies that would assist in managing traffic as well as reducing carbon emissions that contribute to climate change;

WHEREAS, on March 12, 2013, City Council adopted the Growth Management Program with a Traffic Management Strategy to direct new commercial and residential development to locations that will reduce the extent of significant traffic impacts;

WHEREAS, the Traffic Management Strategy identifies the project-specific level of traffic impact as the point at which a proposed project would use a disproportionate share of the remaining roadway capacity, and would be inconsistent with Growth Management Plan policies;

WHEREAS, the updated CEQA thresholds of significance for traffic impacts establish new criteria defining project-specific traffic impacts, consistent with the Traffic Management Strategy, and confirm the continuing cumulative threshold that defines a considerable project contribution to significant cumulative traffic impacts, for use in environmental review of projects under CEQA, and for implementing the Traffic Management Strategy land use policies;

WHEREAS, the City Council held public hearings on November 19, 2013 and June 3, 2014 and considered the updated traffic impact significance thresholds along with staff analysis and public comment received;

WHEREAS, the City environmental analyst has determined that the action to adopt updated traffic thresholds is within the scope of the 2011 General Plan Update and Program EIR including Addenda and the implementing Traffic Management Strategy, and would not result in additional environmental impacts. Section 15183 of the State CEQA Guidelines mandates that implementing actions consistent with General Plan policies for which an EIR was certified shall not require additional environmental review when no new significant impacts would result. A certificate of determination on file states that this action qualifies for a Section 15183 exemption from further environmental review under CEQA; and

WHEREAS, the City Planner is the custodian of the record of proceedings for this adoption of updated traffic impact thresholds, and the documents and other materials which constitute the record of proceedings for City actions are located at the City of Santa Barbara Community Development Department, Planning Division, 630 Garden Street, Santa Barbara, California. Copies of these documents are available for public

review during normal business hours upon request at the office of the City of Santa Barbara Community Development Department, Planning Division.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SANTA BARBARA AS FOLLOWS:

SECTION 1. The City Council finds that the adoption of updated traffic impact significance thresholds qualifies for an exemption from further environmental review under CEQA Guidelines Section 15183, based on City staff analysis and the CEQA certificate of determination on file.

SECTION 2. The City Council adopts traffic thresholds of impact significance for the purposes of CEQA environmental review, and for implementation of the Traffic Management Strategy land use policies, as follows:

A. Project-Specific Traffic Impact Threshold of Significance

The following is the City's project-specific traffic impact threshold of significance for projects proposed within the City limits, except the Airport Area:

A significant project-specific traffic impact would result if a project's net peak-traffic generation would constitute 1% or more of the intersection capacity at one or more of the following intersections:

1. Olive Mill Road & Coast Village Road
2. Coast Village Road Roundabout
3. Milpas Street & Quinientos Street
4. Milpas Street & Haley Street
5. Garden Street & Gutierrez Street
6. Garden Street & Highway 101 Northbound Ramps
7. Garden Street & Highway 101 Southbound Ramps
8. Castillo Street & Haley Street
9. Carrillo Street & Highway 101 Northbound Ramps
10. Carrillo Street & Highway 101 Southbound Ramps
11. Carrillo Street & San Andres Street
12. Mission Street & State Street
13. Mission Street & Castillo Street
14. Mission Street and Bath Street
15. Mission Street & Highway 101 Northbound Ramps
16. Mission Street & Highway 101 Southbound Ramps
17. Mission Street & Modoc Road
18. Meigs Road and Cliff Drive
19. Las Positas Road & Cliff Drive
20. Las Positas Road & Modoc Road
21. Las Positas Road and Highway 101 Southbound Ramps
22. Calle Real & Highway 101 Northbound Ramps

23. Las Positas Road & State Street
24. Hitchcock Way & State Street
25. Hope Avenue & State Street
26. La Cumbre Road & State Street
27. Hope Avenue, Calle Real & Highway 101 Northbound Ramps

B. Cumulative Traffic Impact Threshold of Significance:

The following is the City's cumulative traffic impact threshold of significance for project proposed within the City limits

A considerable project contribution to significant cumulative traffic effects would result when a project's net peak-hour traffic together with other cumulative traffic from existing and reasonably foreseeable pending project would cause an intersection level of service to exceed 0.77 volume to capacity (V/C) ratio; or when the project would contribute peak-hour traffic to an intersection already exceeding a 0.77 V/C ratio level of service.

