



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: December 15, 2015

TO: Mayor and Councilmembers

FROM: Human Resources Department

SUBJECT: Reclassification Of Two Senior Building Inspector Positions In Community Development

RECOMMENDATION:

That Council adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara Amending Resolution No. 15-056, the Position and Salary Control Resolution for Fiscal Year 2016, Affecting the Community Development Department Effective July 4, 2015.

DISCUSSION:

The Community Development Department requested a reclassification review of two Senior Building Inspector positions that are performing more complex and specialized work within the Building Inspector classification series. The two positions perform very complicated consultation, inspection, and plan checking related to plumbing and electricity in major projects, and this work requires unique qualifications and experience. As a result of this classification review, Human Resources recommends that both of the positions be reclassified to a new classification of "Senior Building Inspector – Specialty" and that the salary for the new classification be set at 5% above a Senior Building Inspector.

BUDGET/FINANCIAL INFORMATION:

The ongoing budget impact to reclassify two Senior Building Inspector positions to Senior Building Inspector – Specialty is approximately \$7,565 annually. This additional cost will be absorbed within the Community Development Department budget without the need for an additional appropriation in Fiscal Year 2016.

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SUBMITTED BY: Kristy Schmidt, Administrative Services Director

APPROVED BY: City Administrator's Office