C. Airport Area

Traffic analysis for projects at the airport and surrounding City parcels will not be subject to the updated threshold because that threshold is specific to specified intersections within the main part of the City jurisdiction. Projects proposed in the airport area shall use the following project-specific traffic threshold:

A significant project-specific traffic impact would result if a project's net peak-hour traffic generation would increase the volume-to-capacity (V/C) ratio at an intersection to greater than .77, or would increase the V/C ratio by .01 or more when an intersection is already operating at greater than .77 V/C during peak hours.

The City's traffic analysis of projects proposed in the airport area shall be coordinated with County, City of Goleta, and Caltrans traffic thresholds as appropriate under CEQA.



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: June 3, 2014

TO: Mayor and Councilmembers

FROM: Chief's Staff, Police Department

SUBJECT: Police Department Update

RECOMMENDATION:

That Council receive an oral presentation from the Police Chief regarding the Santa Barbara Police Department.

DISCUSSION:

As requested by the Mayor and City Council, Police Chief Cam Sanchez provides regular briefings on the status of the Police Department and its operations. This presentation is part of a series of updates and occurs on a periodic basis. The following topics will be covered:

- 600 State St. Update
- Restorative Policing
- PAL and Explorers Update
- Part 1 Crime Stats for April and May
- Youth Violence Issues Update
- BB, CAC, School Partnerships and Visits
- Dispatch Center Update
- Hiring Update

PREPARED BY: Cam Sanchez, Chief of Police

SUBMITTED BY: Cam Sanchez, Chief of Police

APPROVED BY: City Administrator's Office



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: May 20, 2014

TO: Mayor and Councilmembers

FROM: City Clerk's Office, Administrative Services Department

SUBJECT: Interviews For City Advisory Groups

RECOMMENDATION: That Council:

- A. Hold interviews of applicants to various City Advisory Groups; and
- B. Continue interviews of applicants to June 3, 2014, and June 10, 2014.

DISCUSSION:

Interviews of applicants for various positions on City Advisory Groups are to be held on May 20, 2014, at an estimated time of 4:00 p.m. Applicants will also have the option to be interviewed on June 3, 2014, at an estimated time of 4:00 p.m. and June 10, 2014, at 6:00 p.m.

For the current vacancies, 43 individuals submitted 45 applications. A list of eligible applicants and pertinent information about the City Advisory Groups is attached to this report.

Applicants have been notified that to be considered for appointment they must be interviewed. Applicants have been asked to prepare a 2-3 minute verbal presentation in response to a set of questions specific to the group for which they are applying. Applicants applying to more than one advisory group may have up to 5 minutes for their presentation.

Applicants for the Santa Barbara Youth Council have been notified that they must also appear for an interview before the Youth Council. They will have the option to appear on Monday, May 19, 2014, at 4:15 p.m. in Room 15 at City Hall or Monday, May 29, 2014, at 5:30 p.m. at the Louise Lowry Davis Center.

Appointments are scheduled to take place on June 24, 2014.

ATTACHMENT: List of Applicants

PREPARED BY: Deborah L. Applegate, Deputy City Clerk

SUBMITTED BY: Kristy Schmidt, Acting Administrative Services Director

APPROVED BY: City Administrator's Office

ACCESS ADVISORY COMMITTEE

- One vacancy.
- Term expires December 31, 2014 (Architectural/Engineering/Building Community).
- Resident of the City or a full-time employee of an entity doing business within the City who demonstrates an interest, experience, and commitment to issues pertaining to disability and access.
 - One representative from the Architectural/Engineering/Building Community.
- Appointees may not hold any full-time paid office or employment in City government.

CATEGORY (Number of Vacancies)	APPLICANT	Incumbent Appt. Dates (Years Served)	Applicant's Preference (1st, 2nd, 3rd)	Notes
<i>Architectural/ Engineering/Building Community (1)</i>	Brian Barnwell	Appointed 12/16/2008 Term expired 12/31/2011; continuing to serve until a successor is appointed (5 years 6 months)		

ARTS ADVISORY COMMITTEE

- One vacancy.
- Term expires December 31, 2015.
- Member should be a person with acknowledged accomplishments in the arts and demonstrates an interest in and commitment to cultural and arts activities.
- Qualified Elector of the City.

CATEGORY (Number of Vacancies)	APPLICANT	Incumbent Appt. Dates (Years Served)	Applicant's Preference (1 st , 2 nd , 3 rd)	Notes
<i>Qualified Elector of the City (1)</i>	Valerie Velazquez			

BUILDING AND FIRE CODE BOARD OF APPEALS

- Two vacancies.
- Open terms.
- Residents of the City or adjoining unincorporated areas of Santa Barbara County.
- Appointees shall demonstrate knowledge and expertise in specialty areas governed by the construction and fire codes of the City.
- Appointees may not hold any full-time paid office or employment in City government.

CATEGORY (Number of Vacancies)	APPLICANT	Incumbent Appt. Dates (Years Served)	Applicant's Preference (1 st , 2 nd , 3 rd)	Notes
<i>Resident of the City or unincorporated area of Santa Barbara County (2)</i>	Bonnie Elliott			
	Karen L. Johnson			
	Ken McLellan			

CENTRAL COAST COMMISSION FOR SENIOR CITIZENS

- One vacancy.
- Term expires June 30, 2016.
- Must be a qualified elector of the City.
- May not hold any full-time paid office or employment in City government, and for one year after ceasing to be a member, shall not be eligible for any salaried office or employment with the City.

CATEGORY (Number of Vacancies)	APPLICANT	Incumbent Appt. Dates (Years Served)	Applicant's Preference (1st, 2nd, 3rd)	Notes
<i>Qualified Elector of the City (1)</i>	James F. Scafide			

COMMUNITY DEVELOPMENT AND HUMAN SERVICES COMMITTEE

- Four vacancies.
- One term expires December 31, 2014 (Westside Neighborhood);
One term expires December 31, 2015 (Senior Community);
One term expires December 31, 2016 (Downtown Neighborhood); and
One term expires December 31, 2017 (African American Community).
- Must be residents or employees of the designated organizations, but need not be qualified electors of the City, and must represent one of the specified categories or organizations. One representative from each:
 - Senior Community ➤ Westside Neighborhood ➤ African American Community
 - Downtown Neighborhood
- Appointees may not hold any full-time paid office or employment in City government.

CATEGORY (Number of Vacancies)	APPLICANT	Incumbent Appt. Dates (Years Served)	Applicant's Preference (1 st , 2 nd , 3 rd)	Notes
<i>Senior Community (1)</i>	Doedy Sheehan Orchowski			
<i>Westside Neighborhood (1)</i>	None			
<i>African American Community (1)</i>	None			
<i>Downtown Neighborhood (1)</i>	None			

COMMUNITY EVENTS & FESTIVALS COMMITTEE

- Two vacancies.
- One term expires December 31, 2014 (Public at Large); and
One term expires December 31, 2015 (Cultural Arts).
- Members must be a representative of the Public at Large and Cultural Arts.
- Appointees may not hold any full-time paid office or employment in City government.

CATEGORY (Number of Vacancies)	APPLICANT	Incumbent Appt. Dates (Years Served)	Applicant's Preference (1 st , 2 nd , 3 rd)	Notes
<i>Public at Large (1)</i>	Barbara Kaplan			
<i>Cultural Arts (1)</i>	Brad Nack			

FIRE AND POLICE PENSION COMMISSION

- Two vacancies.
- One term expires December 31, 2017 (Active/Retired Police Officer); and
One term expired December 31, 2016 (Qualified Elector).
- One active retired police officer who need not be a resident of the City; and
One Qualified Elector of the City who is not an active firefighter or police officer for the City of Santa Barbara.

CATEGORY (Number of Vacancies)	APPLICANT	Incumbent Appt. Dates (Years Served)	Applicant's Preference (1 st , 2 nd , 3 rd)	Notes
<i>Active/Retired Police Officer (1)</i>	None			
<i>Qualified Electors (1)</i>	None			

HARBOR COMMISSION

- Two vacancies.
- One term expires December 31, 2017; and
One term expires December 31, 2015.
- Two Qualified Electors of the City.

CATEGORY (Number of Vacancies)	APPLICANT	Incumbent Appt. Dates (Years Served)	Applicant's Preference (1 st , 2 nd , 3 rd)	Notes
<i>Qualified Elector of the City (2)</i>	Cory Bantilan	6/29/2010 (4 years)		
	Stephen MacIntosh			
	Mark A. Rincon-Ibarra		1) Harbor Commission 2) Parks & Recreation	
	Virginia Rubsam			

HOUSING AUTHORITY COMMISSION

- Two vacancies.
- One term expires June 30, 2016 (Tenant); and
One term expires June 30, 2018 (Member at Large).
- Member must be a Qualified Elector of the City, a tenant who is receiving housing assistance from the City of Santa Barbara Housing Authority.
- Member at Large must be a Qualified Elector of the City.
- Member should have some interest and background in housing development, management or other comparable experience.

CATEGORY (Number of Vacancies)	APPLICANT	Incumbent Appt. Dates (Years Served)	Applicant's Preference (1 st , 2 nd , 3 rd)	Notes
<i>Tenant Who Is Receiving Housing Assistance from the City of Santa Barbara Housing Authority (1)</i>	Dolores Zoila Daniel			
<i>Member at Large – Qualified Elector of the City (1)</i>	Donald D. Olson	6/29/2010 (4 Years)		

LIVING WAGE ADVISORY COMMITTEE

- Five vacancies.
- One term expires June 30, 2018 (Owner/Manager of a Business within the City); One term expires June 30, 2018 (Qualified Elector of the City); One term expires June 30, 2017 (Nominee of a Local Living Wage Advocacy); One term expires June 30, 2016 (Employee of Local Santa Barbara Area Non-Profit Entity); and One term expires June 30, 2015 (Owner/Manager of a Service Contractor Subject to the City’s Living Wage Ordinance)
- One representative from each:
 - One member who is an owner or a manager of a business operating within the City;
 - One member from the public at large who shall be a qualified elector of the City;
 - One member who is a nominee of a Local Living Wage Advocacy;
 - One member shall be employed by a local Santa Barbara area non-profit entity; and
 - One owner/manager of a service contractor subject to the City’s Living Wage Ordinance.
- Appointees may not hold any full-time paid office or employment in City government.

CATEGORY (Number of Vacancies)	APPLICANT	Incumbent Appt. Dates (Years Served)	Applicant’s Preference (1 st , 2 nd , 3 rd)	Notes
<i>Owner or a Manager of a Business Operating Within the City (1)</i>	Gabe Dominocielo	12/15/2009 (4 years, 6 months)	1) Mosquito and Vector MDB) 2) Living Wage	
<i>Member of the Public at Large – Qualified Elector of the City (1)</i>	None			
<i>Nominee of a Local Living Wage Advocacy (1)</i>	Anna M. Kokotovic	6/28/2011 (3 years)		
<i>Employed by a Local Santa Barbara Area Non-Profit Entity (1)</i>	None			
<i>Owner/Manager of a Service Contractor Subject to the City’s Living Wage Ordinance (1)</i>	None			

MEASURE P COMMITTEE

- Four vacancies.
- One term expires December 31, 2016 (Criminal Defense Attorney);
One term expires December 31, 2017 (Medical Professional);
One term expires December 31, 2014 (Resident of the City); and
One term expires December 31, 2014 (Drug Abuse, Treatment & Prevention Counselor).
- One representative from each:
 - Criminal Defense Attorney
 - Medical Professional
 - Resident of the City
 - Drug Abuse, Treatment & Prevention Counselor
- Appointees may not hold any full-time paid office or employment in City government.

CATEGORY (Number of Vacancies)	APPLICANT	Incumbent Appt. Dates (Years Served)	Applicant's Preference (1 st , 2 nd , 3 rd)	Notes
<i>Criminal Defense Attorney (1)</i>	Patric H. R. Weddle			
<i>Medical Professional (1)</i>	None			
<i>Resident of the City (1)</i>	None			
<i>Drug Abuse, Treatment & Prevention Counselor (1)</i>	None			

MOSQUITO AND VECTOR MANAGEMENT DISTRICT BOARD

- One vacancy.
- Term expires January 7, 2015.
- Registered voter of the City of Santa Barbara or a member of the City Council.
- Appointee may not hold any full-time paid office or employment in City government.

CATEGORY (Number of Vacancies)	APPLICANT	Incumbent Appt. Dates (Years Served)	Applicant's Preference (1st, 2nd, 3rd)	Notes
<i>Registered Voter of the City of Santa Barbara (1)</i>	Gabe Dominocielo		1) Mosquito and Vector MDB 2) Living Wage	
	Larry L. Fausett			

PARKS AND RECREATION COMMISSION

- One vacancy.
- Term expires December 31, 2016.
- Qualified elector of the City.

CATEGORY (Number of Vacancies)	APPLICANT	Incumbent Appt. Dates (Years Served)	Applicant's Preference (1st, 2nd, 3rd)	Notes
<i>Qualified Elector of the City (1)</i>	John Abrami			
	Margery Baragona			
	Carolyn Brown			
	Nichol Clark			
	Rocky Jacobson			
	Linus Huffman			
	Mark A. Rincon-Ibarra			1) Harbor Commission 2) Parks & Recreation

RENTAL HOUSING MEDIATION TASK FORCE

- Two vacancies.
- One term expires December 31, 2014; and
One term expires December 31, 2016.
- Two tenants of the County of Santa Barbara.
- Appointees may not hold any full-time paid office or employment in City government.

CATEGORY (Number of Vacancies)	APPLICANT	Incumbent Appt. Dates (Years Served)	Applicant's Preference (1 st , 2 nd , 3 rd)	Notes
<i>Tenant – County (2)</i>	Jason Saltoun-Ebin			

SANTA BARBARA YOUTH COUNCIL

- Five vacancies.
- One term expires June 30, 2016 (Member at Large);
One term expires June 30, 2016 (San Marcos High School Student);
One term expires June 30, 2015 (Dos Pueblos High School Student);
One term expires June 30, 2016 (Local Alternative, Community or Continuation HS); and
One term expires June 30, 2015 (Local Alternative, Community or Continuation HS).
- Members must be between the ages of 13 – 19 years.
- Members must be:
 - Two members from local alternative, community, or continuation high school (City or County);
 - One member from San Marcos High School (City or County);
 - One member from Dos Pueblos High School (City or County); and
 - One member at large, who may or may not attend any high school (City or County).

CATEGORY (Number of Vacancies)	APPLICANT	Incumbent Appt. Dates (Years Served)	Applicant's Preference (1 st , 2 nd , 3 rd)	Notes
<i>Student From San Marcos High School (1)</i>	Camille Cosio (City)			
	Gabriela (Gabby) Goldberg (County)			
	Cindy Gonzalez (City)			
	Sharon Martinez (City)			
	Yesenia Munoz (City)			
	Selena Romero (City)			
	Luke Tricase (City)			
	Scott Voulgaris (City)			

<i>Dos Pueblos High School (1)</i>	Ciara Giordani (County)			
	Megan Handley (County)			
	Juliet Ho (City)			
	Aahat Jain (County)			
	William MacFarlane (County)			
	Zainab Noorsher (City)			
<i>Member at Large, May or May Not Attend Any High School (1)</i>	Ashlie Bissell (City)			
	Katherine (Katie) Carrillo (County)			
	Jack Kelly (County)			
<i>Members From Local Alternative, Community, or Continuation High School (2)</i>	None			

SINGLE FAMILY DESIGN BOARD

- Two vacancies.
- One term expires June 30, 2018 (Professional Qualifications); and
One term expires June 30, 2018 (Licensed Architect).
- Members shall reside within Santa Barbara County.
- One member shall be a licensed architect;
One member shall possess professional qualifications in fields related to architecture, including, but not limited to, building design, structural engineering, industrial design, or landscape contracting.
- Members may serve on the Architectural Board of Review or the Historic Landmarks Commission and the Single Family Design Board.

CATEGORY (Number of Vacancies)	APPLICANT	Incumbent Appt. Dates (Years Served)	Applicant's Preference (1 st , 2 nd , 3 rd)	Notes
<i>Licensed Architect (1)</i>	James Zimmerman	6/29/2010 (4 Years)		
<i>Professional Qualifications (1)</i>	Brian Miller	6/29/2010 (4 Years)		



Agenda Item No. 20

File Code No. 170.01

CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: June 3, 2014

TO: Mayor and Councilmembers

FROM: City Administrator's Office

SUBJECT: Administrative Services Department Director Appointment

RECOMMENDATION:

That Council hold a closed session, per Government Code Section 54957(b)(1), to discuss the appointment for the position of the Administrative Services Department Director.

SCHEDULING: Duration: 20 minutes; anytime

REPORT: Report anticipated

PREPARED BY: Paul Casey, Assistant City Administrator

SUBMITTED BY: Jim Armstrong, City Administrator

APPROVED BY: City Administrator's Office



Agenda Item No. 21

File Code No. 560.01

CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: June 3, 2014
TO: Mayor and Councilmembers
FROM: City Administrator's Office
SUBJECT: Airport Director Appointment

RECOMMENDATION:

That Council hold a closed session, per Government Code Section 54957(b)(1), to discuss the appointment for the position of Airport Director.

SCHEDULING: Duration: 20 minutes; anytime
REPORT: Report anticipated
PREPARED BY: Paul Casey, Assistant City Administrator
SUBMITTED BY: Jim Armstrong, City Administrator
APPROVED BY: City Administrator's Office



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: June 3, 2014
TO: Mayor and Councilmembers
FROM: Risk Management Division, Finance Department
SUBJECT: Conference With Legal Counsel – Pending Litigation

RECOMMENDATION:

That Council hold a closed session to consider pending litigation pursuant to subsection (d) (1) of section 54956.9 of the Government Code and take appropriate action as needed. Pending litigation considered is: ***Robert Gardner v. City of Santa Barbara, WCAB case unassigned.***

SCHEDULING: Duration, 10 minutes; anytime
REPORT: None anticipated

PREPARED BY: Mark W. Howard, Risk Manager
SUBMITTED BY: Robert Samario, Finance Director
APPROVED BY: City Administrator's Office



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: June 3, 2014
TO: Mayor and Councilmembers
FROM: City Administrator's Office
SUBJECT: Conference With Labor Negotiator

RECOMMENDATION:

That Council hold a closed session, per Government Code Section 54957.6, to consider instructions to City negotiator Kristine Schmidt, Acting Administrative Services Director, regarding negotiations with the Treatment and Patrol Bargaining Units and Firefighters Association.

SCHEDULING: Duration, 30 minutes; anytime
REPORT: None anticipated
SUBMITTED BY: Kristine Schmidt, Acting Administrative Services Director
APPROVED BY: City Administrator's Office